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## ARTICLE

## Cobalt(II) acyl intermediates in carbon-carbon bond formation and oxygenation

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The organocobalt scorpionate compounds  $\text{To}^{\text{M}}\text{CoR}$  ( $\text{To}^{\text{M}}$  = tris(4,4-dimethyl-2-oxazolynyl)phenylborate; R = Bn, **1**;  $\text{CH}_2\text{SiMe}_3$ , **2**; Ph, **3**; Et, **4**; <sup>n</sup>Bu, **5**; Me, **6**) react in carbonylation, oxidation, and carboxylation reactions via pathways that are distinctly influenced by the nature of the organometallic moiety. The compounds are prepared by reaction of  $\text{To}^{\text{M}}\text{CoCl}$  with the corresponding organolithium or organopotassium reagents. Compounds **1** – **6** were characterized by 8-line hyperfine coupling to cobalt in EPR spectra and solution phase magnetic measurements ( $\mu_{\text{eff}}$  = 4 – 5  $\mu_{\text{B}}$ ) as containing a high-spin cobalt(II) center. The UV-Vis spectra revealed an intense diagnostic band at ca. 700 nm ( $\epsilon > 1000 \text{ M}^{-1}\text{cm}^{-1}$ ) associated with the tetrahedral organocobalt(II) center that was assigned to a  $d \leftarrow d$  transition on the basis of configuration interaction (CI) calculations. Complexes **1** – **6** react rapidly with CO to form equilibrating mixtures of the low spin organocobalt carbonyl  $\text{To}^{\text{M}}\text{Co(R)CO}$ , acyl  $\text{To}^{\text{M}}\text{CoC(=O)R}$ , and acyl carbonyl  $\text{To}^{\text{M}}\text{Co[C(=O)R]CO}$ . The <sup>1</sup>H and <sup>11</sup>B NMR spectra contained only one set of signals for the CO-treated solutions, whereas the solution-phase IR spectra contained up to two  $\nu_{\text{CO}}$  and three  $\nu_{\text{C(=O)R}}$  signals with intensities varying depending on the R group (R = Bn, **7**;  $\text{CH}_2\text{SiMe}_3$ , **8**; Ph, **9**; Et, **10**; <sup>n</sup>Bu, **11**; Me, **12**). Single crystal X-ray diffraction of  $\text{To}^{\text{M}}\text{Co[C(=O)Et]CO}$  (**10**) supports its assignment as a square pyramidal cobalt(II) acyl carbonyl complex. Upon evaporation of volatiles, solutions of **8** – **12** revert to the CO-free organocobalt starting materials **2** – **6**, whereas attempts to isolate benzyl-derived **7** provide an unusual  $\alpha$ -alkoxyketone species, characterized by single crystal X-ray diffraction. Despite the differences observed in the carbonylation of **1** – **6** as a result of varying the R group, compounds **7** – **12** all react rapidly with O<sub>2</sub> through an oxygenation pathway to afford the corresponding carboxylate compounds  $\text{To}^{\text{M}}\text{CoO}_2\text{CR}$  (R = Bn, **13**;  $\text{CH}_2\text{SiMe}_3$ , **14**; Ph, **15**; Et, **16**; <sup>n</sup>Bu, **17**; Me, **18**). In contrast, the insertion of CO<sub>2</sub> into the Co–C bond in **7** – **12** requires several days to weeks.

### Introduction

Oxidative carbonylation, an organotransition metal-mediated route to carboxylates, typically proceeds by a sequence in which a metal hydrocarbyl reacts with CO to form an acyl, followed by hydrolysis and reductive elimination. Under catalytic conditions, metal-centered oxidation and metalation steps complete the cycle to generate a new metal hydrocarbyl. This kind of pathway has been proposed for palladium-catalyzed oxidative carbonylation of arenes,<sup>1</sup> as well as catalytic carboxylations of amides to give carbamates and ureas.<sup>2</sup> Remarkably, the biological synthesis of acetate also involves carbonylation of an organometallic nickel methyl to give an acetyl group that is transferred to acetyl Co-A to form a thioacetate and then subsequently hydrolyzed.<sup>3–5</sup> The fact that carbon dioxide, which serves as the source of both carbon

atoms in acetate, is not incorporated into acetate by direct insertion into the metal-methyl is perhaps even more remarkable. Instead, CO<sub>2</sub> is reduced both to the methyl and to CO by CO dehydrogenase.<sup>6, 7</sup> Similarly, in synthetic chemistry, the synthesis of acetate or acetic acid via the Monsanto process involves CO, reductive elimination and hydrolysis rather than direct insertion of CO<sub>2</sub>.<sup>8</sup> These carbonylations result in oxygenation of an acyl to carboxylate, but the pathways invoke hydrolysis followed by oxidation at the metal center rather than by direct oxygenation of the metal acyl species. The distinction between oxidation catalysis (including reactions mediated by oxidases)<sup>9</sup> and oxygenation catalysis (catalyzed by oxygenases) affects the choice of reagent as the oxygen source and oxidant, as well as the conditions and occasions for their use. Nonetheless, acyl species are proposed as likely intermediates in multiple pathways, therefore identification of the conditions by which acyl metal compounds form and their subsequent reaction pathways are key to developing new transformations.

A seemingly straightforward and well-established route to acyl compounds involves an insertive combination of CO and organometallic compounds. For tetrahedral organometallic compounds, however, a number of species and pathways can result from interactions with CO. In one pathway, the

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coordination of CO to the metal center gives a metal hydrocarbonyl carbonyl adduct, which can undergo insertion to form an isomeric acyl species. Further coordination of one or two CO ligands is likely influenced by the steric properties of the ancillary ligand or acyl group and by the electronic configuration of the metal center. For example, acyl derivatives of  $\text{Tp}^{\text{R}}\text{CoEt}$ ,  $\text{Tp}^{\text{R}}\text{CoC}_3\text{H}_5$  and  $\text{Tp}^{\text{R}}\text{CoCH}_2\text{C}_6\text{H}_4\text{OMe}$  are isolable ( $\text{Tp}^{\text{R}} = \text{Tp}^{\text{iPr}_2}$  or  $\text{Tp}^{\text{Me}_3}$ ;  $\text{Tp}^{\text{iPr}_2} = \text{tris}(3,5\text{-diisopropylpyrazolyl})\text{borate}$ ;  $\text{Tp}^{\text{Me}_3} = \text{tris}(3,4,5\text{-trimethylpyrazolyl})\text{borate}$ ).<sup>10,11</sup>

Alternatively, reactions of tetrahedral divalent organometallics with CO can result in  $1\text{ e}^-$  reduction to form carbonyl adducts.<sup>12, 13</sup> Reduction is typically observed with bulky ancillary ligands, such as in the reactions of CO and  $\text{Tp}^{\text{tBu,Me}}\text{CoMe}$  ( $\text{Tp}^{\text{tBu,Me}} = \text{tris}(3\text{-}t\text{-butyl-5-methylpyrazolyl})\text{borate}$ ) or  $\text{PhTp}^{\text{tBu}}\text{FeMe}$  ( $\text{PhTp}^{\text{tBu}} = \text{tris}(3\text{-}t\text{-butylpyrazolyl})\text{phenylborate}$ ) that form cobalt(I) or iron(I) carbonyls, respectively. Homolysis of tetrahedral cobalt alkyls is also proposed as the first step in the rearrangement of  $\text{Tp}^{\text{Ph,Me}}\text{Co}^{\text{tBu}}$  ( $\text{Tp}^{\text{Ph,Me}} = \text{tris}(3\text{-phenyl-5-methylpyrazolyl})\text{borate}$ ) to  $\text{Tp}^{\text{Ph,Me}}\text{CoCH}_2\text{CHMe}_2$ .<sup>14</sup> Interestingly,  $\text{Tp}^{\text{R}}\text{CoEt}$  and CO provides first the acylcobalt carbonyl species, which forms  $\text{Tp}^{\text{R}}\text{CoCO}$  upon removal of volatiles,<sup>11</sup> and this is suggested to occur by homolysis of  $\text{Tp}^{\text{R}}\text{CoEt}(\text{CO})$ . The fate of the organometallic ligand in these reductive pathways has not been established.

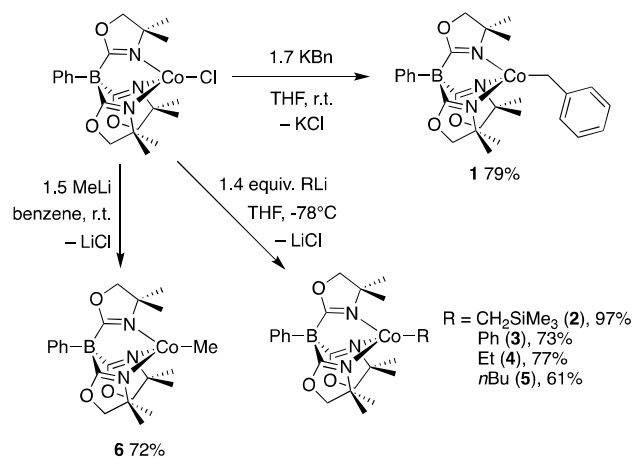
Recently, we reported the synthesis of  $\text{To}^{\text{M}}\text{CoMe}$  ( $\text{To}^{\text{M}} = \text{tris}(4,4\text{-dimethyl-2-oxazolynyl})\text{phenylborate}$ ) by reaction of  $\text{To}^{\text{M}}\text{CoCl}$  with MeLi.  $\text{To}^{\text{M}}\text{CoMe}$  reacts readily with CO to form  $\text{To}^{\text{M}}\text{Co}\{\text{C}(=\text{O})\text{Me}\}\text{CO}$  followed by rapid reaction with  $\text{O}_2$  to produce  $\text{To}^{\text{M}}\text{CoOAc}$ .<sup>15</sup> Direct insertion of  $\text{CO}_2$  into  $\text{To}^{\text{M}}\text{CoMe}$  also affords  $\text{To}^{\text{M}}\text{CoOAc}$ , but the reaction requires several weeks. The observation that the multistep pathway is, at least in this case, significantly faster than direct insertion, motivated us to expand the study to other organocobalt species supported by  $\text{To}^{\text{M}}$  to determine if this reactivity is general to other alkyl and aryl groups.

Herein, we prepare a series of alkyl, aryl, and benzyl cobalt(II) compounds supported by a tris(oxazolynyl)borate ligand. The spectroscopic, electronic, and structural features are compared within the series of organocobalt(II) compounds and with halide and pseudo-halide analogues to discover distinguishing features that might parallel reactivity differences within the series of compounds and to related four-coordinate cobalt alkyls. The products of carbonylation are characteristic of the hydrocarbonyl ligand, as identified by signals observed in the infrared spectra in carbonyl and acyl C=O stretching regions. These carbonylation products are oxygenated in reactions with  $\text{O}_2$ , which occurs rapidly, in contrast to sluggish reactions of the organocobalt compounds and carbon dioxide.

## Results and discussion

### Synthesis and characterization of $\text{To}^{\text{M}}\text{CoR}$ .

The organometallic cobalt(II) complexes  $\text{To}^{\text{M}}\text{CoR}$  ( $\text{R} = \text{Bn}$ , **1**;  $\text{CH}_2\text{SiMe}_3$ , **2**; Ph, **3**; Et, **4**;  $n\text{Bu}$ , **5**; Me, **6**) are prepared by salt metathesis reactions involving  $\text{To}^{\text{M}}\text{CoCl}$  and excess (1.4 – 1.7 equiv.) organopotassium ( $\text{PhCH}_2\text{K}$ ) or organolithium ( $\text{Me}_3\text{SiCH}_2\text{Li}$ , PhLi, EtLi,  $n\text{BuLi}$ , MeLi) reagents (Scheme 1).<sup>15</sup>  $\text{To}^{\text{M}}\text{CoMe}$  and  $\text{To}^{\text{M}}\text{CoBn}$  are the most straightforward to prepare and form in good yields at room temperature under dilute conditions. For example,  $\text{To}^{\text{M}}\text{CoBn}$  (**1**, 0.129 g, 0.242 mmol, 79%) is synthesized from  $\text{To}^{\text{M}}\text{CoCl}$  (0.308 mmol, 0.031 M) and 1.7 equiv. of KBn in THF at room temperature.



**Scheme 1.** Synthesis of  $\text{To}^{\text{M}}\text{CoBn}$  (**1**),  $\text{To}^{\text{M}}\text{CoCH}_2\text{SiMe}_3$  (**2**),  $\text{To}^{\text{M}}\text{CoPh}$  (**3**),  $\text{To}^{\text{M}}\text{CoEt}$  (**4**),  $\text{To}^{\text{M}}\text{Co}^n\text{Bu}$  (**5**), and  $\text{To}^{\text{M}}\text{CoMe}$  (**6**).

Dilute conditions ( $\sim 0.02\text{ M}$ ) are also effective on a  $\sim 0.03\text{ mmol}$  scale for synthesizing organocobalt(II) complexes **2** – **5** in good yield ( $>50\%$ ). Unfortunately, preparative scale reactions for **2** – **5** ( $>0.06\text{ mmol}$ ) under these dilute conditions consistently give less than 30% yield. Instead, **2** – **5** require more concentrated conditions ( $\sim 0.1\text{ M}$ ) and low temperature reactions. Using  $0.1\text{ M}$   $\text{To}^{\text{M}}\text{CoCl}$ , 1.4 equiv. of alkyllithium, and mixtures cooled to  $-78\text{ }^\circ\text{C}$ ,  $\text{To}^{\text{M}}\text{CoCH}_2\text{SiMe}_3$  (**2**),  $\text{To}^{\text{M}}\text{CoPh}$  (**3**),  $\text{To}^{\text{M}}\text{CoEt}$  (**4**) and  $\text{To}^{\text{M}}\text{Co}^n\text{Bu}$  (**5**) are reproducibly synthesized in greater than  $0.20\text{ mmol}$  quantities and  $>60\%$  yields. These conditions provide spectroscopically and analytically pure  $\text{To}^{\text{M}}\text{CoR}$ . Signals for  $\text{To}^{\text{M}}\text{CoCl}$  in NMR and UV-vis spectra, even as a trace impurity, were not detected for these samples (see below).

