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**First principles static and dynamic calculations for the transition metal hydride series  $MH_4L_3$   
( $M = Fe, Ru$  and  $Os$ ;  $L = NH_3, PH_3$  and  $PF_3$ )**

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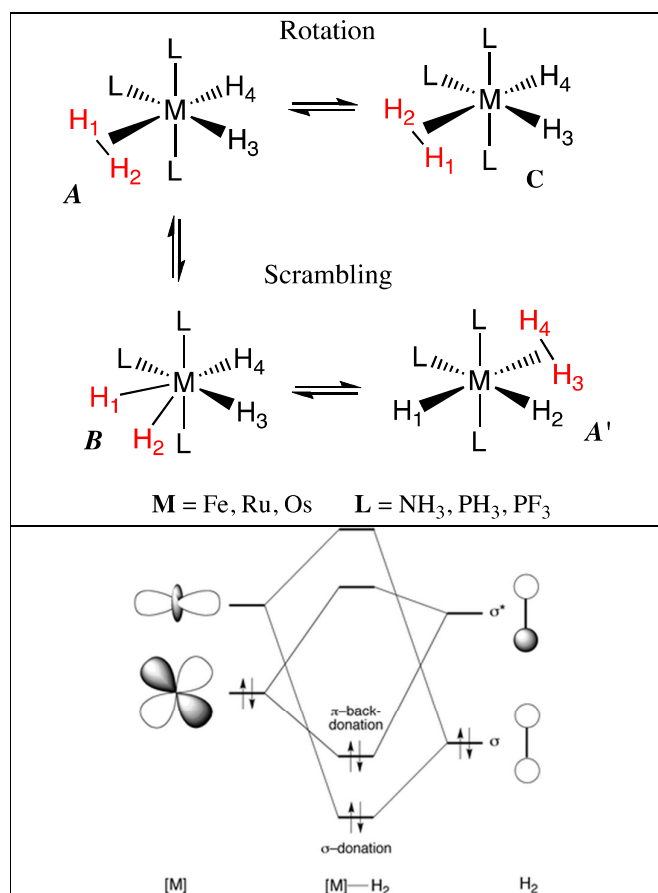
### Abstract

We present a first principles static and dynamical study of the transition metal hydride series  $MH_4L_3$  ( $M = Fe, Ru$  and  $Os$ ;  $L = NH_3, PH_3$  and  $PF_3$ ), with a view to arriving at an understanding of how the variation in the electronic properties of the metal sites and ligands can influence the dynamics of the resulting complexes. A broad range of behaviour was observed, encompassing stable classical minima ( $M = Os, L = NH_3$  and  $M = Ru, L = PH_3$ ) to stable  $\eta^2$ -H<sub>2</sub> non-classical minima ( $M = Fe, L = PF_3$  and  $M = Ru, L = PH_3$  or  $PF_3$ ), with the other structures exhibiting dynamical behaviour that spontaneously converted between the classical and non-classical states during the molecular dynamics simulations. The importance of a small  $L_{axial}-M-L_{axial}$  angle in stabilising the non-classical state is highlighted, as is a short  $\eta^2$ -H<sub>2</sub>...H<sub>cis</sub> distance in non-classical complexes that spontaneously convert to the classical form. We also investigated the changes in the electronic structure of the complex  $FeH_4(PH_3)_3$  during a  $\eta^2$ -H<sub>2</sub> bond breaking/bond making reaction and observed direct evidence of the 'cis effect', whereby a neighbouring hydride ligand acts to stabilise the intermediate classical state.

**Keywords:** transition metal hydrides, molecular dynamics simulations, QTAIM

## Introduction

Transition metal (TM) hydrides are at the heart of many chemical reactions, such as hydrogenation,<sup>1</sup> dehydrogenation,<sup>2,3</sup> decarbonylation<sup>4</sup> and hydrogen-transfer.<sup>1,5</sup> Of these, dehydrogenation reactions have found particular interest in catalysis,<sup>6</sup> for they create the potential to generate molecular hydrogen from low molecular weight organic molecules, which is of great interest in the context of the hydrogen economy.<sup>7</sup> Reaction profiles all involve the formation of several [M]-H bonds followed by hydrogen evolution at the metal centre(s). Early studies pointed out the fluxional behaviour of a wide range of TM hydrides,<sup>8</sup> where classical hydrides (**B**; see **Scheme 1**) are in “fast” equilibrium with non-classical forms (**A**, **C** and **A'**), such that two hydride (H) ligands combine to create a single H<sub>2</sub> molecule coordinated in a  $\eta^2$  fashion to the metal. The relative stabilities of the two states, and the height of the associated activation barrier, are governed by electronic effects that mainly depend on a subtle balance between a forward-bonding interaction (involving a  $\sigma$  donation from the  $\sigma_g$  orbital of H<sub>2</sub> to the metal d<sub>z<sup>2</sup></sub> orbital) and a back-bonding interaction (from the d<sub>xz</sub> orbital of the metal to the  $\sigma_u^*$  orbital of H<sub>2</sub> if the ligand lies perpendicular to the equatorial plane, d<sub>yz</sub> if it is parallel). Thus TM- $\eta^2$ -H<sub>2</sub> bonding exhibits a clear analogy with the well-known Dewar-Chatt-Duncanson model for metal-olefin  $\pi$  bonding.<sup>9-12</sup>



**Scheme 1:** *Top:* schematic representation of the two investigated pathways: rotation of the H<sub>2</sub> ligand and H<sub>2</sub> scrambling, and the model systems considered herein. *Bottom:* Schematic representation of the forward- and back-bonding interactions involved in the binding of H<sub>2</sub> (adapted from ref<sup>13</sup>).

Numerous studies have revealed that the underlying motions for the passage from one state to another are complex and involve so-called “secondary topological changes”, in which structural reorganization of the ligands lead to positional changes for the hydrogen atoms that reduces the energies of the transition states.<sup>8</sup> The underlying mechanisms are found to depend on multiple factors (*e.g.* the number of hydride ligands, the nature of the metal,<sup>14</sup> the geometry of the complexes,<sup>15</sup> the nature of the ligands,<sup>8</sup> the temperature and the environment<sup>16</sup>). Drawing general conclusions on common mechanisms for different complexes is therefore difficult, and a careful case-by-case investigation is required. However, two general ‘channels’ on the potential energy surface are widely recognised: the first involves rotation of the  $\eta^2$ -H<sub>2</sub> ligand, resulting in an exchange of hydrogen atoms H1 and H2; the second is the  $\eta^2$ -H<sub>2</sub>  $\leftrightarrow$  2H<sup>-</sup> scrambling motion, defining the classical/non-classical-hydride equilibrium (see “rotation” and “scrambling” in **Scheme 1**).

It is known that of the hundred or so reported complexes that support dihydrogen bonding, most tend to exist in a low-spin d<sup>6</sup> pseudo-octahedral geometry, thus presenting a fully occupied t<sub>2g</sub> orbital set to be utilised for the metal-H<sub>2</sub> back-bonding interaction and a vacant d<sub>z<sup>2</sup></sub> (e<sub>g</sub>) orbital for the forward-bonding interaction.<sup>17</sup> 3<sup>rd</sup> row transition metals are unlikely to support a dihydrogen ligand, as relativistic effects lead to an enhance core screening effect, thus rendering the valence d-orbitals more available to participate in back-donation, which in turn leads to cleavage of the dihydrogen bond. All ligands have a role to play, with those in the axial and equatorial positions either pushing or pulling electron density onto or from the metal, and thus altering the availability of the metal orbitals for bonding to H<sub>2</sub>. From early experimental and computational studies it was shown that the length of the dihydrogen bond depends directly on the nature of the ligand *trans* to the H<sub>2</sub> unit, with  $\sigma$ -donor ligands such as hydrogen (as used in this study) generally resulting in very short H-H distances of around 0.9 Å.<sup>10,11</sup> This arises due to a *trans* labilizing effect, which reduces  $\sigma$ -donation from H<sub>2</sub> thus weakening M-H<sub>2</sub> binding, causing the H-H distance to contract.<sup>18</sup> Moreover, the barrier to H<sub>2</sub> rotation can be lowered by the presence of a hydride *cis* to H<sub>2</sub>, in a phenomenon known as the ‘*cis*-effect’, whereby a two-electron interaction between the orbitals  $\sigma_{M-H_{cis}}$  and  $\sigma^*$  H<sub>2</sub> results in a preferential conformation for the H<sub>2</sub> ligand that eclipses the M-H<sub>*cis*</sub> bond.<sup>19</sup> This overrides the conformational setting dictated by the back-donation orbital interaction, which would otherwise position the H<sub>2</sub> ligand perpendicular to the equatorial plane.<sup>20</sup>

Among the various examples of highly fluxional hydrides, the [MH<sub>4</sub>(L)<sub>3</sub>] (**M** = Fe, Ru and Os; **L** = phosphines) family has gained particular attention in the literature. For instance, a rotation motion has been reported in the case of the OsH<sub>4</sub>L<sub>3</sub> (**L** = PMe<sub>2</sub>Ph) complex,<sup>19</sup> possibly accompanied by a significant deformation of the OsL<sub>3</sub> fragment within the transition structure.<sup>8</sup> The  $\eta^2$ -H<sub>2</sub>  $\leftrightarrow$  2H<sup>-</sup> scrambling motion has also been investigated and is shown to involve the breaking of the dihydrogen bond to afford a transient classical tetrahydride. The whole process is expected to occur with the four hydrogen atoms remaining in the equatorial plane. Relatively small activation barriers (in the range of *ca.* 8 kcal/mol) have been determined experimentally.<sup>8</sup>

In the most part, where data have been obtained from computational studies, the structures reported are those of the most stable geometries, as obtained from “static” optimizations. A more realistic picture can be gained by explicitly considering the dynamics of the complexes, *i.e.* considering their intrinsic vibrational motions and permitting the effects of temperature to be included. We recently applied density functional theory molecular dynamics (DFT-MD) simulations to study the dynamical behaviour of a series of [MH<sub>4</sub>(PH<sub>3</sub>)<sub>3</sub>] complexes (**M** = Fe, Ru and Os), focusing on the description of the anharmonic vibrational features encountered in these complexes. However, we also showed in this study that a dynamical exchange between classical and non-classical isomers can be *directly* observed within the course of a simulation (in a 30 ps timescale).<sup>21</sup> Others have since also reported the direct observation of a classical/non-classical transition for transition metal hydride complexes.<sup>15</sup> Recently, hydride migration around low-coordinate metal centres

containing N-heterocyclic carbenes has also been investigated by DFT-MD simulations.<sup>22</sup>

Herein, we build on our first study,<sup>21</sup> to further investigate the dynamical mechanisms involved in TM hydrides by means of DFT-MD simulations. Our approach involves the screening of several metals and companion ligands and aims to arrive at an understanding of how the variation in their electronic properties can influence the dynamics of the resulting complexes. In selected cases, clear dynamical equilibria corresponding to the rotation and scrambling pathways (as presented in Scheme 1) can be observed during simulations (*i.e.* many events occur within 30 ps), a feature that therefore allows us to provide statistical pictures of the behaviour of the complexes by plotting correlation diagrams between selected geometrical parameters. Correlations between geometrical and electronic parameters (namely energies of molecular orbitals) are also presented. All data taken together allow us to better understand how the bonding system evolves under the effect of (an elevated) temperature (350 K, *i.e.* in a case where hydrogen tunnelling should be negligible; *vide infra*).

As target systems, we chose a series of complexes conforming to the formula  $[\text{MH}_4\text{L}_3]$  where the metal **M** is Fe, Ru, or Os, and the ligands are **L** = NH<sub>3</sub>, PH<sub>3</sub>, and PF<sub>3</sub>, such that different combinations of **M** and **L** permit the “fine-tuning” of the electronic structure of the complexes. All metals can be considered to be in a low-spin  $d^6$  configuration and in a pseudo-octahedral environment, thus presenting full occupation of the  $t_{2g}$  orbitals to support **M**-H<sub>2</sub> back-bonding. The availability of those orbitals increases when going from Fe to Os due to increased core screening brought on by relativistic effects. For the ligands, NH<sub>3</sub> was selected as a small ligand that acts as a pure  $\sigma$ -electron donating ligand (from the nitrogen lone pair). This ligand should therefore increase the ability of the metal centres to back-donate, which should result in a less stable dihydrogen bond. Conversely, PH<sub>3</sub> and PF<sub>3</sub> are generally considered to be simultaneously  $\sigma$ -donating (from the phosphorous lone pair) and  $\pi$ -accepting ligands (into the P-H/F  $\sigma^*$  orbital). Overall, these ligands can therefore withdraw more electron density from the metal centres, and thus should lessen the ability of the metal to backdonate into the H<sub>2</sub>  $\sigma^*$  orbital, resulting in a more stable  $\eta^2$ -H<sub>2</sub> unit.