NMR spectroscopy provided an initial assay for alkyl- or arylation of  $\text{To}^{\text{M}}\text{CoCl}$ . Despite the paramagnetic nature of these cobalt(II) complexes, both  $^1\text{H}$  and  $^{11}\text{B}$  NMR spectroscopy clearly distinguished  $\text{To}^{\text{M}}\text{CoCl}$  from the organocobalt(II) complexes by their chemical shifts (Table 1). The  $\text{To}^{\text{M}}$ -based pattern of signals was consistent with  $\text{C}_{3v}$ -symmetric species, and their chemical shifts appeared in similar regions for all six organocobalt compounds. The signals attributed to the oxazoline methyl groups ranged from  $-9.6$  to  $-14.5\text{ ppm}$ , which was more than  $15\text{ ppm}$  lower frequency compared to the corresponding signal in  $\text{To}^{\text{M}}\text{CoCl}$  at  $8.38\text{ ppm}$ . The oxazoline methylene peaks' range was even smaller, from  $14.8$

– 16.7 ppm, whereas the corresponding resonance in  $\text{To}^{\text{M}}\text{CoCl}$  was observed at 24.9 ppm. While the chemical shifts for the  $\text{To}^{\text{M}}$  ligand were similar across **1** – **6**, the detected signals for the alkyl and aryl ligands were wide ranging. For example, the benzyl ligand resonances in **1**, were observed at 34, –77, and –89 ppm.  $^1\text{H}$  NMR peaks that might be attributed to hydrogen on the  $\alpha$ -carbon were not detected in any of the alkyl compounds.

The  $^{11}\text{B}$  NMR spectra of these complexes each contained one peak, the chemical shift of which ranged from 87 to 117 ppm. These signals had far higher frequency chemical shifts compared to the resonances of the chloride (–29 ppm) as well as diamagnetic species resulting from transmetalation of  $\text{To}^{\text{M}}$  (ca. –17 ppm). Overall, the  $^1\text{H}$  and  $^{11}\text{B}$  NMR spectra associated with the  $\text{To}^{\text{M}}$  ligand in the series of organometallic species are comparable, whereas the chemical shifts for the oxazolinylborate ligand in  $\text{To}^{\text{M}}\text{CoX}$  (e.g.  $\text{X} = \text{Cl}, \text{O}^t\text{Bu}, \text{OAc}$ ) complexes vary considerably. These data suggest that the organometallic compounds' electronic structures, which are responsible for the paramagnetic chemical shifts, are similar between simple alkyl,  $\beta$ -H containing alkyl, trimethylsilyl-substituted alkyl, aryl, and benzyl ligands.

Table 1. NMR Data for  $\text{To}^{\text{M}}\text{CoR}$ .

Compound	$^1\text{H}$ NMR (ppm) <sup>a</sup>			$^{11}\text{B}$ NMR (ppm)
	$\text{To}^{\text{M}}$ ( $\text{CH}_2$ )	$\text{To}^{\text{M}}$ ( $\text{CH}_3$ )	R	
$\text{To}^{\text{M}}\text{CoBn}$ ( <b>1</b> )	16.3	–12.5	34.5, –77.5, –89.0	100.4
$\text{To}^{\text{M}}\text{CH}_2\text{SiMe}_3$ ( <b>2</b> )	15.7	–9.6	8.5	86.6
$\text{To}^{\text{M}}\text{CoPh}$ ( <b>3</b> )	16.7	–13.7	74.0, 10.6	107.7
$\text{To}^{\text{M}}\text{CoEt}$ ( <b>4</b> )	14.9	–14.5	–31.3	116.7
$\text{To}^{\text{M}}\text{Co}^t\text{Bu}$ ( <b>5</b> )	14.9	–14.3	14.2, –2.7	115.0
$\text{To}^{\text{M}}\text{CoMe}^b$ ( <b>6</b> )	15.4	–12.1	Not detected	100.3
$\text{To}^{\text{M}}\text{CoCl}^c$	24.9	8.4	Not applicable	–29

<sup>a</sup>See experimental for Ph resonances. <sup>b</sup>See reference 15. <sup>c</sup>See reference 16.

A single band at  $\sim 1590\text{ cm}^{-1}$  in the IR spectra of **1** – **6**, assigned to the oxazoline  $\nu_{\text{C}=\text{N}}$ , provided additional support for tridentate coordination of the  $\text{To}^{\text{M}}$  ligand to cobalt. Signals at higher frequency ( $\sim 1630\text{ cm}^{-1}$ ) associated with C=N stretching modes of non-coordinated oxazolinyl groups were not detected. In addition, the IR spectrum of **1** contained a new band at  $3012\text{ cm}^{-1}$  that was assigned to an aromatic  $\nu_{\text{C-H}}$  mode and taken as additional evidence of benzylation. This peak was distinct from the signals at  $3070$  and  $3050\text{ cm}^{-1}$  present in all the compounds that were attributed to aromatic  $\nu_{\text{C-H}}$  modes from the phenyl group in the  $\text{To}^{\text{M}}$  ligand. In contrast, the aromatic region in the IR spectrum of phenylcobalt **3** did not reveal new aromatic  $\nu_{\text{C-H}}$  signals.

The UV-vis spectra (Figure 1 and Table S1) of **1** – **6** contained intense absorptions at ca. 350 ( $\epsilon: 1400 - 3200\text{ M}^{-1}\text{cm}^{-1}$ ) and 700 nm ( $\epsilon: 1100 - 1500\text{ M}^{-1}\text{cm}^{-1}$ ) and two weaker bands at ca. 570 ( $\epsilon: 200 - 400\text{ M}^{-1}\text{cm}^{-1}$ ) and 620 nm ( $\epsilon: 200 - 450\text{ M}^{-1}\text{cm}^{-1}$ ). The former, intense features are not detected in spectra of  $\text{To}^{\text{M}}\text{CoCl}$  and are characteristic of these organometallic complexes. The bands in the region of 500 – 650 nm were similar to those observed for  $\text{To}^{\text{M}}\text{CoCl}$  at 568 ( $\epsilon =$

$362\text{ M}^{-1}\text{cm}^{-1}$ ) and 635 nm ( $\epsilon = 641\text{ M}^{-1}\text{cm}^{-1}$ ) and were assigned to  $d \leftarrow d$  transitions. These bands are related to the  $^4\text{T}_1(\text{P}) \leftarrow ^4\text{A}_2(\text{F})$  transition in  $[\text{CoCl}_4]^{2-}$  that split in lower symmetry. Across the organometallic compounds, the wavelengths of these  $d \leftarrow d$  bands do not vary very much, further supporting the idea, from the NMR chemical shift analysis discussed above, that their electronic structures are similar. The benzyl compound **1**, which also showed unique reactivity (see below), contained an additional intense absorption at 439 nm ( $\epsilon: 1964\text{ M}^{-1}\text{cm}^{-1}$ ; see Figure 1).

A few four-coordinate tris(pyrazolyl)borate organocobalt species show similar features in their electronic spectra. For example, the spectrum of  $\text{Tp}^{i\text{Pr}2}\text{CoEt}$  had four bands at 388 ( $1030\text{ M}^{-1}\text{cm}^{-1}$ ), 580, 610, and 690 ( $810\text{ M}^{-1}\text{cm}^{-1}$ ) nm<sup>11</sup> and p-tolyl  $\text{Tp}^{i\text{Pr}2}\text{CoC}_6\text{H}_4\text{Me}$  contained an intense absorption at 697 nm ( $1304\text{ M}^{-1}\text{cm}^{-1}$ ).<sup>17</sup> This intense  $\sim 700$  nm absorption, however, is not a universal features of tetrahedral cobalt(II) alkyl complexes. In contrast, other tris(pyrazolyl)borate organocobalt species revealed weaker bands around 700 nm, such as  $\text{Tp}^{t\text{Bu},\text{Me}}\text{CoMe}$  (685 nm,  $499\text{ M}^{-1}\text{cm}^{-1}$ ),  $\text{Tp}^{t\text{Bu}}\text{CoMe}$  (688 nm,  $839\text{ M}^{-1}\text{cm}^{-1}$ ;  $\text{Tp}^{t\text{Bu}} = \text{tris}(3\text{-}t\text{-butylpyrazolyl})\text{borate}$ ), and  $\text{Tp}^{t\text{Bu},\text{Me}}\text{CoEt}$  (688 nm,  $510\text{ M}^{-1}\text{cm}^{-1}$ ).<sup>12</sup> Also, visible-region transitions were more intense for the chloride than for methyl, phenyl, or benzyl compounds in the tris(*tert*-butylthio)methyl borate cobalt(II) compounds  $\text{PhTl}^{t\text{Bu}}\text{CoX}$ .<sup>18,19</sup>

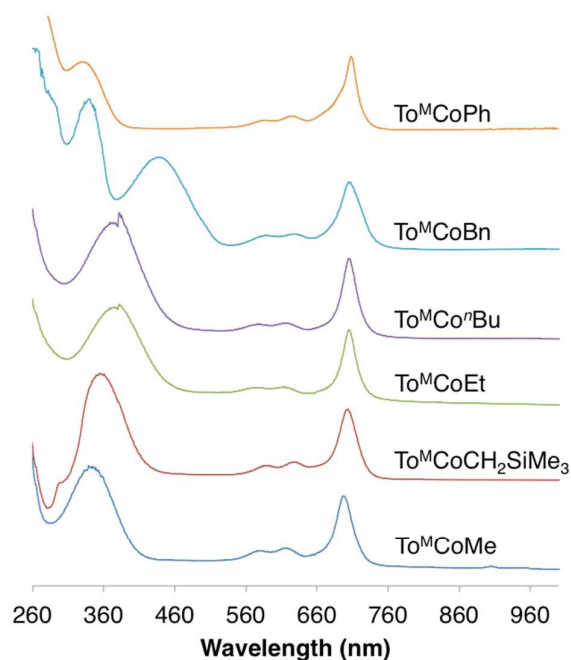
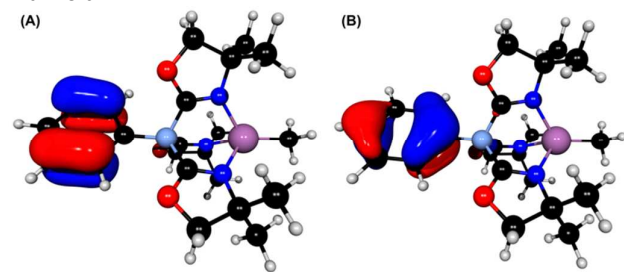


Figure 1. UV-vis spectra of  $\text{To}^{\text{M}}\text{CoPh}$  (**3**),  $\text{To}^{\text{M}}\text{CoBn}$  (**1**),  $\text{To}^{\text{M}}\text{Co}^t\text{Bu}$  (**5**),  $\text{To}^{\text{M}}\text{CoEt}$  (**4**),  $\text{To}^{\text{M}}\text{CoCH}_2\text{SiMe}_3$  (**2**), and  $\text{To}^{\text{M}}\text{CoMe}$  (**6**) measured in diethyl ether.

The absorption spectra for the series of tris(oxazolinyl)borato organocobalt and heteroatom-bonded species were further studied with representative electronic structure calculations. Gas-phase models for  $\text{To}^{\text{M}}\text{CoBn}$  (**1-calc**),  $\text{To}^{\text{M}}\text{CoMe}$  (**6-calc**) and  $\text{To}^{\text{M}}\text{CoCl}$  (**To<sup>M</sup>CoCl-calc**) were optimized (PBE0, 6-311+G\* and Stuttgart RSC 1997)<sup>20, 21</sup> using the

coordinates from X-ray diffraction (see below) as initial geometries. The average Co–N distances (To<sup>M</sup>CoCl, 2.02 Å; To<sup>M</sup>CoCl-calc, 2.04 Å; **1**, 2.05 Å; **1-calc**, 2.06 Å; **6**, 2.05 Å; **6-calc**, 2.08 Å), B–Co–X angle (To<sup>M</sup>CoCl, 171°; To<sup>M</sup>CoCl-calc, 178.59°; **1**, 171.3°; **1-calc**, 173.4°; **6**, 172.8°; **6-calc**, 179.3°) and  $\tau_4$  values (To<sup>M</sup>CoCl, 0.76; To<sup>M</sup>CoCl-calc, 0.80; **1**, 0.75; **1-calc**, 0.75; **6**, 0.76; **6-calc**, 0.79) were in reasonably good agreement with the results from X-ray diffraction, although comparison of the latter two parameters indicated gas-phase DFT structures are more symmetrical than solid-state structures, as assessed by diffraction. The  $\tau_4$  scale for accessing distortions of four-coordinate compounds, is defined as  $\tau_4 = 1$  for a T<sub>d</sub> geometry, 0.85 for a trigonal pyramid (C<sub>3v</sub>), and 0.0 for a square planar geometry.<sup>22</sup> The vibrational calculations for **6-calc** and To<sup>M</sup>CoCl-calc contained peaks at 1667 and 1677 cm<sup>-1</sup>, respectively, which corresponded to the symmetric  $\nu_{\text{CN}}$  mode (the asymmetric  $\nu_{\text{CN}}$  mode was low intensity). The high spin state for **1-calc** and **6-calc** were calculated to be 46 and 48 kcal/mol lower in energy than the low spin, respectively, as expected for tetrahedral cobalt(II).

TDDFT calculations on To<sup>M</sup>CoCl-calc and **6-calc** revealed transitions at 602, 740 and 743 nm for both species. The intense low-energy experimental band at 697 nm in **6**, however, was not present in the TDDFT method. We previously postulated that the single configuration TDDFT approach was insufficient to correctly describe the electronic features of these compounds.<sup>15</sup> In fact, configuration interaction (CI) singles calculations show that the ground state wave functions of organocobalt **1-calc** and **6-calc** are distinct from that of To<sup>M</sup>CoCl-calc. The ground state electronic structure of To<sup>M</sup>CoCl-calc is best described by a single-reference wavefunction. In contrast, the ground state wave functions of **1-calc** and **6-calc** contain multireference character (i.e., the ground state has more than one contributing electronic configuration). The primary distinction between the To<sup>M</sup>CoCl-calc compared to **1-calc** and **6-calc** is the location of two molecular orbitals with nodal planes of the phenyl ring on the To<sup>M</sup> ligand (Figure 2) within the molecular orbital space manifold.



**Figure 2.** Three-dimensional rendering of molecular orbitals showing the nodal planes of the phenyl ring of **6-calc** calculated using configuration interaction singles.