For all complexes, static optimizations have first been performed in order to characterise the nature of the stationary points (minima or transition states) of the different isomers (**A-C**, **Scheme 1**) and to get insights into the relative kinetic barriers and driving forces of the rotation and scrambling pathways. Next, we performed extensive DFT-MD simulations to gather statistical information on the geometric parameters involved in making and breaking the dihydrogen bonds in these complexes. Analysis of the time evolution of the electronic structure for the complex FeH<sub>4</sub>(PH<sub>3</sub>)<sub>3</sub> has also been performed, a posteriori, using snapshots extracted from the DFT-MD simulation.

### Computational Methods.

**Static calculations.** Reaction energies presented in Table 1 were computed from static optimisations obtained using Gaussian09.<sup>23</sup> The geometries of all the complexes have been optimized using the PBE<sup>24</sup> functional in conjunction with small-core Stuttgart/Dresden “SDD” pseudopotentials (describing 10, 28 and 60 core electrons for Fe, Ru and Os, respectively) and their associated basis sets<sup>25</sup> on the metals (Fe, Ru and Os) and the 6-31G\*\* basis set on all other elements. Then, improved energies were calculated at the PBE/SDD/6-311+G\*\* level (*i.e.* improving the basis set description on all elements except for the metal atoms) by performing single point calculations on the PBE/SDD/6-31G\*\* structures. Corrections to obtain free energies were computed at the PBE/SDD/6-31G\*\* level from harmonic frequencies without scaling, at 350 K and a pressure of 1 atm. Transition states were characterised by a single imaginary frequency, describing either the H<sub>2</sub> rotation or the  $\eta^2$ -H<sub>2</sub>  $\leftrightarrow$  2H scrambling mechanism. Because some energies differences are small and sometimes at the limit of the accuracy of DFT, we performed single point calculations, on selected complexes, at the high CCSD(T) level in conjunction with the same SDD ECPs on

**M** and larger aug-cc-pVTZ basis sets on all other elements. Molecular orbitals beyond a cut-off value of -10 a.u. were frozen, i.e. corresponding to the three inner molecular orbitals in the cases of  $[\text{MH}_4(\text{NH}_3)_3]$  and  $[\text{MH}_4(\text{PH}_3)_3]$  complexes, and the twelve inner molecular orbitals in  $[\text{FeH}_4(\text{PF}_3)_3]$ . The analysis of the molecular orbital coefficients shows that the frozen orbitals essentially correspond to the 1s atomic orbitals of N, P and F. These calculations were performed with NWChem 6.1.1.<sup>26</sup>

**Molecular Dynamics (DFT-MD).** The same DFT-MD protocol as in our previous study has been employed.<sup>21</sup> Born-Oppenheimer MD simulations were performed using the Quickstep<sup>27</sup> scheme as implemented in the CP2K package,<sup>28</sup> in which the Kohn-Sham orbitals are represented by atomic basis sets and the electron density is represented in a plane waves basis. The MOLOPT basis sets<sup>29</sup> were employed at a mixture of double-zeta (for the metal) and triple-zeta (for all other elements) levels. A 300 Ry cutoff was employed for the expansion of plane waves, in conjunction with Goedecker-Teter-Hutter pseudopotentials,<sup>30</sup> which provided an energy converged per atom of 3 meV. The exchange/correlation functional PBE was used throughout.<sup>24</sup> Atomic coordinate models for each TM hydride complex were placed in a periodic cubic cell 15 Å long, effectively modelling an isolated-molecule system. Following geometry optimisation, molecular dynamics simulations were run for 32 ps in the NVT ensemble, choosing a target temperature of 350 K (*via* a chain of Nose-Hoover thermostats<sup>31,32</sup> with a time constant of 4 a.u.) in order to minimise the impact of quantum nuclear effects. For every time step of 0.55 fs, the electronic structure was explicitly quenched to a tolerance of  $10^{-6}$  Hartree. We checked that these parameters do not induce any bias in the dynamics of the hydride ligands by performing an additional MD simulation of  $[\text{FeH}_4(\text{NH}_3)_3]$  using a halved timestep (0.275 fs) and a tighter convergence criterion for the wavefunction ( $10^{-7}$  h), that showed an almost identical behaviour and probability distribution between the classical and non-classical forms (compare Figure 1 and Figure S1). For all simulations, the first 2 ps of MD have been discarded to allow for equilibration time in the analysis of the trajectories. Trajectories involving  $[\text{MH}_4(\text{PH}_3)_3]$  complexes (with M = Fe, Ru and Os) were taken from our previous study.<sup>21</sup>

#### Importance of quantum mechanical tunnelling.

Quantum mechanical effects on the dynamical behaviour of TM hydrides are well recognized but are known to occur only at rather low temperature (*i.e.* up to 150-200 K).<sup>33</sup> An estimate of the importance of tunnelling can be obtained from the crossover temperature<sup>34</sup>  $T_c$  (in K), defined as follows:

$$T_c = \frac{h\nu}{2\pi k_B}$$

where  $h$  is the Planck constant,  $\nu$  is the absolute value of the imaginary frequency corresponding to the transition mode (in Hz) and  $k_B$  is the Boltzmann constant.  $T_c$  marks the temperature (in K) where tunnelling and thermally activated barrier crossing are roughly equally important (as an example,  $T_c$  is about room temperature when  $\nu = 1300i \text{ cm}^{-1}$ ). Imaginary frequencies for all transition states are provided in Supporting Information (Table S1). The latter range from  $49i \text{ cm}^{-1}$  (rotation pathway in  $[\text{OsH}_4(\text{NH}_3)_3]$ ) to  $520i \text{ cm}^{-1}$  (scrambling pathway in  $[\text{OsH}_4(\text{PF}_3)_3]$ ) and therefore correspond to  $T_c$  generally below 100 K (namely, ranging from 11 K to 119 K), *i.e.* well below the temperature considered herein ( $T = 350 \text{ K}$ ). The corresponding Wigner correction factors<sup>35,36</sup> are generally small (between 1.00 and 1.10, and somewhat larger in the case of  $[\text{OsH}_4(\text{PF}_3)_3]$  where it amounts to 1.19; see Table S1). When two transition states were located for a given complex (for rotation and scrambling paths), we note that  $T_c$  and Wigner correction factors are very similar, in such a way that the relative rate of rotation *vs* scrambling is little affected by the quantum correction (see rate constants in Table S1). Herein, we therefore considered that quantum mechanical tunnelling does not influence the conclusions of our study and this effect was not accounted for (neither in our static calculations based on classical transition state theory nor in our DFT-MD simulations where nuclei are described as classical particles).

**Time evolution of molecular orbitals and electron charge density during  $\eta^2\text{-H}_2 \leftrightarrow 2\text{H}$  scrambling reaction.** For the complex  $\text{FeH}_4(\text{PH}_3)_3$  atomic orbitals have been computed using NWChem (version 6.1)<sup>26</sup> by performing sequences of single points calculations at the PBE/SDD/6-31G\*\* level on snapshots extracted from the MD trajectories. Snapshots have been taken every 5.5 fs (*i.e.* every 10 time-steps) in such a way that *ca.* 5400 single points have been analysed per system.

Finally, the H-H bond breaking event in  $\text{FeH}_4(\text{PH}_3)_3$  has been analysed with the quantum theory of atoms in molecules (QTAIM)<sup>37</sup> using the Promolden code.<sup>38</sup> The electronic structures were calculated using a standard 6-31G\* basis set for p-block elements and the phosphine hydrogen atoms, coupled to the PBE level of theory; a second polarisation function was added to this basis set description for a higher accuracy treatment of the hydrogen atoms attached to the metal centre. Hay-Wadt small core potential with its relative basis set was employed to describe Fe,<sup>39</sup> and the metal core shell was reconstructed a posteriori.<sup>40</sup> Snapshots from the MD trajectory have been extracted and used to calculate the charges and the delocalisation indices (DI)  $\delta$ .<sup>41</sup>

Performing a topological analysis of the electron charge density  $\rho$ , allows the space to be partitioned into atomic basins,  $\Omega$ , which defines the atoms within the QTAIM approach. Integrating  $\rho$  over  $\Omega$  therefore provides the atomic charge  $q_A$ , since:

$$q_A = Z_A - \int_{\Omega_A} \rho(\mathbf{r}) d\mathbf{r}$$

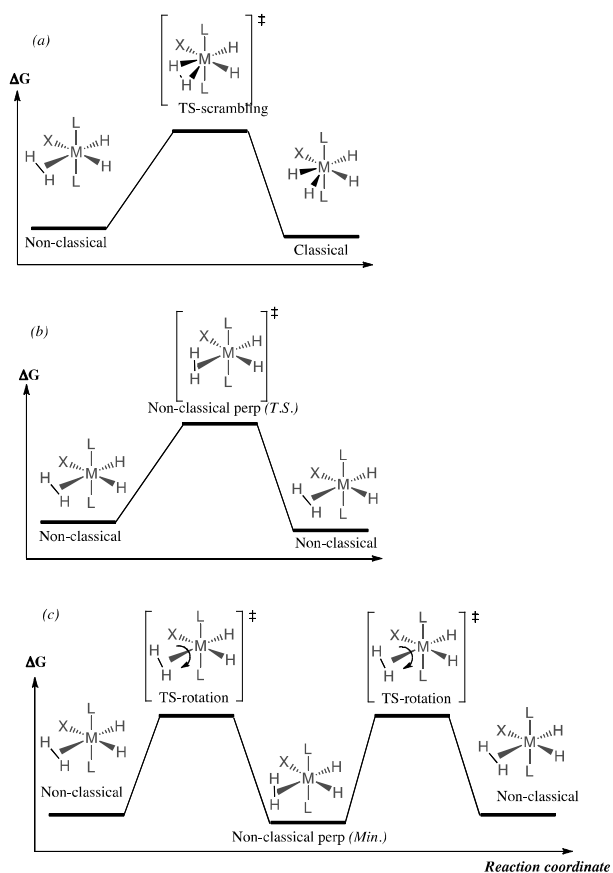
where  $Z_A$  is the atomic number. The number of electrons in atomic basins  $\Omega_A$  and  $\Omega_B$  (or in other words the number of shared electrons between atom A and B) is given by the delocalisation indices  $\delta_{AB}$ , in accordance with the following expression, where  $\rho_{xc}$  = exchange-correlation density.<sup>42</sup>

$$\delta_{AB} = -2 \int_{\Omega_B} \int_{\Omega_A} 2\rho_{xc}(\mathbf{r}_1, \mathbf{r}_2)$$

It should be noted that DFT calculations do not provide a proper 2<sup>nd</sup> order density matrix, and for that reason the values reported for  $\delta$  are approximate only. However, it has been found that  $\delta_{\text{DFT}}$  values are reasonable, and tend to be in good agreement with pure wavefunction values.<sup>43-45</sup>

## Results and Discussion

**Static calculations.** We first discuss the results from the static geometry optimisations of the  $\text{MH}_4\text{L}_3$  complexes ( $\mathbf{M} = \text{Fe}, \text{Ru}$  and  $\text{Os}$ ;  $\mathbf{L} = \text{NH}_3, \text{PH}_3$  and  $\text{PF}_3$ ), as presented in Table 1. Definitions of all of the stationary point structures obtained on the potential energy landscapes can be found in Scheme 2, and a table listing more selected geometric parameters is given in the Supporting Information (see Table S2), along with Cartesian coordinates of selected optimised geometries.



**Scheme 2:** Competitive scrambling (a) and rotation (b and c) pathways. The rotation profile can involve either one (b) or two transition states (c)

The relative energies (and the thermodynamically-corrected free energies) of the optimised structures obtained on the potential energy surfaces show the trends we expected from varying **M** and **L**, with the trends observed in the DFT calculations mirrored in the CCSD(T) calculations (see Table 1). When **M** = Fe the non-classical state (with the η²-H₂ ligand sitting parallel to the equatorial plane) is always preferred to the classical, and as the electron withdrawing properties of **L** increases, the energy separation between the two states increases (from 1.2, to 5.1 to 7.7 kcal/mol for **L** = NH₃, PH₃ or PF₃, respectively). The non-classical state where the η²-H₂ ligand sits perpendicular to the equatorial plane is a high-energy transition state structure when **L** = NH₃, but as **L** becomes more electron withdrawing the relative energy of this stationary point lowers until for **L** = PF₃ it is an almost isoenergetic minimum with the non-classical parallel state. With reference to the molecular orbital diagram shown in Scheme 1, this suggests that electron withdrawing properties of the auxiliary ligands have all but ‘switched off’ the π-back-donating orbital exchange, resulting in a more freely rotating η²-H₂ ligand and very short H-H bond lengths (0.99, 0.90 and 0.88 Å for **L** = NH₃, PH₃ and PF₃, respectively, see Table S2). Interestingly, the L<sub>axial</sub>-Fe-L<sub>axial</sub> angle (angle α) also becomes more bent as the ligand becomes more electron withdrawing [171.9° (**L**=NH₃), 156.8° (**L**=PH₃) and 146.8° (**L**=PF₃)], and with the barrier to the η²-H₂ ligand sitting perpendicular to the equatorial plane dropping, we see an increase in the η²-H₂...H<sub>cis</sub> distance, from 1.76 Å (for **L** = NH₃) to 1.89 Å (**L**=PH₃) to 1.86 and 2.14 Å for the near iso-electronic **L**=PF₃ parallel and perpendicular minima, respectively. Thus as the ability of Fe to π-back donate electrons into the σ\* H₂ orbital is reduced the population of the classical structure becomes increasingly unfavourable.



The geometry optimisation calculations for the  $\mathbf{M} = \text{Fe}$  series therefore suggest in total three different pathways, which are summarised pictorially in Scheme 2. When  $\mathbf{L} = \text{NH}_3$  the complex should be able to switch between the classical and non-classical states via the TS-scrambling pathway (route ‘a’ in Scheme 2), while the rotational pathway (where there are two routes - ‘b’ and ‘c’) are blocked. Switching  $\mathbf{L}$  for  $\text{PH}_3$  suppresses the TS-scrambling pathway, while opening up the rotational pathway, which proceeds via a transition state where the  $\eta^2\text{-H}_2$  ligand is perpendicular to the equatorial plane (route ‘b’ in Scheme 2). Finally switching  $\mathbf{L}$  for  $\text{PF}_3$  further suppresses the TS-scrambling pathway and renders the perpendicular  $\eta^2\text{-H}_2$  ligand geometry a minimum on the potential energy surface (route ‘c’ in Scheme 2).

Switching  $\mathbf{M}$  to Ru now stabilises the classical form, provided  $\mathbf{L} = \text{NH}_3$ . According to the molecular orbital diagram drawn in Scheme 1, with relativistic effects rendering the  $t_{2g}$  orbital set more available for bonding to  $\text{H}_2$ , an electron donating ligand will encourage  $\pi$ -back donation to  $\sigma^*$   $\text{H}_2$  and thus sever the H–H bond, such that the classical state is the only one observed. This suggests that route ‘a’ in Scheme 2 should now be suppressed. The  $\eta^2\text{-H}_2$  ligand lies parallel to the equatorial plane, with the barrier to  $\text{H}_2$  rotation lying at least 5 kcal/mol above the minimum energy structure, also shutting down routes ‘b’ and ‘c’ for this system. These results therefore suggest that complex  $\mathbf{M} = \text{Ru}$ ,  $\mathbf{L} = \text{NH}_3$  is effectively trapped in one well on the potential energy surface, corresponding to the classical structure. As the electron withdrawing properties of  $\mathbf{L}$  increase the non-classical structure once again becomes the more stable state; for  $\mathbf{L} = \text{PH}_3$  the rotational and scrambling pathways are both accessed *via* transition state structures that are similar in energy, suggesting routes ‘a’ and ‘b’ are now open, while for  $\mathbf{L} = \text{PF}_3$  the barrier to the rotational pathway is significantly lower, suggesting route ‘b’ as the lowest energy pathway. Turning now to geometrical considerations, as  $\mathbf{L}$  becomes more electron withdrawing angle  $\alpha$  reduces, as with the Fe series, however a clear-cut pattern in the  $\eta^2\text{-H}_2 \dots \text{H}_{cis}$  distances is now less obvious. The classical minimum for the  $\mathbf{L} = \text{NH}_3$  complex results in a very short value for bond distance  $\eta^2\text{-H}_2 \dots \text{H}_{cis}$  (1.66 Å), while the non-classical structures return much longer values, at 2.10 and 2.09 Å, for  $\mathbf{L} = \text{PH}_3$  and  $\text{PF}_3$ , respectively.

Finally when  $\mathbf{M} = \text{Os}$ , and  $\mathbf{L} = \text{NH}_3$  we again see a preference for the classical state. With the absence of a minimum for the non-classical state and a predicted high barrier to  $\eta^2\text{-H}_2$  rotation, this complex should be trapped in one well on the potential energy surface, as with the Ru analogue. A similar story exists when  $\mathbf{L} = \text{PH}_3$ , but now a stationary point for the “in plane” ( $\phi = 0^\circ$ ) non-classical form could be located, and only an extremely low barrier (*ca*  $\Delta\Delta E_{\text{rel}} = 0.1$  kcal/mol at the PBE level) prevents its optimization towards the most stable classical structure. We note that the non-classical  $[\text{OsH}_4(\text{PH}_3)_3]$  complex exhibits the longest H1-H2 distance (1.02 Å) of the  $\mathbf{MH}_4\mathbf{L}_3$  series (see Table S2), and its structure is found to be very close to the TS-scrambling transition state (consistent with the very similar energies values obtained for the two structures in Table 1). Note the barrier to the rotational pathway is high, shutting down routes ‘b’ and ‘c’. When  $\mathbf{L} = \text{PF}_3$ , the non-classical state is again a minimum, only slightly less stable than the classical global minimum (< 2 kcal/mol, see Table 1), with the scrambling and rotational pathways accessed via barriers of similar height (< 3 kcal/mol, see Table 1). Geometry considerations again indicate that angle  $\alpha$  decreases with increasing electron withdrawing capability of  $\mathbf{L}$ ; no clear pattern emerges for the bond distance  $\eta^2\text{-H}_2 \dots \text{H}_{cis}$ .