In the To<sup>M</sup>CoCl-calc system, these two orbitals are lower in energy than in **1-calc** and **6-calc**, nearly degenerate, and are both doubly occupied. In a single reference calculation for **1-calc** and **6-calc**, these two orbitals are split – one in the doubly occupied space and the other in the singly occupied space,

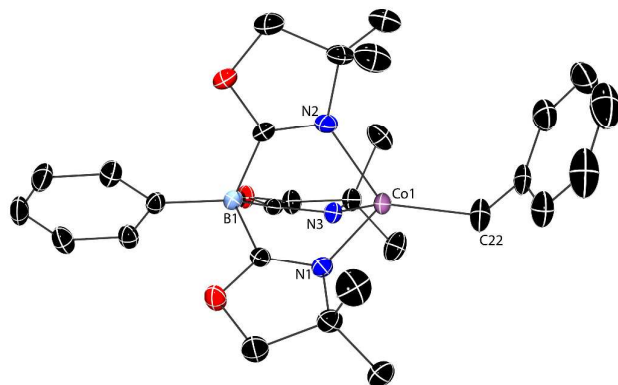
thus creating an artificial preference of one orbital over another to be singly occupied. Multireference character in the ground state wavefunction of **6-calc** helps to explain why the excitation at 697 nm from the experimental UV-Vis was not found in earlier TDDFT calculations. The CI singles calculation of **1-calc** contain an excited state (3<sup>rd</sup> excited state) with an energy difference from the ground state corresponding to an excitation at 661 nm. The excitation is from a doubly occupied bonding orbital to a singly occupied anti-bonding orbital centered on the cobalt. The orbitals involved in this excitation are mostly, but not purely, d orbitals and include contributions from the oxazolines and the methyl group; however, the d orbitals have the largest changes in electron density. Thus, this transition is identified as essentially a d←d transition. The conclusions from CI calculations on **1-calc** are also consistent with those from the study of **6-calc**.

Solution-phase magnetic moments of compounds **1** – **6** range from 4.0 to 4.9  $\mu_{\text{B}}$  (Table S1) at room temperature, measured using Evans method, and were consistent with high-spin cobalt(II) ( $S = 3/2$ , spin-only  $\mu_{\text{eff}} = 3.87 \mu_{\text{B}}$ ) and the calculated electronic structures. With the exception of To<sup>M</sup>CoPh, the effective magnetic moments are within the range reported for other pseudo-tetrahedral organocobalt(II) complexes.<sup>10, 12</sup> In high spin, tetrahedral cobalt(II) with an e<sup>4</sup>t<sub>2</sub><sup>3</sup> configuration, orbital contributions to the magnetic moment are expected to be quenched in the ground state, but low-lying excited state mixing results in  $\mu_{\text{eff}}$  ranging from 4 – 5  $\mu_{\text{B}}$ .<sup>23</sup> EPR spectra for **1** – **6** (Figures S62) all contain striking eight-line patterns resulting from hyperfine coupling (54 G) to the <sup>59</sup>Co center ( $I = 7/2$ ). Other four-coordinate {κ<sup>3</sup>-To<sup>M</sup>}Co<sup>II</sup> species, namely To<sup>M</sup>CoCl and To<sup>M</sup>CoO<sup>t</sup>Bu, produced rhombic signals that were devoid of hyperfine coupling.

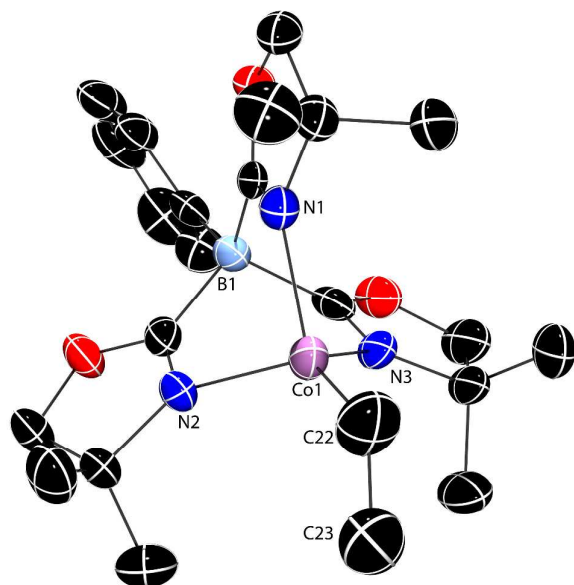
The spectroscopically assigned structures of compounds **1** – **6** are validated by X-ray diffraction studies of single crystals (Figures 3 – 5 and ESI). The molecular structures are similar to previously reported tris(oxazoliny)borate magnesium (d<sup>0</sup>) and zinc (d<sup>10</sup>) organometallic compounds.<sup>24, 25</sup> In each cobalt complex, the tris(oxazoliny)borate ligand is coordinated in a tridentate motif, and the To<sup>M</sup> and alkyl or aryl ligands provide a distorted tetrahedral geometry for the cobalt centers ( $\tau_4 = 0.75 - 0.82$ ), which is similar to To<sup>M</sup>MgMe ( $\tau_4 = 0.75$ ) and To<sup>M</sup>ZnMe ( $\tau_4 = 0.76$ ). The  $\angle$ B–M–Me in To<sup>M</sup>MgMe (172.89°), To<sup>M</sup>ZnMe (174.74) and To<sup>M</sup>CoMe (172.83°) are similar. The  $\tau_4$  scale, the  $\angle$ N–Co–C angles, and the B–M–C angles describe similar distortions of the alkyl ligand away from the C<sub>3</sub> axis in the {κ<sup>3</sup>-To<sup>M</sup>}M motif. That is, the three unpaired d electrons in the high spin cobalt(II) compounds appear to have little consequence on the coordination geometry. In addition, the Co–C distances in compounds **1** – **6** vary only from 1.994(2) (**6**) to 2.023(2) Å for **1** (see Table S2). The Co–N interatomic distances are also similar across the series, varying from 2.019(2) to 2.062(3) Å. That is, the similar electronic features identified by UV-vis, EPR, and NMR spectroscopies are also reflected in similar structural parameters.

Complexes **1** – **6** persist in solution at elevated temperatures (in the absence of air and moisture). For example, ethyl and butyl compounds **4** and **5** do not eliminate

detectable quantities of ethylene or butene, respectively, after thermal treatment at 120 °C despite the possibility for  $\beta$ -hydrogen elimination or Co–C bond homolysis. Similar resistance toward  $\beta$ -hydrogen elimination in a bulkier tris(pyrazolyl)borato cobalt ethyl,  $\text{Tp}^{\text{Pr}^2}\text{CoEt}$ , was attributed to its high spin electronic configuration.<sup>10, 26</sup> Products of Co–C bond homolysis, such as ethane or butane, are also not formed.



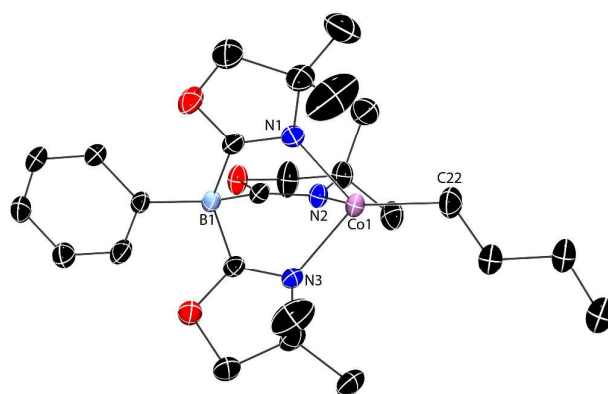
**Figure 3.** Thermal ellipsoid diagram of  $\text{To}^{\text{M}}\text{CoBn}$  (**1**) with ellipsoids plotted at 50% probability. H atoms are omitted for clarity. Selected interatomic distances (Å) and angles (°): Co1–C22, 2.023(2); Co1–N1, 2.040(1); Co1–N2, 2.055(1); Co1–N3, 2.041(1); N1–Co1–C22, 122.94(6); N2–Co1–C22, 131.33(6); N3–Co1–C22, 116.37(6); N1–Co1–N2, 91.68(5); N1–Co1–N3, 94.00(5); N2–Co1–N3, 91.00(5), B1–Co1–C22, 171.27(6).



**Figure 4.** Thermal ellipsoid plot of  $\text{To}^{\text{M}}\text{CoEt}$  (**4**) with ellipsoids rendered at 50% probability. Hydrogen atoms are omitted for clarity. Selected interatomic distances (Å) and angles (°): Co1–C22, 1.980(3); Co1–N1, 2.046(2); Co1–N2, 2.045(2); Co1–N3, 2.046(2); N1–Co1–C22, 119.7(1); N2–Co1–C22, 126.9(1); N3–Co1–C22, 125.2(1); N1–Co1–N2, 92.52(9); N1–Co1–N3, 91.07(9); N2–Co1–N3, 91.77(9); B1–Co1–C22, 175.4(1).

Crude samples of **2** – **5**, apparently pure and  $\text{To}^{\text{M}}\text{CoCl}$ -free as determined by  $^1\text{H}$  NMR,  $^{11}\text{B}$  NMR and UV-vis spectroscopy, revealed small amounts of  $\text{To}^{\text{M}}\text{CoCl}$  (<10%) as a contaminant

after addition of CO. In contrast, reactions of either **1** or **6** and CO or  $\text{CO}_2$  provide acyl or carboxylate products that are free of  $\text{To}^{\text{M}}\text{CoCl}$  impurity, implying that the source of  $\text{To}^{\text{M}}\text{CoCl}$  is not present in either the cobalt benzyl or methyl samples. Ultimately, recrystallization of organocobalt(II) species **2** – **5** afforded isolable organometallic species that did not generate detectable  $\text{To}^{\text{M}}\text{CoCl}$  in subsequent reactions.



**Figure 5.** Thermal ellipsoid plot of  $\text{To}^{\text{M}}\text{CoBu}$  (**5**) with ellipsoids rendered at 50% probability. H atoms are omitted for clarity. Selected interatomic distances (Å) and angles (°): Co1–C22, 2.010(4); Co1–N1, 2.046(2); Co1–N2, 2.047(2); Co1–N3, 2.054(3); N1–Co1–C22, 121.4(1); N2–Co1–C22, 124.4(1); N3–Co1–C22, 126.3(1); N1–Co1–N2, 91.2(1); N1–Co1–N3, 91.5(1); N2–Co1–N3, 92.4(1), B1–Co1–C22, 176.9(1).

#### Carbonylation of $\text{To}^{\text{M}}\text{CoR}$ .

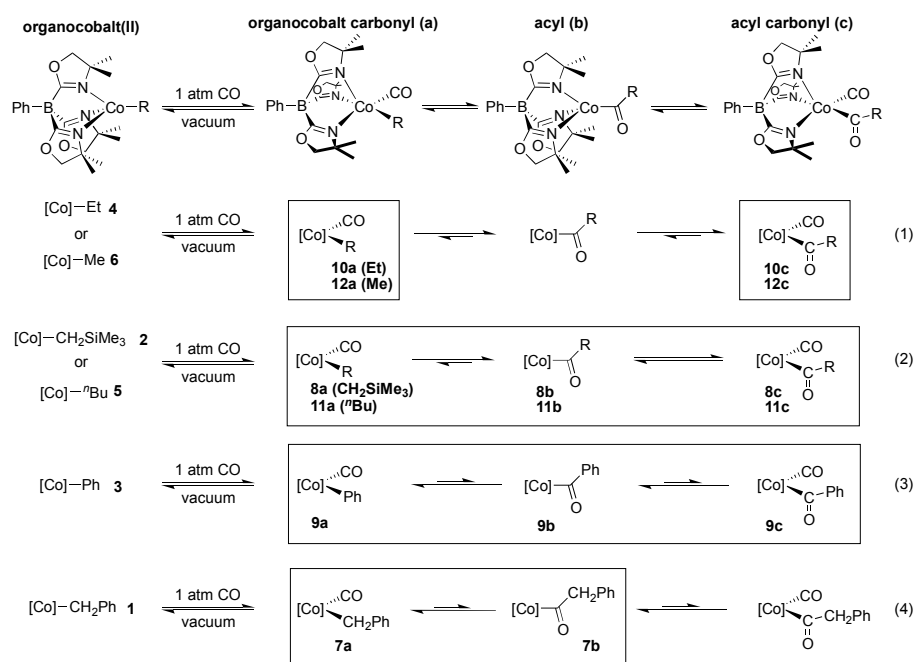
Complexes **1** – **6** rapidly react with CO (1 atm) in benzene- $d_6$  at room temperature (Scheme 2), as evidenced by an immediate change from blue/green to orange, to give mixtures containing organocobalt carbonyl  $\text{To}^{\text{M}}\text{CoR}(\text{CO})$  (**7a** – **12a**; **7**, Bn; **8**,  $\text{CH}_2\text{SiMe}_3$ ; **9**, Ph; **10**, Et; **11**,  $^n\text{Bu}$ ; **12**, Me), acyl  $\text{To}^{\text{M}}\text{CoC}(\text{=O})\text{R}$  (**7b** – **12b**), and acyl carbonyl  $\text{To}^{\text{M}}\text{Co}\{\text{C}(\text{=O})\text{R}\}\text{CO}$  (**7c** – **12c**). Species **a**, **b**, and **c** interconvert by insertion and CO coordination, or CO dissociation and decarbonylation, and the relative amounts of **a**, **b**, and **c** present in **7** – **12** vary depending on the alkyl or aryl group, as determined by IR spectroscopy. The results from analysis of the IR spectra are summarized in equations (1) – (4) in Scheme 2. Multiple  $\nu_{\text{CO}}$  and  $\nu_{\text{C}(\text{=O})\text{R}}$  in the IR spectra indicate that several species are present in each reaction mixture, whereas  $^1\text{H}$  and  $^{11}\text{B}$  NMR spectroscopy suggest only a single species is formed. Together, NMR and IR spectroscopy suggest that organocobalt carbonyl **a**, acyl **b**, and acyl carbonyl **c** species interconvert through a process that is faster than the NMR timescale and slower than the IR timescale.

Compounds **8** – **12** gave similar  $^1\text{H}$  NMR spectra that contained five, broad signals from 10 to –7 ppm, which were distinct from the spectra for the organocobalt(II) starting materials. Four of the  $^1\text{H}$  NMR signals were attributed to the  $\text{To}^{\text{M}}$  ligand on the basis of their consistent chemical shifts across complexes **8** – **12** (9.6, 8.1, 7.7, and –1.2 ppm). The fifth



peak was assigned to the organocobalt group on the basis of its varying chemical shift among the complexes (e.g.,  $-0.09$  ppm for the  $\text{CH}_2\text{SiMe}_3$  group in **8**, and  $-7.7$  ppm for the ethyl group in **10**). In contrast, the  $^1\text{H}$  NMR spectrum of cobalt benzyl-derived **7** contained many ( $>15$ ) signals from 82 to  $-28$  ppm that were not readily assigned to specific moieties in the complex.