**Molecular Dynamics.** For characterisation of the spontaneous molecular motions observed during the production run trajectories, the following geometrical descriptors have been considered: (i) the difference in distances between  $d(\text{H}_1\text{-H}_2)$  and  $d(\text{H}_3 \dots \text{H}_4)$  (labelled  $\Delta d$ , in Å), (ii) the dihedral angle involving  $\text{H}_1 \cdots \text{H}_2 \cdots \text{H}_3 \cdots \text{H}_4$  ( $\phi$ , in degrees), (iii) the  $\mathbf{L}_{\text{axial}}\text{-M}\text{-L}_{\text{axial}}$  angle ( $\alpha$ , in degrees), and the  $\eta^2\text{-H}_2 \dots \text{H}_{cis}$  distance [*i.e.*  $d(\text{H}_2 \dots \text{H}_3)$ ] (See Scheme 1 for atom numbering). Correlation plots between these parameters are depicted in Figures 1-3.

It is immediately obvious from Figures 1 and 2 that the dynamical behaviour of the series of complexes depends strongly on the choice of the metals and the ligands. If a complex accesses the scrambling pathway (route ‘a’), where it interconverts between the classical and non-classical states, large variations in  $\Delta d$  are expected; if it accesses the rotational pathway (route ‘b’) large variations in  $\phi$  are expected. Starting with  $[\text{FeH}_4(\text{NH}_3)_3]$ , the geometry optimisation calculations suggested that route ‘a’ only was to be expected. This is borne out in the MD results, where many exchanges between classical and non-classical forms occur within the 30 ps MD trajectory. Note the conformations with the largest population occur when  $\Delta d$  ca.  $\pm 1.5$  Å. Classical hydrides are also significantly populated (for which  $\Delta d$  is close to zero) and a continuous motion from one form to the other is observed. The  $\phi$  dihedral angle always remains close to  $0^\circ$  (Figure 1), clear evidence that the scrambling pathway is the one invoked for the  $\eta^2\text{-H}_2 \leftrightarrow 2\text{H}^-$  exchange reaction. The  $\eta^2\text{-H}_2$  ligand sitting parallel to the equatorial is accompanied by an  $\alpha$  angle which remains close to linear throughout the simulation ( $170 \pm 10^\circ$ , Figure 2, cf.  $171.9^\circ$  for the geometry optimised structure). The correlation plots for parameter  $\eta^2\text{-H}_2 \dots \text{H}_{cis}$  indicate a rather short average distance, of around 1.8 Å (Figure 3) for the non-classical state. We note that the correlation plots are very symmetric, indicating that good sampling of the configurations of the system has been obtained.

When we switch to the less electron-donating ligand  $\text{PH}_3$  we observe a dramatic change in behaviour. The geometry optimisation calculations suggested that the barrier to the rotational pathway should be significantly lower than for the scrambling pathway, and this is supported by the MD results. The non-classical  $[\text{FeH}_2(\text{H}_1\text{-H}_2)(\text{PH}_3)_3]$  complex ( $\Delta d = -1.0$  Å and  $\phi = 0^\circ$ ) is overwhelmingly favoured. Rotation of the  $\text{H}_2$  moiety occurs spontaneously in the course of the dynamics, as indicated in the spread of values for  $\phi$  from  $0^\circ$  to  $\pm 180^\circ$  (Figure 1), however the more populated regions correspond to  $\phi = 0$  and  $\pm 180^\circ$ , indicating that the four hydride atoms lie flat in the equatorial plane for the majority of the time. Both  $\Delta d = \pm 1.0$  Å regions are populated, but as the scrambling pathway was accessed only once during the dynamical trajectory, their probabilities are asymmetric. The static calculations suggested a higher activation barrier for the scrambling process (the classical structure was a transition state), which is borne out by the MD data. We note that  $d(\text{H}_1\text{-H}_2)$  elongates noticeably when the ligand lies in the equatorial plane, possibly due to a  $\eta^2\text{-H}_2 \dots \text{H}_{cis}$  interaction. Angle  $\alpha$  fluctuates around  $155 \pm 15^\circ$  (see Figure 2), similar to the geometry optimised value  $156.8^\circ$ , and again we see a population basin around 1.8 Å for  $\eta^2\text{-H}_2 \dots \text{H}_{cis}$  (Figure 3).

When  $\text{L} = \text{PF}_3$ , the geometry optimisation calculations predicted that the rotational pathway would be favoured over the scrambling pathway, and this is indeed observed in the MD simulation, with the Fe complex remaining in its non-classical state during the whole 30 ps of MD. The probability distribution plot shown in Figure 1 suggesting an almost freely rotating  $\eta^2\text{-H}_2$  ligand, commensurate with the drop in barrier height predicted by the optimisation calculations, and  $d(\text{H}_1\text{-H}_2)$  elongating slightly when the ligand lies in the equatorial plane. Angle  $\alpha$  has dropped further, to around  $145 \pm 15^\circ$  (see Figure 2, cf. optimised structure  $146.8^\circ$ ), while the population basis around 1.8 Å for  $\eta^2\text{-H}_2 \dots \text{H}_{cis}$  is reduced (Figure 3), which presumably can be directly linked to the absence of an  $\eta^2\text{-H}_2 \leftrightarrow 2\text{H}^-$  exchange reaction for this complex.

Switching the metal from Fe to Ru and Os, we again see that changing the auxiliary ligands  $\text{NH}_3 \rightarrow \text{PH}_3 \rightarrow \text{PF}_3$  induces a shift from the scrambling pathway to the rotational one, with the switch occurring later in the case of Os (Figure 1). This switch in pathway we attribute to the reduction in  $\pi$ -back-donation between the metal  $t_{2g}$  orbital and the ligand  $\sigma^*$ ; the later switchover for Os can presumably be tied into the premise that relativistic effects will render the metal  $t_{2g}$  orbital more closely involved in the frontier orbital set, and thus more strongly electron withdrawing ligands are required to induce the switchover.<sup>17</sup> This change in pathway is also observed in the  $\alpha$  angles (Figure 2), with a close to linear configuration observed when the scrambling pathway is accessed, and an increasingly bent configuration supporting an increasingly more freely rotating  $\eta^2\text{-H}_2$  ligand. The parameter density maps reveal interesting differences compared to the Fe analogues

(Figure 1). Whereas the non-classical forms are more populated for  $[\text{FeH}_4(\text{NH}_3)_3]$ , for  $[\text{RuH}_4(\text{NH}_3)_3]$  and  $[\text{OsH}_4(\text{NH}_3)_3]$  it is now the classical states that are preferred. The geometry optimisation calculations predicted these structures were essentially trapped in a single well, with a steeper exit barrier for the Os system, a result mirrored in the MD probability plots. For  $[\text{OsH}_4(\text{PF}_3)_3]$ , both the scrambling and rotational pathways are accessed, with the  $\alpha$  angle widening for the classical state, commensurate with the near identical barriers for both routes predicted from the geometry optimisation calculations (Table 1). Concerning the  $\eta^2\text{-H}_2\text{...H}_{cis}$  probability plots, for those structures that support an  $\eta^2\text{-H}_2$  structure and no  $\eta^2\text{-H}_2 \leftrightarrow 2\text{H}^-$  scrambling (*i.e.*  $[\text{RuH}_4(\text{PH}_3)_3]$  and  $[\text{RuH}_4(\text{PF}_3)_3]$ ) we observe that  $d(\text{H}_2\text{...H}_3) > 2.0 \text{ \AA}$ . For  $[\text{OsH}_4(\text{PF}_3)_3]$ , which does support scrambling the data is less clear cut, as the rapid fluxional  $\eta^2\text{-H}_2 \leftrightarrow 2\text{H}^-$  behaviour means this plot is a combination of  $d(\text{H}_2\text{...H}_3)$  and  $d(\text{H}_1\text{...H}_4)$  data which affects the statistics of the data binning process, however it is apparent that a significant population of  $d(\text{H}_2\text{...H}_3) \text{ ca. } 2.0 \text{ \AA}$  is present.

Thus, to summarise, the results obtained from the MD trajectories and static geometry optimisation calculations point towards various key structural parameters that dictate whether the resulting complex adopts a classical, non-classical, or a dynamic  $\eta^2\text{-H}_2 \leftrightarrow 2\text{H}^-$  structure. To support a non-classical hydride, it is clear that the angle  $\alpha$  must be quite small, in agreement with the findings by Mitoraj *et al.* on molybdocene trihydride complexes.<sup>15</sup> This can be achieved by the presence of auxiliary ligands that are strongly electron withdrawing, which interferes with the ability for the metal centre to  $\pi$ -back donate to the  $\text{H}_2$  ligand, resulting in a freely rotating  $\eta^2\text{-H}_2$  unit with a short H-H bond distance. Conversely, if the auxiliary ligands are electron donating,  $\pi$ -back donation is favoured; angle  $\alpha$  widens and the classical state is favoured. To encourage dynamic  $\eta^2\text{-H}_2 \leftrightarrow 2\text{H}^-$  behaviour the barrier height to the TS-scrambling state must be minimised, and the evidence points towards fluxional complexes having a short  $\eta^2\text{-H}_2\text{...H}_{cis}$  distance in the non-classical state.

**Time evolution of molecular orbitals, geometric parameters and topological analysis during  $\eta^2\text{-H}_2 \leftrightarrow 2\text{H}^-$  scrambling reaction.** We can use the MD trajectories to build up a representation of the changes in the properties and energies of the molecular orbitals (MOs) involved in the dihydrogen bond making/breaking process. This is done by sampling single-point energy calculations for geometries obtained from snapshots taken from the MD trajectories, and then plotting the resulting orbital energies and isosurfaces as the chemical reaction proceeds, or performing a more in-depth topological analysis such as QTAIM.

We have performed this analysis for  $[\text{FeH}_4(\text{PH}_3)_3]$ , which undergoes just one  $\eta^2\text{-H}_2 \leftrightarrow 2\text{H}^-$  scrambling reaction during the 30 ps MD trajectory. In Figure 4 we present a timeline for the energies of the molecular orbitals in  $\text{FeH}_4(\text{PH}_3)_3$  (from HOMO-17 to LUMO+32) over a 180 fs period, with  $t = 0$  marking the point at which  $\Delta d = 0$  (*i.e.* the classical structure) is obtained. From Figures 1 and 2 we observe that this complex exhibits nearly-free  $\eta^2\text{-H}_2$  rotation and that  $\Delta d$  is minimised when angle  $\alpha$  widens, which coincides with the  $\eta^2\text{-H}_2$  ligand rotating into the equatorial plane. Thus on Figure 4 we denote that the  $\text{H}_2$  ligand is first oriented perpendicular to the equatorial plane and at  $t = -42$  fs it has rotated to adopt a parallel orientation. By  $t = 90$  fs the non-classical hydride, with the  $\eta^2\text{-H}_2$  parallel to the equatorial plane, is observed.