Benzene- $d_6$  solutions of **7** – **12** were also assayed by  $^{11}\text{B}$  NMR spectroscopy in the presence of excess CO (1 atm). The  $^{11}\text{B}$  NMR resonance for **8** – **12** appeared at ca.  $-4$  ppm, which was distinct from the 87 to 116 ppm chemical shift range of organocobalt



**Scheme 2.** Carbonylation of **1** – **6** to form interconverting mixtures of organocobalt(II) carbonyl (**a**), acyl (**b**), and acyl carbonyl (**c**) complexes. Species observed by IR spectroscopy are enclosed in boxes, and equilibrium arrows indicate favored and disfavored compounds.  $[\text{Co}] = \kappa^3\text{-To}^{\text{M}}\text{Co}$ .

species **1** – **6**. Unexpectedly, the 88 ppm  $^{11}\text{B}$  NMR chemical shift for the carbonylated benzyl derivative **7** was located in the region associated with four-coordinate cobalt alkyl/aryl or five-coordinate cobalt carboxylate compounds (e.g.,  $\text{To}^{\text{M}}\text{CoO}_2\text{CCH}_2\text{Ph}$ : 84 ppm).

The infrared spectra of **7** – **12**, recorded in THF solutions saturated with CO at atmospheric pressure in an ATR cell (compiled in Table 2), contained signals that were assigned to terminal carbonyl ( $\nu_{\text{C}=\text{O}}$ , 1886 and 1973 to 1986  $\text{cm}^{-1}$ ), acyl ( $\nu_{\text{C}(\text{=O})\text{R}}$ , 1650 to 1718  $\text{cm}^{-1}$ ), and the oxazoline regions ( $\nu_{\text{CN}}$ : 1582 to 1594  $\text{cm}^{-1}$ ). First, the spectra of all of the compounds **7** – **12** contained a  $\nu_{\text{C}=\text{O}}$  band at ca. 1886  $\text{cm}^{-1}$  (see Figure S36 – S41). This signal was the only  $\nu_{\text{C}=\text{O}}$  in benzyl **7**, the dominant  $\nu_{\text{C}=\text{O}}$  in phenyl-derived **9**, a significant signal in **8** and **11** from trimethylsilyl- and *n*-butylcobalt species, and the minor signal in ethyl **10** and methyl **12**. A higher energy  $\nu_{\text{C}=\text{O}}$  band, at approximately 1980  $\text{cm}^{-1}$ , was observed for complexes **8** – **12** and appeared at the expense of the 1886  $\text{cm}^{-1}$  signal. The 1886 and 1980  $\text{cm}^{-1}$  peaks were assigned to organocobalt carbonyl  $\text{To}^{\text{M}}\text{Co}(\text{R})\text{CO}$  (**a**) and acylcobalt  $\text{To}^{\text{M}}\text{Co}\{\text{C}(\text{=O})\text{R}\}\text{CO}$  (**c**), respectively, on the basis of the expected increased  $\pi$ -back donation from organocobalt compared to acylcobalt species. This idea was supported by DFT calculations of  $\text{To}^{\text{M}}\text{Co}(\text{Me})\text{CO}$

(**12a**) and  $\text{To}^{\text{M}}\text{Co}\{\text{C}(\text{=O})\text{Me}\}\text{CO}$  (**12c**), which reproduced the trend in  $\nu_{\text{C}=\text{O}}$  with **12a** (2030  $\text{cm}^{-1}$ ) < **12c** (2117  $\text{cm}^{-1}$ ).

The acyl ( $\nu_{\text{C}(\text{=O})\text{R}}$ ) signals were less intense than  $\nu_{\text{C}=\text{O}}$  and appeared as one (R =  $\text{CH}_2\text{SiMe}_3$  or Ph) or two signals (R = Et, *n*Bu, or Me) in the region from 1650 to 1690  $\text{cm}^{-1}$ , but were absent for R = Bn (**7**). Instead, a band in the spectrum for **7** at 1717  $\text{cm}^{-1}$  was assigned to terminal carbonyl-free acyl species (**b**) because the spectrum lacked the  $\nu_{\text{C}=\text{O}}$  band associated with **c** (see Table 2). These assignments were further supported by the IR spectra of **8**, **9**, and **11**, which contained IR signals associated with all three species **a**, **b**, and **c**.

The region from 1630 – 1500  $\text{cm}^{-1}$  is typically associated with  $\nu_{\text{CN}}$  modes of the oxazoline. The IR spectra of compounds **7** – **12** all contained an intense band from 1590 to 1600  $\text{cm}^{-1}$ , assigned to the coordinated oxazolines. In the spectrum of ethyl **10**, a

**Table 2.** Infrared spectroscopic data of **7** – **12** collected in CO-saturated THF using a ZnSe crystal in ATR mode. Not detected (N.D.) in the IR spectrum.

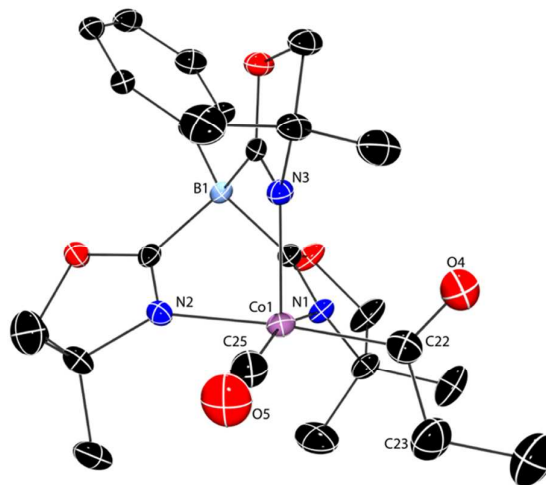
R	$\nu_{\text{C-O}}$ ( $\text{cm}^{-1}$ )	$\nu_{\text{C-O/R}}$ ( $\text{cm}^{-1}$ )	$\nu_{\text{C-O}}$ and $\nu_{\text{C=O}}$ ( $\text{cm}^{-1}$ )	
	( <b>7a</b> – <b>12a</b> )	( <b>7b</b> – <b>12b</b> )	(7c – 12c)	
Bn ( <b>7</b> )	1887	1716	n.d.	
$\text{CH}_2\text{SiMe}_3$ ( <b>8</b> )	1887	1718	1973	1673
Ph ( <b>9</b> )	1886	1715	1986	1686
Et ( <b>10</b> )	1887	n.d.	1980	1667 1650
<sup>n</sup> Bu ( <b>11</b> )	1887	1717	1979	1687 1662
Me ( <b>12</b> )	1887	n.d.	1984	1687 1655

lower energy shoulder accompanied the peak at  $1591\text{ cm}^{-1}$ , whereas a higher energy shoulder at  $1630\text{ cm}^{-1}$  was evident in the spectrum of methyl species **12**. The shoulder in **12** was previously assigned to a weakly-coordinated oxazoline group based on the Hessian calculation of a DFT-optimized square pyramidal structure of **12c-calc** (see below).<sup>15</sup> Two peaks were observed at  $1597$  and  $1556\text{ cm}^{-1}$  for benzyl-derived **7** and at  $1594$  and  $1556\text{ cm}^{-1}$  for phenyl derived **9**. In contrast, the only notable signal in the IR spectra of trimethylsilylmethyl **8** and butyl-derived **11** within that region appeared at  $1590\text{ cm}^{-1}$ . Based on comparison of these patterns with those for the carbonyl, we assign the  $1590\text{ cm}^{-1}$  band to  $\nu_{\text{CN}}$  in terminal carbonyl-containing **a** and **c** structures, and the  $1556\text{ cm}^{-1}$  band to  $\nu_{\text{CN}}$  in  $\text{To}^{\text{M}}\text{CoC(=O)R}$  species.

The orange carbonylated compounds **7** – **12** have distinct UV-vis spectra from their blue or green starting materials. The dominating bands at  $350\text{ nm}$  and  $700\text{ nm}$  in the starting materials, discussed above, are absent in the carbonylated product. Instead **7** – **12** are characterized by weak signals from  $700$  to  $500\text{ nm}$  ( $\epsilon$ :  $100$  –  $170\text{ M}^{-1}\text{cm}^{-1}$ ) and a strong, tailing absorption from  $200$  to  $500\text{ nm}$ . In addition, compounds **7** – **12** are low spin ( $\mu_{\text{eff}} = 2.4$  –  $3.4(2)\ \mu_{\text{B}}$ ) as determined by the Evans method. The magnetic moments are higher than the spin-only  $\mu_{\text{eff}}$  value ( $1.73\ \mu_{\text{B}}$ ) for low spin Co(II) ( $S = 1/2$ ). Square pyramidal compounds, with long axial Co–N interactions, typically have magnetic moments in this range ( $2.1$  –  $2.9\ \mu_{\text{B}}$ ) that are higher than those expected for spin-only, low-spin, square planar Co(II) complexes.<sup>27</sup> Alternatively, contributions from the acyl species **7b** – **12b** could also result in higher-than-expected magnetic moments. This idea suggests that methyl (**12**) and ethyl (**10**) derivatives would have the lowest  $\mu_{\text{eff}}$  values, because their IR spectra are dominated by the CO-coordinated species. Instead, experimental  $\mu_{\text{eff}}$  values for **10** and **12** are in the middle of the series ( $2.7\ \mu_{\text{B}}$ ). Despite the spectroscopic similarities between cobalt methyl and ethyl derived acyl species, as seen below, the coordination geometries of even **10c** and **12c** are not equivalent.

A pentane solution of **10** cooled to  $-30\text{ }^\circ\text{C}$  provides X-ray quality crystals, and a single crystal diffraction study reveals the five-coordinate, acyl carbonyl form  $\text{To}^{\text{M}}\text{Co}\{\text{C(=O)Et}\}\text{CO}$  (**10c**) as a square pyramidal complex ( $\tau_5 = 0.15$ ; Figure 6).<sup>28</sup> Although the oxazolines are disposed trans to either CO, an acyl, or an open coordinate site, the Co1–N1 ( $2.037(3)\text{ \AA}$ ), Co1–N2 ( $2.067(2)\text{ \AA}$ ) and Co1–N3 ( $2.050(2)\text{ \AA}$ ) distances are similar to each other and to the four-coordinate tris(oxazolyl)borato organocobalt(II) compounds described above. Related  $\text{PhTt}^{\text{tBu}}\text{Co}\{\text{C(=O)R}\}\text{CO}$  ( $R = \text{Me, Et, or Ph}$ ) are also square pyramidal, with similar Co–S distances for basal and apical groups.<sup>19</sup>

We have not been able to obtain X-ray quality crystals of any of the other species in the mixture of **10**, nor have acyl or carbonyl containing compounds of **7** – **9**, **11**, or **12** been isolated. Attempts to crystallize **12**, for example, provide either  $\text{To}^{\text{M}}\text{CoMe}$  (**6**) or  $\text{To}^{\text{M}}\text{CoOAc}$  (**18**, see below). The reversibility of the carbonylation of the organocobalt(II) alkyls posed challenges to the compounds' isolation. Thus, evaporation and exhaustive drying of  $\text{To}^{\text{M}}\text{Co}\{\text{C(=O)Me}\}\text{CO}$  provides **6** after 24 h under dynamic vacuum, whereas complexes **9** – **11** show only



**Figure 6.** Thermal ellipsoid plot of  $\text{To}^{\text{M}}\text{Co}\{\text{C(=O)Et}\}\text{CO}$  (**10**) plotted at 35% probability. H atoms are omitted for clarity. Selected interatomic distances ( $\text{\AA}$ ) and angles ( $^\circ$ ): Co1–C22  $1.973(4)$ , Co1–C25  $1.751(4)$ , Co1–N1  $2.037(3)$ , Co1–N2  $2.066(3)$ , Co1–N3  $2.050(2)$ , C22–O4  $1.207(5)$ , C25–O5  $1.156(5)$ , N1–Co1–C22  $89.7(1)$ , N2–Co1–C22  $174.0(1)$ , N3–Co1–C22  $97.1(1)$ , N1–Co1–N2  $87.0(1)$ , N1–Co1–N3  $92.6(1)$ , N2–Co1–N3  $88.1(1)$ , C22–Co1–C25  $85.5(2)$ .

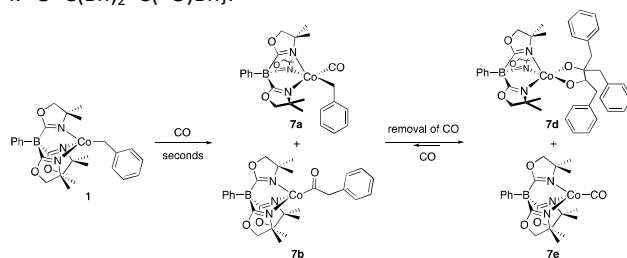
partial conversion back to **3** – **5** under these condition as assessed by  $^{11}\text{B}$  NMR spectroscopy. Complex **8** is fully consumed upon evaporation, with  $\text{To}^{\text{M}}\text{CoCH}_2\text{SiMe}_3$  as one of several other products that remain unidentified, as determined by  $^1\text{H}$  and  $^{11}\text{B}$  NMR spectroscopy.

#### Coupling of CO with $\text{To}^{\text{M}}\text{CoBn}$ .

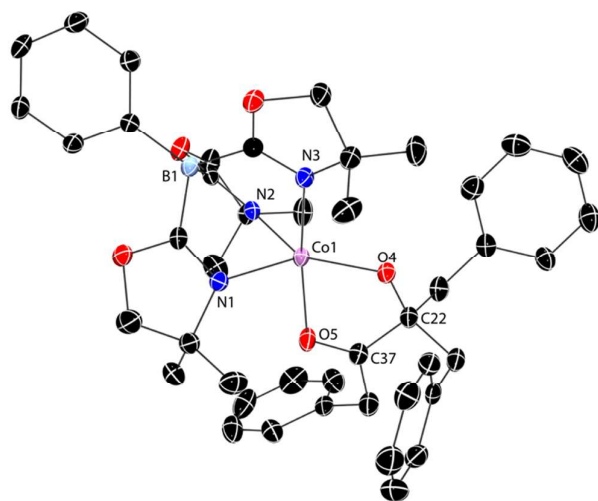
An entirely unique outcome occurs upon exposure of **7** to vacuum. Unlike the evaporation of **8** – **12**, which produces the corresponding organocobalt compounds **2** – **6**, a mixture was obtained from **7** that gives two signals in the  $^{11}\text{B}$  NMR



spectrum at 86 and 87 ppm. The former signal may be from residual  $\text{To}^{\text{M}}\text{CoBn}(\text{CO})$  in equilibrium with  $\text{To}^{\text{M}}\text{CoC}(\text{=O})\text{Bn}$  (**7a/b**) or from  $\text{To}^{\text{M}}\text{CoCO}$  (**7e**, see below). The other signal, as well as a dominant peak in the  $^1\text{H}$  NMR spectrum at  $-18$  ppm, was attributed to an alkoxy ketone cobalt(II) species (**7d**, Scheme 3). The evidence for that structure is provided by X-ray diffraction studies of crystals grown from degassed solutions of  $\text{To}^{\text{M}}\text{CoBn}$  and CO (Figure 7). In that compound, one  $\text{To}^{\text{M}}\text{Co}$ , two CO, and three benzyl groups combine to form  $\text{To}^{\text{M}}\text{Co}\{\text{O},\text{O}-\text{C}^2-\text{O}-\text{C}(\text{Bn})_2-\text{C}(\text{=O})\text{Bn}\}$ .



**Scheme 3.** Carbonylation of  $\text{To}^{\text{M}}\text{CoBn}$  (**1**) followed by removal of volatile materials provides **7d** as confirmed by X-ray crystallography and a species tentatively assigned as  $\text{To}^{\text{M}}\text{CoCO}$  (**7e**) as determined by IR spectroscopy.



**Figure 7.** Thermal ellipsoid plot of **7d** at 35% probability. H atoms and a pentane molecule in the unit cell are omitted for clarity. Selected interatomic distances (Å) and angles (°): Co1–O4, 1.927(2); Co1–O5, 2.212(2); Co1–N1, 2.098(3); Co1–N2, 2.086(3); Co1–N3, 2.136(3); C22–O4, 1.386(4); C37–O5, 1.231(4); C22–C37, 1.635(4); N1–Co1–N2 88.8(1); N2–Co1–O4, 129.4(1); N1–Co1–O4, 141.4(1); N3–Co1–O5, 172.8(1); O4–Co1–O5, 77.52(9).

The coordination geometry of **7d** is distorted trigonal bipyramidal ( $\tau_5 = 0.5$ ). Two oxazolines (N1 and N2) and the alkoxide (O4) of the alkoxyketone are coordinated in the equatorial plane. The third oxazoline (N3) and the ketone oxygen (O5) are in axial sites (N3–Co1–O5,  $172.8(1)^\circ$ ). The cobalt-alkoxide distance (Co1–O4, 1.972(2) Å) is shorter than that of the cobalt-ketone (Co1–O5, 2.212(2) Å), while the carbon-oxygen distances vary as expected for a ketone (O5–C37, 1.231(4) Å) and alkoxide (O4–C22, 1.386(4) Å). The

distance C22–C37, between ketone and alkoxide carbon atoms, is long (1.635(4) Å). The Co–N distances (Co1–N1 2.098(3), Co1–N2 2.086(3), Co1–N3 2.136(3) Å;  $\text{Co-N}_{\text{average}} = 2.11$  Å) are all longer than other structurally characterized Co(II) complexes supported by  $\text{To}^{\text{M}}$  (e.g.,  $\text{Co-N}_{\text{average}} = 2.055$  Å in **1** and 2.053 Å in  $\text{To}^{\text{M}}\text{CoO}_2\text{CBn}$  (**13**)). In contrast to the square pyramidal **10** whose apical Co1–N3 distance is similar to the equatorial cobalt-oxazoline distances, the axial Co1–N3 in **7d** is longer than the corresponding equatorial distances.

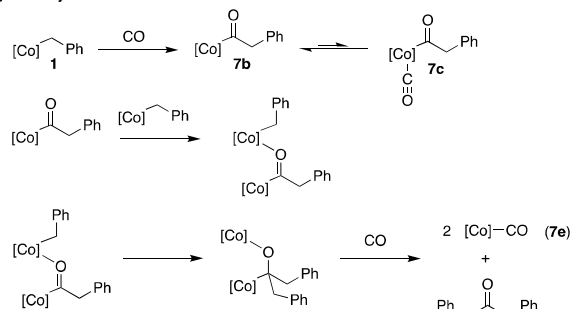
IR spectroscopy (KBr) of the crystalline solid obtained after evaporation of **7** contained a  $\nu_{\text{C=O}}$  band ( $1943\text{ cm}^{-1}$ ) and  $\nu_{\text{C}(\text{=O})\text{R}}$  band ( $1671\text{ cm}^{-1}$ ). The  $\nu_{\text{C}(\text{=O})\text{R}}$  band is assigned to the alkoxy ketone species **7d** while the  $\nu_{\text{C=O}}$  band is tentatively assigned to a reduced  $\text{To}^{\text{M}}\text{CoCO}$  (**7e**) species based upon its similar frequency to signals in  $\text{Tp}^{\text{Np}}\text{CoCO}$  ( $\nu_{\text{C=O}} = 1950\text{ cm}^{-1}$ ;  $\text{Tp}^{\text{Np}} = \text{tris}(3\text{-neopentylpyrazolyl})\text{borate}$ ),<sup>29</sup>  $\text{Tp}^{\text{iPr,Me}}\text{CoCO}$  ( $\nu_{\text{C=O}} = 1946\text{ cm}^{-1}$ ;  $\text{Tp}^{\text{iPr,Me}} = \text{tris}(3\text{-isopropyl-5-methylpyrazolyl})\text{borate}$ ),<sup>30</sup> and  $\text{Tp}^{\text{iPr2}}\text{CoCO}$  ( $\nu_{\text{C=O}} \sim 1950\text{ cm}^{-1}$ ).<sup>11</sup> In these Co(I) compounds, the  $\nu_{\text{C=O}}$  appears at lower energy than in the cobalt(II) acyl carbonyls (e.g.,  $\text{Tp}^{\text{iPr2}}\text{Co}\{\text{C}(\text{=O})\text{Et}\}\text{CO}$ ,  $\nu_{\text{C=O}} = 1999\text{ cm}^{-1}$ ). Unfortunately, X-ray quality crystals of  $\text{To}^{\text{M}}\text{CoCO}$  were not obtained to support this assignment. The diagnostic  $^1\text{H}$  NMR signal at  $-18$  ppm assigned to the alkoxy ketone species **7d** disappeared upon addition of CO, and the remaining signals match those that have been assigned to **7a/b** suggesting that formation of **7d** is reversible.

Compound **7d** is remarkable, in that two molecules of carbon monoxide and three benzyl groups have been coupled into an  $\alpha$ -alkoxyketone ligand. Compounds containing such ligands are typically synthesized by coordination of pre-formed  $\alpha$ -hydroxyketones to metal centers.<sup>31–33</sup> For example, 3,4-hydroxypyridinone (3,4-HOPO) and  $\text{Tp}^{\text{Ph,Me}}\text{CoCl}$  react under basic conditions to provide  $\text{Tp}^{\text{Ph,Me}}\text{Co}(3,4\text{-HOPO})$ . Unlike trigonal bipyramidal **7d**,  $\text{Tp}^{\text{Ph,Me}}\text{Co}(3,4\text{-HOPO})$  forms a square pyramidal solid state structure.<sup>31</sup>

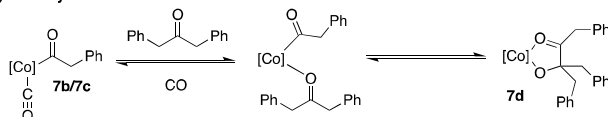
Alternatively, the  $\alpha$ -hydroxyketone core of the ligand is related to benzoin condensation products, although the tertiary alkoxide (which containing  $\alpha$ -hydrogen), is unlikely to be synthesized from a benzoin-like condensation of phenylacetaldehyde and dibenzylketone. Acyl anions, however, may be generated by reaction of alkyllithium and CO in the presence of electrophiles, such as ketones, to form  $\alpha$ -hydroxyketones at low temperature ( $-100$  to  $-135$  °C).<sup>34</sup> Acylzirconium reagents, formed from hydrozirconation followed by carbonylation, also react with aldehydes to give  $\alpha$ -hydroxyketones.<sup>35</sup> In contrasting chemistry, acylzirconium species are proposed to react as electrophiles with  $\text{Cp}^*\text{ZrH}_2$  via hydrozirconation to give  $[\text{Zr}]-\text{CH}_2-\text{O}-[\text{Zr}]$ .<sup>36</sup>

A possible pathway to generate **7d** involves the combination of a cobalt acyl and a ketone, which is suggested based on these examples with early metals (Scheme 4).

## A) Dibenzylketone formation



## B) Dibenzylketone insertion

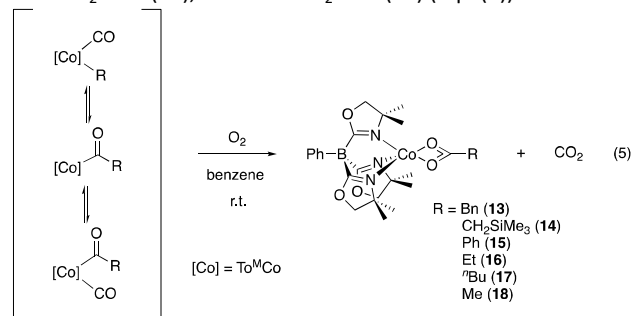
Scheme 4. Proposed formation of **7d** and **7e** by reaction of  $To^MCoBn$  (**1**) and CO.

The first step of the multistep process would provide dibenzyl ketone, via combination of the cobalt(II) acyl **7b** with cobalt(II) benzyl **1** to give  $[Co]-O-C(Bn)_2-[Co]$  in analogy to the reaction of  $Cp^*_2Zr\{C(=O)H\}H$  and  $Cp^*_2ZrH_2$ . Extrusion of dibenzylketone would produce two equivalents of reduced  $To^MCoCO$  species. Then, species **7d** could form by insertion of dibenzylketone into the cobalt-carbon bond of the cobalt acyl species (**7b**). This reaction appears to be at least partly reversed upon addition of CO, suggesting that the process requires an additional ligand to displace dibenzylketone from the coordination sphere of cobalt. Alternatively, removal of CO and crystallization provides **7d**.

That the  $\alpha$ -alkoxyketone product is only observed in reactions of benzyl-based **1** (and not **2** – **6**) suggested the possibility of cobalt-carbon bond homolysis and trapping of  $To^MCo$  and benzyl radical with CO. However, no evidence of benzyl radical elimination (e.g., bibenzyl) could be obtained in solutions of **1**, and bibenzyl was not detected in reaction mixtures that produce **7d**.

Oxygenation of  $To^MCo\{C(=O)R\}CO$  and Carboxylation of  $To^MCoR$ .

Complexes **7** – **12** rapidly react with  $O_2$  to form the corresponding carboxylate complexes  $To^MCoO_2CBn$  (**13**),  $To^MCoO_2CCH_2SiMe_3$  (**14**),  $To^MCoO_2CPh$  (**15**),  $To^MCoO_2CEt$  (**16**),  $To^MCoO_2C^nBu$  (**17**), and  $To^MCoO_2CMe$  (**18**) (eqn (5)).

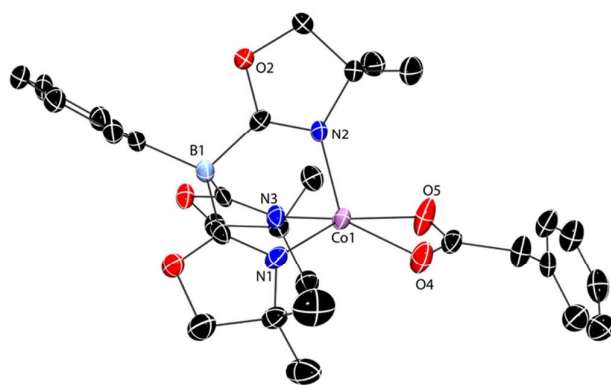


An immediate color change occurs upon addition of  $O_2$  to the orange mixtures of **7a/b/c** – **12a/b/c** to provide purple solutions, accompanied by dramatic changes in the  $^1H$  and  $^{11}B$  NMR spectra. The  $^1H$  NMR spectra of the products **14** – **18** were characteristic, with an unusual upfield chemical shift of ca.  $-45$  ppm (18 H) assigned to the methyl from the oxazoline, as well as straightforward assignment of methylene (6 H) groups. The  $^1H$  NMR spectrum of benzyl-derived **13** also revealed an intense signal at  $-40.8$  ppm, but the methylene signal was not readily assigned, and the spectrum contained a large number of peaks. For comparison, the oxazoline methyl signals in the organocobalt starting materials appear at ca.  $-12$  ppm (Table 1). The  $^{11}B$  NMR spectra of **13** – **18** displayed a single signal in the region from 86 to 112 ppm, which were also distinct from the spectra measured for the exchanging carbonylated species **7** – **12** at c.a.  $-4$  ppm.

The NMR assignments of  $To^MCoO_2CR$  are supported by their independent generation from reaction of  $To^MCoCl$  and  $MO_2CR$  ( $M = Na$  or  $K$ ;  $R = Bn, Ph, Et, Me$ ). The  $^1H$  and  $^{11}B$  NMR spectra, UV-Vis spectra (as THF solutions), and IR spectra (as KBr pellets) of crude samples of **13**, **15**, **16**, and **18** matched the spectra obtained from the route of eqn. (5) via sequential carbonylation and oxygenation. The cobalt carboxylate products are not easily isolated from this route, although X-ray crystals of **13** were obtained (see below).  $TiTo^M$  and  $CoOAc_2$  most conveniently provide  $To^MCoOAc$  (**18**).<sup>16</sup> Alternatively, the reactions of **2** – **6** and  $CO_2$  provide carboxylates **14** – **18**. Again, the  $^1H$  and  $^{11}B$  NMR spectra, UV-vis spectra, and IR spectra matched the spectra of materials obtained from reactions of **2** – **6** with  $CO$  and then  $O_2$ . Strangely, the reaction of benzylcobalt **1** and  $CO_2$  affords an unidentified species whose  $^{11}B$  NMR signal 108 ppm does not match the chemical shift of isolated **13** at 86 ppm.

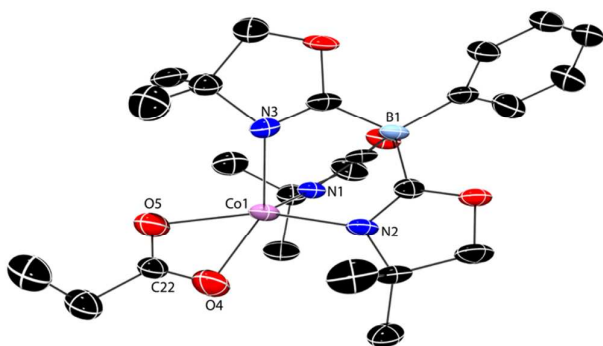
Notably, direct insertion of  $CO_2$  into the cobalt-carbon bond requires longer reaction times, which vary depending on the organocobalt species. Compound **3** reacts with  $CO_2$  to form  $To^MCoO_2CPh$  (**15**) over 3 days, whereas compounds **2**, and **4** – **6** react with carbon dioxide over two weeks.

The carboxylate assignments of **13** and **15** – **18** are supported by X-ray diffraction studies of X-ray quality crystals grown from saturated pentane solutions at  $-40$  °C (Figures 8 and 9 and Supporting Information). The crystals of **13** were obtained from reaction of  $To^MCoCl$  with  $KO_2Bn$ , **16** – **18** were isolated from reactions of  $To^MCoR$  ( $R = Et, ^nBu, \text{ and } Me$ ) with  $CO$  followed by  $O_2$ , and **15** was prepared by reaction of  $To^MCoPh$  with  $CO_2$ . All five compounds are five coordinate and form distorted square pyramidal structures, in which one oxazoline donor is located in the apical site and the bidentate carboxylate is located in the equatorial plane. Compound **13** crystallizes with two independent molecules in the unit cell, both of which adopt distorted square pyramidal geometry ( $\tau_5 = 0.08$  and  $0.34$ , Figure 8).<sup>28</sup> Two crystallizations of **18** afford different P-1 unit cells, although both molecules are distorted square pyramidal ( $\tau_5 = 0.35$  and  $0.03$ ). Compound **16** crystallizes with two, similarly distorted square pyramidal molecules in the unit cell (Figure 9,  $\tau_5 = 0.43$  and  $0.33$ ).



**Figure 8.** Thermal ellipsoid plot of  $\text{To}^{\text{M}}\text{CoO}_2\text{Cbn}$  (**13**) at 50% probability. A second, crystallographically-independent molecule of **13** and H atoms are omitted for clarity. Selected interatomic distances (Å) and angles ( $^\circ$ ): Co1–O4, 2.040(2); Co1–O5, 2.214(2); Co1–N1, 2.067(3); Co1–N2, 2.023(3); Co1–N3, 2.059(3); N1–Co1–N2, 92.2(1); N1–Co1–N3, 88.6(1); N2–Co1–N3, 89.9(1); N1–Co1–O5, 155.4(1); N2–Co1–O4, 118.2(1); N3–Co1–O4, 150.6(1); N3–Co1–O5, 102.9(1).

In general, the apical Co–N distance is shorter than the equatorial Co–N distances. An extreme example of this appears in one of the two co-crystallized molecules of the ethyl derivative **16** ( $\tau_5 = 0.33$ ), in which the apical Co1–N3 distance (1.837(4) Å) is considerably shorter than equatorial Co1–N1 (2.138(4) Å) and Co1–N2 (2.200(5) Å). The cobalt-oxygen interatomic distances associated with the carboxylate moiety are inequivalent in all of these structures. In the same molecule of **16**, for example, the difference between Co1–O4 (1.993(4) Å) and Co1–O5 (2.410(5) Å) is 0.42 Å. In addition, the carbon-oxygen distances in the carboxylate ligand are unequal, with C22–O4 (1.325(8) Å) much longer than C22–O5 (1.176(7) Å). These distances and differences in distances, however, are extreme in this example, whereas the difference in cobalt-oxygen distances (Co2–O9, 2.184(6) and Co2–O10, 2.005(5) Å) in the other molecule of **16** is much smaller (0.18 Å). The latter set of cobalt-oxygen distances is much more representative of the series. For example, in the two benzylcarboxylate molecules in the unit cell of **13**, the distances are Co1–O4 (2.040(3) Å) and Co1–O5 (2.214(3) Å) ( $\Delta_{\text{Co-O}} = 0.17$  Å), and Co2–O9 (2.026(3) Å) and Co2–O10 (2.214(3) Å) ( $\Delta_{\text{Co-O}} = 0.19$  Å).



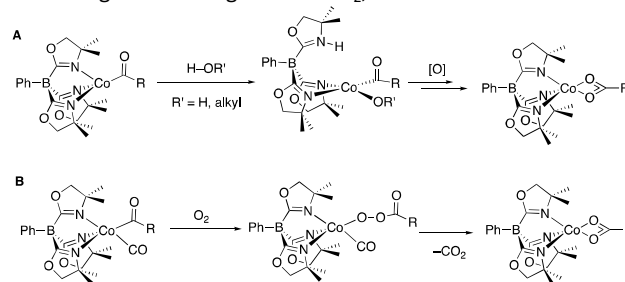
**Figure 9.** Thermal ellipsoid diagram illustrating one of two molecules of  $\text{To}^{\text{M}}\text{CoO}_2\text{CEt}$  (**16**) at 50% probability. Hydrogen atoms are omitted for clarity. Selected interatomic distances (Å) and angles ( $^\circ$ ): Co1–O4, 1.993(4); Co1–O5, 2.410(5); Co1–N1, 2.138(4);

Co1–N2, 2.200(5); Co1–N3, 1.837(4); N1–Co1–N2, 85.0(2); N1–Co1–N3, 92.3(2); N2–Co1–N3, 90.6(2); N1–Co1–O4, 140.9(2); N2–Co1–O5, 160.5(2).

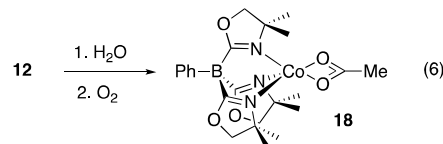
As noted in the Introduction, the oxidative transformation of a metal acyl into carboxylate, either under abiotic conditions or in acetate biosynthesis, often involves reductive elimination, followed by oxidation of the metal center rather than oxygenation. Unlike the oxidative carbonylation systems that contain two cis-disposed ligands that can undergo reductive elimination, **7** – **12** do not contain hydroxide, alkoxide, or halide ligands that could reductively eliminate with the acyl group. We envisioned an possible route to reductive elimination of carboxylate through heterolytic cleavage of H–OR (R = H, alkyl, aryl) across an oxazoline-cobalt bond (Scheme 5). A related addition of HCl to  $\text{To}^{\text{M}}\text{CoCl}$  can provide  $\{\text{HTo}^{\text{M}}\}\text{CoCl}_2$ , which contains a zwitterionic  $\text{HTo}^{\text{M}}$  ligand that coordinates to cobalt in a bidentate fashion, with the third oxazoline donor protonated at nitrogen.

This idea was tested with two experiments. First, compound **12** persists in the presence of  $\text{H}_2\text{O}$ . The  $^1\text{H}$  NMR spectrum of mixtures containing **12** and over 10 equiv. of  $\text{H}_2\text{O}$  revealed only signals corresponding to starting materials after 30 min. This experiment did not provide evidence for protonation of an oxazoline; however, reaction of this mixture and  $\text{O}_2$  provides compound **18** within seconds (eqn. (6)).

In a second experiment,  $^{13}\text{C}$ -labeled **12**, generated by combination of **6** and  $^{13}\text{CO}$ , and  $\text{O}_2$  reacted to give two new signals in the  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum at 124 and 82 ppm. The former signal was assigned to  $^{13}\text{CO}_2$ ,<sup>37</sup> and the latter to



**Scheme 5.** Possible pathways for oxidative conversion to cobalt carboxylate via (A) protonation, elimination, and oxidation or (B) oxygenation via an acylperoxy intermediate.



$\text{To}^{\text{M}}\text{CoO}_2^{13}\text{CMe}$  (**18\***). The formation of  $\text{CO}_2$  is unlikely to accompany either hydrolysis or reduction steps associated with oxidative carbonylation, and these results suggest that the cobalt acyl reacts with  $\text{O}_2$  via oxygenation. In addition, the detection of carbon dioxide as a product of oxidation suggests that the acyl carbonyl species **12c** reacts with  $\text{O}_2$  to provide oxygen atoms for both CO and C(=O)R ligand oxygenation. This process could involve insertion of  $\text{O}_2$  into the  $[\text{Co}]-\text{C}(=\text{O})\text{R}$  to

give an acylperoxy cobalt [Co]–OO–C(=O)R, which was proposed for a related oxygenation of a cobalt acyl.<sup>17</sup>

## Conclusion

These studies of organocobalt(II) complexes **1** – **6** reveal similar spectroscopic features with variation of the hydrocarbyl ligand. Despite the distinct reaction chemistry of compound **1**, the solution-phase spectroscopic data suggests a mono-hapto benzyl coordination and similar four-coordinate structure to that found for aliphatic methyl, ethyl, and butyl complexes. While there are differences in speciation of exchanging mixtures of organocobalt carbonyl, acylcobalt, and acylcobalt carbonyl in the presence of CO and more significant changes in reactivity upon removal of CO across the series, oxygenation with O<sub>2</sub> consistently afford carboxylates.

First, the series of organocobalt(II) complexes **1** – **6** share similar features in their <sup>1</sup>H and <sup>11</sup>B NMR, EPR, and UV-Vis spectra that suggest similar electronic structures. Particularly, intense absorptions at ca. 350 and 700 nm in the UV-Vis spectra are a general feature of tetrahedral alkyl and aryl To<sup>M</sup>Co(II) complexes that distinguishes them from other four-coordinate compounds lacking a cobalt-carbon bond, including To<sup>M</sup>CoOAc, To<sup>M</sup>CoOtBu or To<sup>M</sup>CoCl.

Reactions of **1** – **6** and CO afford mixtures containing organocobalt carbonyl, cobalt acyl, and/or cobalt acyl carbonyl species that interconvert. The speciation of the mixture varies, depending upon the R group with only the benzyl **7** favoring organocobalt carbonyl and cobalt acyl, whereas ethyl **10** and methyl **12** favor cobalt acyl and its carbonyl adduct. The spontaneous formation of α-alkoxyketone ligand is postulated to involve coupling of dibenzylketone and cobalt acyl. We are currently pursuing related reactions of acyl species and ketones as a promising synthetic route to a range of substituted derivatives, as well as providing evidence that supports or rules out the proposed pathway. We also note that the carboxylate products of oxidation could be exchanged for organometallic ligands via transmetalation reactions; we are also investigating these reactions toward catalytic oxygenative hydrocarbon functionalizations.

## Experimental

### Materials and methods.

All reactions were performed using standard Schlenk techniques under an atmosphere of dry argon. Benzene and diethyl ether were dried and deoxygenated using an IT PureSolv system. Benzene-*d*<sub>6</sub> was degassed with freeze-pump-thaw cycles, heated to reflux over a Na/K alloy, and then vacuum transferred. To<sup>M</sup>CoCl, To<sup>M</sup>CoMe (**6**), To<sup>M</sup>Co{C(=O)Me}CO (**12**), and To<sup>M</sup>CoOAc (**18**) were synthesized or generated following the reported procedures.<sup>15, 16</sup> <sup>1</sup>H and <sup>11</sup>B NMR spectra were collected on a Bruker Avance III 600 spectrometer. <sup>11</sup>B NMR spectra were referenced to an external sample of BF<sub>3</sub>·Et<sub>2</sub>O. Infrared spectra were measured on a Bruker Vertex 80 FTIR spectrometer. EPR spectra were

obtained on an X-band Elexsys 580 FT-EPR spectrometer in continuous wave mode. UV-Vis spectra were recorded on an Agilent 8453 UV-vis spectrophotometer. Magnetic moments were measured by Evans Method at room temperature. Elemental analyses were performed using a Perkin-Elmer 2400 Series II CHN/S. Single crystal X-ray diffraction data was collected on an APEX II diffractometer.

### Synthetic procedures

**To<sup>M</sup>CoBn (1).** To<sup>M</sup>CoCl (0.147 g, 0.308 mmol) and KBn (0.067g, 0.515 mmol) were stirred in tetrahydrofuran (10 mL) for 2 h. The green solution was evaporated to dryness under vacuum, the residue was extracted with benzene (10 mL), and the extracts were dried *in vacuo* to afford To<sup>M</sup>CoBn as a green solid (0.129 g, 0.242 mmol, 79%). <sup>1</sup>H NMR (benzene-*d*<sub>6</sub>, 600 MHz): δ 34.47 (s, 2 H), 16.33 (s, 6 H, CNCMe<sub>2</sub>CH<sub>2</sub>O), 14.90 (s, 2 H), 10.96 (s, 2 H), 9.14 (s, 1 H), –12.46 (s, 18 H, CNCMe<sub>2</sub>CH<sub>2</sub>O), –77.45 (s, 1 H), –89.01 (s, 1 H). <sup>11</sup>B NMR (benzene-*d*<sub>6</sub>, 128 MHz): δ 100.4. IR (KBr, cm<sup>–1</sup>): ν 3072 (w), 3046 (w), 3012 (w), 2966 (m), 2926 (m), 2897 (m), 2869 (m), 1701 (w), 1588 (s, ν<sub>CN</sub>), 1482 (m), 1459 (m), 1384 (m), 1366 (m), 1351 (m), 1271 (m), 1194 (m), 1160 (m), 1027 (m), 1008 (m), 963 (m). UV-vis (Et<sub>2</sub>O): λ<sub>max</sub> = 339 (ε 3205 M<sup>–1</sup>cm<sup>–1</sup>), 439 (ε 1964 M<sup>–1</sup>cm<sup>–1</sup>), 589 (ε 332 M<sup>–1</sup>cm<sup>–1</sup>), 628 (ε 365 M<sup>–1</sup>cm<sup>–1</sup>), 704 (ε 1444 M<sup>–1</sup>cm<sup>–1</sup>). μ<sub>eff</sub> (benzene-*d*<sub>6</sub>) = 4.2(7) μ<sub>B</sub>. Anal. Calcd. for C<sub>28</sub>H<sub>36</sub>BCoN<sub>3</sub>O<sub>3</sub>: C, 63.17; H, 6.82; N, 7.89. Found: C, 62.71; H, 7.10; N, 8.19. Mp 151 – 153°C, dec.

**To<sup>M</sup>CoCH<sub>2</sub>SiMe<sub>3</sub> (2).** LiCH<sub>2</sub>SiMe<sub>3</sub> (0.041 g, 0.44 mmol) dissolved in pentane (1 mL) was added dropwise to a solution of To<sup>M</sup>CoCl (0.150 g, 0.31 mmol) in tetrahydrofuran (3 mL) cooled to –78 °C. The purple reaction mixture was stirred for 15 min. at –78 °C, warmed to room temperature, and then stirred for an additional 45 min. The solvent was evaporated, and the residue was extracted with benzene. Evaporation of benzene afforded To<sup>M</sup>CoCH<sub>2</sub>SiMe<sub>3</sub> as a blue solid (0.161 g, 0.30 mmol, 97% yield). X-ray quality crystals were obtained from a saturated pentane solution at –40 °C. <sup>1</sup>H NMR (benzene-*d*<sub>6</sub>, 600 MHz): δ 15.73 (s, 6 H, CNCMe<sub>2</sub>CH<sub>2</sub>O), 12.72 (s, 2 H, C<sub>6</sub>H<sub>5</sub>), 10.08 (s, 2 H, C<sub>6</sub>H<sub>5</sub>), 8.54 and 8.48 (s, 10 H, CH<sub>2</sub>SiMe<sub>3</sub>, *p*-C<sub>6</sub>H<sub>5</sub>), –9.58 (s, 18 H, CNCMe<sub>2</sub>CH<sub>2</sub>O). <sup>11</sup>B NMR (benzene-*d*<sub>6</sub>, 128 MHz): δ 86.6. IR (KBr, cm<sup>–1</sup>): ν 2966 (m), 2892 (m), 1586 (s, ν<sub>CN</sub>), 1490 (m), 1462 (m), 1434 (m), 1386 (m), 1366 (m), 1275 (m), 1251 (m), 1195 (m), 1159 (m), 1020 (m), 1001 (m), 966 (m). UV-vis (Et<sub>2</sub>O): λ<sub>max</sub> = 355 (ε 2228 M<sup>–1</sup>cm<sup>–1</sup>), 591 (ε 374 M<sup>–1</sup>cm<sup>–1</sup>), 628 (ε 448 M<sup>–1</sup>cm<sup>–1</sup>), 703 (ε 1495 M<sup>–1</sup>cm<sup>–1</sup>). μ<sub>eff</sub> (benzene-*d*<sub>6</sub>) = 4.9(3) μ<sub>B</sub>. Anal. Calcd. for C<sub>25</sub>H<sub>40</sub>BCoN<sub>3</sub>O<sub>3</sub>Si: C, 56.82; H, 7.63; N, 7.95. Found: C, 56.26; H, 7.72; N, 7.54. Mp 234 – 235 °C, dec.

**To<sup>M</sup>CoPh (3).** Phenyllithium (1.8 M in dibutyl ether, 0.250 mL, 0.45 mmol) was added dropwise to a solution of To<sup>M</sup>CoCl (0.151 g, 0.317 mmol) in THF (3 mL) cooled to –78 °C. The dark blue reaction mixture was stirred for 15 min. at –78 °C, warmed to room temperature, and stirred for an additional 45 min. The solvent was evaporated, and the residue was extracted with benzene. Evaporation of benzene provided To<sup>M</sup>CoPh as a blue solid (0.119 g, 0.230 mmol, 73% yield). X-ray quality crystals were obtained from pentane solutions

cooled to  $-40\text{ }^{\circ}\text{C}$ .  $^1\text{H}$  NMR (benzene- $d_6$ , 600 MHz):  $\delta$  73.95 (s, 1 H), 16.73 (s, 6 H,  $\text{CNCMe}_2\text{CH}_2\text{O}$ ), 15.74 (s, 2 H,  $\text{C}_6\text{H}_5$ ), 11.30 (s, 2 H,  $\text{C}_6\text{H}_5$ ), 10.61 (s, 1 H,  $p\text{-C}_6\text{H}_5$ ), 9.42 (s, 1 H,  $p\text{-C}_6\text{H}_5$ ),  $-13.68$  (s, 18 H,  $\text{CNCMe}_2\text{CH}_2\text{O}$ ).  $^{11}\text{B}$  NMR (benzene- $d_6$ , 128 MHz):  $\delta$  107.7. IR (KBr,  $\text{cm}^{-1}$ ):  $\nu$  3042 (m), 2967 (m), 2927 (m), 2890 (m), 2869 (m), 1582 (s,  $\nu_{\text{CN}}$ ), 1494 (m), 1461 (m), 1433 (m), 1388 (m), 1368 (m), 1352 (m), 1274 (m), 1196 (m), 1159 (m), 964 (m), 951 (m). UV-vis ( $\text{Et}_2\text{O}$ ):  $\lambda_{\text{max}} = 330$  ( $\epsilon$  1245  $\text{M}^{-1}\text{cm}^{-1}$ ), 587 ( $\epsilon$  176  $\text{M}^{-1}\text{cm}^{-1}$ ), 625 ( $\epsilon$  252  $\text{M}^{-1}\text{cm}^{-1}$ ), 708 ( $\epsilon$  1333  $\text{M}^{-1}\text{cm}^{-1}$ ).  $\mu_{\text{eff}}$  (benzene- $d_6$ ) = 4.0(1)  $\mu_{\text{B}}$ . Anal. Calcd. for  $\text{C}_{27}\text{H}_{34}\text{BCoN}_3\text{O}_3$ : C, 62.57; H, 6.61; N, 8.11. Found: C, 63.05; H, 6.81; N, 7.75. Mp 194 – 197  $^{\circ}\text{C}$ , dec.

**To<sup>M</sup>CoEt (4).** Ethyllithium (0.5 M in a mixture of benzene and cyclohexane, 0.880 mL, 0.44 mmol) was added dropwise to a solution of To<sup>M</sup>CoCl (0.150 g, 0.31 mmol) in THF (3 mL) cooled to  $-78\text{ }^{\circ}\text{C}$ . The purple reaction mixture was stirred for 15 min. at  $-78\text{ }^{\circ}\text{C}$ , warmed to room temperature, and stirred for an additional 45 min. Evaporation of volatiles, extraction of the solid residue with benzene, and evaporation of the benzene afforded To<sup>M</sup>CoEt as a green solid (0.114 g, 0.24 mmol, 77% yield). X-ray quality crystals were obtained from pentane at  $-40\text{ }^{\circ}\text{C}$ .  $^1\text{H}$  NMR (benzene- $d_6$ , 600 MHz):  $\delta$  15.95 (s, 2 H,  $\text{C}_6\text{H}_5$ ), 14.85 (s, 6 H,  $\text{CNCMe}_2\text{CH}_2\text{O}$ ), 11.33 (s, 2 H,  $\text{C}_6\text{H}_5$ ), 9.42 (s, 1 H,  $p\text{-C}_6\text{H}_5$ ),  $-14.45$  (s, 18 H,  $\text{CNCMe}_2\text{CH}_2\text{O}$ ),  $-31.31$  (s, 1 H,  $\text{CH}_2\text{CH}_3$ ).  $^{11}\text{B}$  NMR (benzene- $d_6$ , 128 MHz):  $\delta$  116.7. IR (KBr,  $\text{cm}^{-1}$ ):  $\nu$  3078 (w), 3045 (w), 2967 (m), 2929 (m), 2895 (m), 2870 (m), 2837 (m), 1592 (s,  $\nu_{\text{CN}}$ ), 1495 (m), 1461 (m), 1434 (m), 1385 (m), 1366 (m), 1351 (m), 1268 (m), 1193 (m), 1159 (m), 1101 (w), 1017 (w), 961 (m). UV-vis ( $\text{Et}_2\text{O}$ ):  $\lambda_{\text{max}} = 382$  ( $\epsilon$  1935  $\text{M}^{-1}\text{cm}^{-1}$ ), 579 ( $\epsilon$  268  $\text{M}^{-1}\text{cm}^{-1}$ ), 615 ( $\epsilon$  286  $\text{M}^{-1}\text{cm}^{-1}$ ), 705 ( $\epsilon$  1255  $\text{M}^{-1}\text{cm}^{-1}$ ).  $\mu_{\text{eff}}$  (benzene- $d_6$ ) = 4.1(6)  $\mu_{\text{B}}$ . Anal. Calcd. for  $\text{C}_{23}\text{H}_{34}\text{BCoN}_3\text{O}_3$ : C, 58.74; H, 7.29; N, 8.94. Found: C, 58.83; H, 7.07; N, 8.64. Mp 179 – 181 $^{\circ}\text{C}$ , dec.

**To<sup>M</sup>Co<sup>n</sup>Bu (5).** To<sup>M</sup>CoCl (0.155 g, 0.33 mmol) was dissolved in THF (3 mL), cooled to  $-78\text{ }^{\circ}\text{C}$ , and *n*-butyllithium (2.5 M in hexanes, 0.19 mL, 0.48 mmol) was added in a dropwise fashion. The dark purple reaction mixture was stirred at  $-78\text{ }^{\circ}\text{C}$  for 15 min., warmed to room temperature, and stirred for an additional 45 min. THF was removed *in vacuo*, the residue was extracted with benzene, and benzene was evaporated to afford To<sup>M</sup>Co<sup>n</sup>Bu as a dark green solid (0.100 g, 0.20 mmol, 61% yield). X-ray quality crystals were obtained from pentane cooled to  $-40\text{ }^{\circ}\text{C}$ .  $^1\text{H}$  NMR (benzene- $d_6$ , 600 MHz):  $\delta$  15.91 (s, 2 H,  $\text{C}_6\text{H}_5$ ), 14.88 (s, 6 H,  $\text{CNCMe}_2\text{CH}_2\text{O}$ ), 14.21 (s, 2 H,  $(\text{CH}_2)_3\text{CH}_3$ ), 11.34 (s, 2 H,  $\text{C}_6\text{H}_5$ ), 9.47 (s, 1 H,  $p\text{-C}_6\text{H}_5$ ),  $-2.67$  (s, 3 H,  $(\text{CH}_2)_3\text{CH}_3$ ),  $-14.31$  (s, 18 H,  $\text{CNCMe}_2\text{CH}_2\text{O}$ ).  $^{11}\text{B}$  NMR (benzene- $d_6$ , 128 MHz):  $\delta$  115.0. IR (KBr,  $\text{cm}^{-1}$ ):  $\nu$  3083 (w), 3047 (w), 2966 (m), 2928 (m), 2890 (m), 2871 (m), 1587 (s,  $\nu_{\text{CN}}$ ), 1495 (m), 1462 (m), 1434 (m), 1386 (m), 1368 (m), 1351 (m), 1271 (m), 1198 (m), 1159 (m), 1104 (w), 1025 (m), 995 (m). UV-vis ( $\text{Et}_2\text{O}$ ):  $\lambda_{\text{max}} = 382$  ( $\epsilon$  1679  $\text{M}^{-1}\text{cm}^{-1}$ ), 576 ( $\epsilon$  406  $\text{M}^{-1}\text{cm}^{-1}$ ), 613 ( $\epsilon$  422  $\text{M}^{-1}\text{cm}^{-1}$ ), 705 ( $\epsilon$  1291  $\text{M}^{-1}\text{cm}^{-1}$ ).  $\mu_{\text{eff}}$  (benzene- $d_6$ ) = 4.5(2)  $\mu_{\text{B}}$ . Anal. Calcd. for  $\text{C}_{25}\text{H}_{38}\text{BCoN}_3\text{O}_3$ : C, 60.26; H, 7.69; N, 8.43. Found: C, 60.25; H, 7.37; N, 8.32. Mp 244 – 246 $^{\circ}\text{C}$ , dec.

**To<sup>M</sup>CoO<sub>2</sub>Cbn (13).** Compound **7** was generated from To<sup>M</sup>CoBn (0.038 g, 0.072 mmol) and CO. The CO was removed under reduced pressure, and O<sub>2</sub> (1 atm) was added to give a purple

solution. The volatiles were evaporated *in vacuo* yielding To<sup>M</sup>CoO<sub>2</sub>Cbn as a purple solid (0.038 g, 0.066 mmol, 92% yield).  $^1\text{H}$  NMR (benzene- $d_6$ , 600 MHz):  $\delta$  49.61, 32.02, 28.01, 23.86, 23.64, 17.32, 13.17, 10.93, 9.68,  $-40.84$ .  $^{11}\text{B}$  NMR (benzene- $d_6$ , 128 MHz):  $\delta$  86.4. IR (KBr,  $\text{cm}^{-1}$ ):  $\nu$  3080 (w), 3040 (w), 2964 (m), 2928 (m), 2891 (m), 1667 (m), 1591 (s,  $\nu_{\text{CN}}$ ), 1517 (m), 1495 (m), 1462 (m), 1402 (m), 1367 (m), 1351 (m), 1275 (m), 1196 (m), 1160 (m), 1126 (m), 1095 (m), 1029 (m), 961 (m). UV-vis (THF):  $\lambda_{\text{max}} = 663$  ( $\epsilon$ : 200  $\text{M}^{-1}\text{cm}^{-1}$ ).  $\mu_{\text{eff}}$  (benzene- $d_6$ ) = 4.7(2)  $\mu_{\text{B}}$ . Anal. Calcd. for  $\text{C}_{29}\text{H}_{36}\text{BCoN}_3\text{O}_5$ : C, 60.43; H, 6.30; N, 7.29. Found: C, 60.09; H, 6.30; N, 6.89. Mp 230 – 232  $^{\circ}\text{C}$ .

**To<sup>M</sup>CoO<sub>2</sub>CCH<sub>2</sub>SiMe<sub>3</sub> (14).** To<sup>M</sup>CoCH<sub>2</sub>SiMe<sub>3</sub> (0.046 g, 0.092 mmol) was dissolved in toluene (2 mL), the headspace was removed *in vacuo*, and then CO (1 atm) was introduced. An immediate color change from green to orange was observed. Evacuation of CO followed by introduction of O<sub>2</sub> (1 atm) resulted in a color change from orange to purple. Toluene was evaporated *in vacuo* to afford To<sup>M</sup>CoO<sub>2</sub>CCH<sub>2</sub>SiMe<sub>3</sub> as a purple solid (0.043 g, 0.075 mmol, 82% yield).  $^1\text{H}$  NMR (benzene- $d_6$ , 600 MHz):  $\delta$  208.77 (s, 2 H, O<sub>2</sub>CCH<sub>2</sub>SiMe<sub>3</sub>), 37.30 (s, 2 H,  $\text{C}_6\text{H}_5$ ), 19.31 (s, 2 H,  $\text{C}_6\text{H}_5$ ), 16.20 (s, 1 H,  $p\text{-C}_6\text{H}_5$ ), 15.92 (s, 9 H, O<sub>2</sub>CCH<sub>2</sub>SiMe<sub>3</sub>), 11.34 (s, 6 H,  $\text{CNCMe}_2\text{CH}_2\text{O}$ ),  $-49.53$  (s, 18 H,  $\text{CNCMe}_2\text{CH}_2\text{O}$ ).  $^{11}\text{B}$  NMR (benzene- $d_6$ , 128 MHz):  $\delta$  113.2. IR (KBr,  $\text{cm}^{-1}$ ):  $\nu$  3080 (w), 3049 (w), 2965 (m), 2929 (m), 2896 (m), 2872 (m), 1595 (s,  $\nu_{\text{CN}}$ ), 1520, 1464 (m), 1434 (m), 1368 (m), 1354 (m), 1273 (m), 1251 (m), 1196 (m), 1162 (m), 1104 (m), 1024 (m), 958 (m). UV-vis (THF):  $\lambda_{\text{max}} = 588$  ( $\epsilon$ : 98  $\text{M}^{-1}\text{cm}^{-1}$ ).  $\mu_{\text{eff}}$  (benzene- $d_6$ ) = 4.7(2)  $\mu_{\text{B}}$ . Anal. Calcd. for  $\text{C}_{26}\text{H}_{40}\text{BCoN}_3\text{O}_5\text{Si}$ : C, 54.55; H, 7.04; N, 7.34. Found: C, 54.41; H, 7.18; N, 7.26. Mp 186 – 188  $^{\circ}\text{C}$ .

**To<sup>M</sup>CoO<sub>2</sub>CPh (15).** To<sup>M</sup>CoPh (0.020 g, 0.039 mmol) was dissolved in toluene (2 mL), the headspace was removed *in vacuo*, and then CO (1 atm) was introduced. An immediate color change from green to orange was observed. Evacuation of CO followed by introduction of O<sub>2</sub> (1 atm) resulted in a color change from orange to purple. Toluene was evaporated *in vacuo* to afford To<sup>M</sup>CoO<sub>2</sub>CPh as a purple solid (0.019 g, 0.034 mmol, 87% yield).  $^1\text{H}$  NMR (benzene- $d_6$ , 600 MHz):  $\delta$  48.80 (s, 2 H), 31.55 (s, 2 H), 23.34 (s, 2 H), 17.16 (s, 2 H), 14.48 (s, 1 H), 13.16 (s, 6 H,  $\text{CNCMe}_2\text{CH}_2\text{O}$ ), 12.83 (s, 1 H),  $-40.00$  (s, 18 H,  $\text{CNCMe}_2\text{CH}_2\text{O}$ ).  $^{11}\text{B}$  NMR (benzene- $d_6$ , 128 MHz):  $\delta$  83.6. IR (KBr,  $\text{cm}^{-1}$ ):  $\nu$  3074 (w), 3045 (w), 2965 (m), 2927 (m), 2893 (m), 2870 (m), 1589 (s,  $\nu_{\text{CN}}$ ), 1536 (m,  $\nu_{\text{CN}}$ ), 1496 (m), 1462 (m), 1408 (m), 1368 (m), 1352 (m), 1273 (m), 1197 (m), 1159 (m), 1101 (m), 1069 (m), 1025 (m), 962 (m), 949 (m). UV-vis (THF):  $\lambda_{\text{max}} = 587$  ( $\epsilon$ : 157  $\text{M}^{-1}\text{cm}^{-1}$ ).  $\mu_{\text{eff}}$  (benzene- $d_6$ ) = 4.6(2)  $\mu_{\text{B}}$ . Anal. Calcd. for  $\text{C}_{28}\text{H}_{34}\text{BCoN}_3\text{O}_5$ : C, 59.81; H, 6.09; N, 7.47. Found: C, 59.44; H, 6.03; N, 6.46. Mp 238 – 240  $^{\circ}\text{C}$ .

**To<sup>M</sup>CoO<sub>2</sub>Ct (16).** To<sup>M</sup>CoEt (0.029 g, 0.062 mmol) was dissolved in toluene (2 mL), the headspace was removed *in vacuo*, and then CO (1 atm) was introduced. An immediate color change from green to orange was observed. Evacuation of CO followed by introduction of O<sub>2</sub> (1 atm) resulted in a color change from orange to purple. Toluene was evaporated *in vacuo* to afford To<sup>M</sup>CoO<sub>2</sub>Ct as a purple solid (0.024 g, 0.047 mmol, 76% yield). X-ray quality crystals were obtained from

pentane cooled to  $-40\text{ }^{\circ}\text{C}$ .  $^1\text{H}$  NMR (benzene- $d_6$ , 600 MHz):  $\delta$  35.16 (s, 4 H), 33.81 (s, 2 H,  $\text{C}_6\text{H}_5$ ), 18.05 (s, 2 H,  $\text{C}_6\text{H}_5$ ), 15.20 (s, 1 H,  $\text{C}_6\text{H}_5$ ), 12.32 (s, 6 H,  $\text{CNCMe}_2\text{CH}_2\text{O}$ ),  $-43.62$  (s, 18 H,  $\text{CNCMe}_2\text{CH}_2\text{O}$ ).  $^{11}\text{B}$  NMR (benzene- $d_6$ , 128 MHz):  $\delta$  95.0. IR (KBr,  $\text{cm}^{-1}$ ):  $\nu$  3080 (w), 3045 (w), 2965 (m), 2932 (m), 2893 (m), 2874 (m), 1588 (s,  $\nu_{\text{CN}}$ ), 1544 (m,  $\nu_{\text{CN}}$ ), 1466 (m), 1437 (m), 1387 (w), 1369 (m), 1352 (m), 1276 (m), 1199 (m), 1160 (m), 1074 (w), 1027 (w), 964 (m), 949 (m). UV-vis (THF):  $\lambda_{\text{max}} = 584$  ( $\epsilon$ :  $98\text{ M}^{-1}\text{cm}^{-1}$ ).  $\mu_{\text{eff}}$  (benzene- $d_6$ ) =  $4.8(2)\ \mu_{\text{B}}$ . Anal. Calcd. for  $\text{C}_{24}\text{H}_{34}\text{BCoN}_3\text{O}_5$ : C, 56.05; H, 6.66; N, 8.17. Found: C, 56.25; H, 6.46; N, 8.02. Mp  $174 - 176\text{ }^{\circ}\text{C}$ .

**To<sup>M</sup>CoO<sub>2</sub>C<sup>n</sup>Bu (17).** To<sup>M</sup>Co<sup>n</sup>Bu (0.030 g, 0.060 mmol) was dissolved in toluene (2 mL), the headspace was removed in vacuo, and then CO (1 atm) was introduced. An immediate color change from green to orange was observed. Evacuation of CO followed by introduction of O<sub>2</sub> (1 atm) resulted in a color change from orange to purple. Toluene was evaporated *in vacuo* to afford To<sup>M</sup>CoO<sub>2</sub>C<sup>n</sup>Bu as a purple solid (0.032 g, 0.059 mmol, 98% yield). X-ray quality crystals were obtained from pentane cooled to  $-40\text{ }^{\circ}\text{C}$ .  $^1\text{H}$  NMR (benzene- $d_6$ , 600 MHz):  $\delta$  161.09 (s, 2 H,  $\text{O}_2\text{CCH}_2\text{CH}_2\text{CH}_2\text{CH}_3$ ), 34.53 (s, 2 H,

$\text{O}_2\text{C}(\text{CH}_2)_3\text{CH}_3$ ), 33.72 (s, 2 H,  $\text{O}_2\text{C}(\text{CH}_2)_3\text{CH}_3$ ), 19.24 (s, 2 H,  $\text{C}_6\text{H}_5$ ), 17.93 (s, 2 H,  $\text{C}_6\text{H}_5$ ), 15.08 (s, 1 H, *p*- $\text{C}_6\text{H}_5$ ), 12.27 (s, 6 H,  $\text{CNCMe}_2\text{CH}_2\text{O}$ ), 10.83 (s, 3 H,  $\text{O}_2\text{C}(\text{CH}_2)_3\text{CH}_3$ ),  $-43.55$  (s, 18 H,  $\text{CNCMe}_2\text{CH}_2\text{O}$ ).  $^{11}\text{B}$  NMR (benzene- $d_6$ , 128 MHz):  $\delta$  95. IR (KBr,  $\text{cm}^{-1}$ ):  $\nu$  3079 (w), 3055 (w), 2963 (m), 2930 (m), 2893 (m), 2871 (m), 1595 (s,  $\nu_{\text{CN}}$ ), 1540 (m,  $\nu_{\text{CN}}$ ), 1498 (w), 1461 (m), 1437 (m), 1385 (m), 1365 (m), 1355 (m), 1316 (w), 1274 (m), 1107 (w), 1024 (w), 956 (s). UV-vis (THF):  $\lambda_{\text{max}} = 584$  ( $\epsilon$ :  $101\text{ M}^{-1}\text{cm}^{-1}$ ).  $\mu_{\text{eff}}$  (benzene- $d_6$ ) =  $4.3(2)\ \mu_{\text{B}}$ . Anal. Calcd. for  $\text{C}_{26}\text{H}_{38}\text{BCoN}_3\text{O}_5$ : C, 57.58; H, 7.06; N, 7.75. Found: C, 56.47; H, 7.16; N, 7.43. Mp  $197 - 199\text{ }^{\circ}\text{C}$ .

#### Computational methods.

Density Functional Theory (DFT) optimizations were performed using NWChem<sup>38</sup> on **1-calc**, **6-calc**, **10c-calc**, **12a-calc**, **12c-calc**, and To<sup>M</sup>CoCl-calc using the PBE0 hybrid functional,<sup>20</sup> the 6-311+G\* basis for first and second row elements,<sup>39</sup> and the Stuttgart RSC 1997 effective core potential for cobalt.<sup>21</sup> Single-point energy calculations were also performed on both the high-spin and low-spin

**Table 3.** Summary of single crystal X-ray diffraction data for cobalt hydrocarbyl compounds **1 - 5**.

Compound	To <sup>M</sup> CoCH <sub>2</sub> Ph	To <sup>M</sup> CoCH <sub>2</sub> SiMe <sub>3</sub>	To <sup>M</sup> CoPh	To <sup>M</sup> CoEt	To <sup>M</sup> Co <sup>n</sup> Bu
Compound label	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Chemical formula	$\text{C}_{28}\text{H}_{36}\text{BCoN}_3\text{O}_3$	$\text{C}_{25}\text{H}_{40}\text{BCoN}_3\text{O}_3\text{Si}$	$\text{C}_{27}\text{H}_{34}\text{BCoN}_3\text{O}_3\text{C}_7\text{H}_8$	$\text{C}_{23}\text{H}_{35}\text{BCoN}_3\text{O}_3$	$\text{C}_{25}\text{H}_{38}\text{BCoN}_3\text{O}_3$
CCDC	1845865	1845870	1845864	1845869	1845866
Crystal system	monoclinic	monoclinic	triclinic	monoclinic	monoclinic
a	14.3233(7)	12.2663(6)	11.2319(9)	11.683(2)	13.592(2)
b	13.3449(6)	14.2328(7)	11.442(1)	13.302(3)	11.081(1)
c	15.9647(7)	42.322(2)	14.056(1)	16.168(3)	17.801(2)
$\alpha$	90	90	88.211(2)	90	90
$\beta$	114.139(1)	90.904(1)	87.338(2)	93.68(3)	95.162(2)
$\gamma$	90	90	63.393(1)	90	90
Volume	2784.7(2)	7448.0(6)	1613.33	2507.4(9)	2670.1(6)
Space group	P 2 <sub>1</sub> /c	P 2 <sub>1</sub> /n	P-1	P 2 <sub>1</sub> /c	P 2 <sub>1</sub> /c
Z	4	8	2	4	4
Reflections	7191	19203	6545	2627	6888
R	3.17	7.51	4.82	3.17	6.15



**Table 4.** Summary of single crystal X-ray diffraction data for cobalt alkoxyketone **7d**, acyl carbonyl **10**, and carboxylate compounds **13**, **15** - **17**.

Compound	To <sup>M</sup> Co{κ <sup>2</sup> -OCBn <sub>2</sub> C(=O)Bn}	To <sup>M</sup> Co{C(=O)Et}CO	To <sup>M</sup> CoO <sub>2</sub> CCH <sub>2</sub> Ph	To <sup>M</sup> CoO <sub>2</sub> CPh	To <sup>M</sup> CoO <sub>2</sub> CEt	To <sup>M</sup> CoO <sub>2</sub> C <sup>n</sup> Bu
Compound label	<b>7d</b>	<b>10</b>	<b>13</b>	<b>15</b>	<b>16</b>	<b>17</b>
Chemical formula	C <sub>44</sub> H <sub>50</sub> BCoN <sub>3</sub> O <sub>5</sub> ,C <sub>5</sub> H <sub>12</sub>	C <sub>25</sub> H <sub>34</sub> BCoN <sub>3</sub> O <sub>5</sub> ,C <sub>5</sub> H <sub>12</sub> 0.5	C <sub>29</sub> H <sub>36</sub> BCoN <sub>3</sub> O <sub>5</sub>	C <sub>28</sub> H <sub>34</sub> BCoN <sub>3</sub> O <sub>5</sub>	C <sub>24</sub> H <sub>34</sub> BCoN <sub>3</sub> O <sub>5</sub>	C <sub>26</sub> H <sub>38</sub> BCoN <sub>3</sub> O <sub>5</sub>
CCDC	1845867	1845874	1845871	1845868	1845872	1845873
Crystal system	monoclinic	triclinic	triclinic	triclinic	monoclinic	triclinic
a	10.051(8)	10.1610(8)	12.233(3)	10.3916(9)	14.271(3)	10.8101(6)
b	20.29(2)	10.5368(9)	14.313(4)	12.2557(9)	23.235(5)	11.5931(7)
c	23.00(2)	13.713(1)	17.118(5)	13.357(1)	15.881(3)	13.7312(8)
α	90	89.764(2)	74.05(2)	94.681(7)	90	90.193(3)
β	100.73(1)	78.934(2)	80.17(4)	110.553(6)	99.79(3)	112.684(2)
γ	90	81.773(2)	87.18(2)	112.444(5)	90	114.132(2)
Volume	4627(6)	1425.6(2)	2840(1)	1425.7(2)	5189(2)	1422.2(2)
Space group	P 2 <sub>1</sub> /c	P -1	P -1	P -1	P 2 <sub>1</sub> /c	P -1
Z	4	2	4	2	8	2
Reflections	5048	5032	7979	4038	6317	7665
R	3.9	4.62	4.52	4.82	6.63	3.85

configurations to determine the lowest energy spin state for each structure. DFT Hessians were performed on **6-calc**, **12a-calc**, and **12c-calc** to compute vibrational frequencies for comparison with experiment. A Time-Dependent DFT (TDDFT) calculation using implicit solvation was initially performed to calculate excited states for **6-calc**,<sup>40</sup> but it was determined that a more robust method allowing for multiple electronic configurations was needed due to missing excitations in the results. Gas-phase configuration interaction (CI) singles calculations were performed using the GAMESS quantum chemistry package on **6-calc** and To<sup>M</sup>CoCl-calc to compute the first 25 excited states for each structure.<sup>41</sup>

## Conflicts of interest

There are no conflicts to declare.

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**For Table of Contents:** Tetrahedral cobalt(II) hydrocarbonyl and CO reversibly form acylcobalt, coupling to give  $\alpha$ -hydroxyketone compounds, or oxygenation with  $O_2$  to cobalt(II) carboxylates.