While large oscillations in the energies of the MOs are observed (*ca.* 0.02 Hartrees), which are due to the effects of temperature in the simulation, some orbitals are clearly seen to undergo significant change in energy (*ca.* 0.05 Hartrees) as the reaction proceeds. These are HOMO-14, HOMO-7, HOMO-4, HOMO-3, HOMO-2 and LUMO+13. The identities of these orbitals have been manually assigned through careful inspection of isosurface plots. We thus assign HOMO-14 to the  $\sigma$ -donation  $\text{Fe}(d_{z^2})\text{-H}_2(\sigma)$  bonding orbital, HOMO-4 and HOMO-3 are orbitals which involve the  $\text{H}_{cis}$  and  $\text{H}_{trans}$  ligands and the Fe metal centre, while

HOMO–2 represents the  $\pi$ -back-donation  $\text{Fe}(d_{xz}/d_{yz}, \text{ depending on whether the } \text{H}_2 \text{ unit sits perpendicular or parallel to the equatorial plane})\text{-H}_2(\sigma^*)$  bonding orbital. HOMO–7 is a complex mix involving the p-orbitals from the phosphorous atoms, the Fe d-orbitals and a component from the  $\text{H}_2(\sigma)$  bonding orbital; LUMO+13 is the antibonding partner to HOMO–2. All of these orbitals are stabilized in the classical form ( $t = 0$  fs), with the exceptions of HOMO–14 and HOMO–7; these orbitals are both bonding with respect to the  $\eta^2\text{-H}_2$  ligand, which is destroyed when the classical structure is formed. The same information from Figure 4 is portrayed as a scatter plot with reference to the parameter classical/non-classical switch parameter  $\Delta d$  in Figure S2, along with images of the orbitals mentioned, and how they evolve as the complex undergoes the  $\eta^2\text{-H}_2 \leftrightarrow 2\text{H}^-$  scrambling reaction. The orbital timeline plots therefore appear to support the well documented ‘cis-effect’,<sup>20</sup> whereby orbitals on a neighbouring hydride ligand act to stabilise the classical state.

From the orbital timeline plots in Figure 4, we observe that the onset in change in energies occur *ca.* 50 fs prior to the  $t = 0$  crossover point. This also marks the point where geometrical changes occur in the H...H distances, as shown in Figure 5(a). Here we observe an oscillating  $\eta^2\text{-H}_2\dots\text{H}_{cis}$  distance (H2...H3), which shortens to around 1.75 Å, while the old  $\eta^2\text{-H}_2$  distance (H1...H2) begins to lengthen and the new  $\eta^2\text{-H}_2$  distance (H3...H4) begins to shorten. The topological analysis, performed on the same MD frames allows us to observe that the atomic charges on the  $\eta^2\text{-H}_2$  atoms [H1 and H2 in Figure 5(b)] build up around the same time, indicating that charge is flowing into the old  $\eta^2\text{-H}_2$  ligand from the metal site, which echoes results obtained by Mitoraj for molybdocene trihydride complexes.<sup>15</sup> Charge begins to drain from the hydride ligands (H3, H4) from around  $t = -40$  fs. The delocalisation indices for the Fe-H bonds [Figure 5(c)] allow us to rationalise the change in relative strengths of these bonds during the scrambling process: the results indicate that around  $t = -50$  fs the Fe-H(1,2) bonds strengthen quite dramatically; the Fe-H(3,4) bonds weaken, but only marginally during this time. Finally, we discuss the delocalisation indices for the H...H bonds themselves, which are observed to be of equal strength at the  $t = 0$  classical structure [Figure 5(d)]. By -50 fs the old  $\eta^2\text{-H}_2$  distance (H1...H2) weakens rapidly, matching the trace from the atomic charges plot [Figure 5(b)], while a spike on the new  $\eta^2\text{-H}_2$  distance (H3...H4) trace is observed at -30 fs, matching a contraction to 1.5 Å observed on the geometry plot [Figure 5(a)]. From the H2...H3 trace on Figure 5(d) we again observe some direct evidence of the ‘cis effect’, with the delocalisation index rising for this neighbouring interaction as the H1...H2 distance begins to weaken. Once the classical structure has been reached, the new  $\eta^2\text{-H}_2$  distance (H3...H4) forms rapidly ( $< 30$  fs), as evidenced by all data shown in Figure 5.

## Conclusions

In this study we have performed a series of static optimisation calculations and molecular dynamic simulations on the family of compounds  $[\text{MH}_4\text{L}_3]$ , where  $\text{M} = \text{Fe}, \text{Ru}$  and  $\text{Os}$ , and  $\text{L} = \text{NH}_3, \text{PH}_3$  and  $\text{PF}_3$ , with a view to arriving at an understanding of how the variation in the electronic properties of the metal and ligands influence the dynamics of the resulting complexes. The results point towards various key structural parameters that dictate whether the resulting compound adopts a classical, non-classical or a dynamic  $\eta^2\text{-H}_2 \leftrightarrow 2\text{H}^-$  structure. To support a non-classical hydride it is clear that the angle  $\alpha$  must be quite small, in agreement with the findings of Mitoraj et al.<sup>15</sup> This can be achieved by the presence of auxiliary ligands that are strongly electron withdrawing, which interferes with the ability for the metal centre to  $\pi$ -back donate to the  $\text{H}_2$  ligand, resulting in a freely rotating  $\eta^2\text{-H}_2$  unit with a short H-H bond distance. Conversely, if the auxiliary ligands are electron donating,  $\pi$ -back donation is favoured; angle  $\alpha$  widens and the classical state is favoured. To encourage dynamic  $\eta^2\text{-H}_2 \leftrightarrow 2\text{H}^-$  behaviour the barrier height to the TS-scrambling state must be minimised, and the evidence points towards fluxional complexes having a short mean  $\eta^2\text{-H}_2\dots\text{H}_{cis}$  distance in the non-classical state. Of the set of nine compounds investigated, four were found to have  $\eta^2\text{-H}_2 \leftrightarrow 2\text{H}^-$  dynamical behaviour:  $[\text{FeH}_4(\text{NH}_3)_3]$ ,  $[\text{FeH}_4(\text{PH}_3)_3]$ ,  $[\text{RuH}_4(\text{NH}_3)_3]$  and  $[\text{OsH}_4(\text{PF}_3)_3]$ .

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Text

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To investigate the changes in electronic structure during the dynamic scrambling reaction, geometric snapshots were taken from the MD trajectory for  $[\text{FeH}_4(\text{PH}_3)_3]$ , to plot the change in eigenvalues for the frontier orbital set, as well as to undertake a full topological analysis during the spontaneous  $\eta^2\text{-H}_2 \rightarrow 2\text{H}^\cdot$  reaction. From this direct evidence of the well-documented ‘*cis* effect’ emerged, as orbitals involving the neighbouring hydride were stabilised and the  $\eta^2\text{-H}_2 \dots \text{H}_{cis}$  distance gained in strength in the timeline leading up to the appearance of the transition state classical structure.

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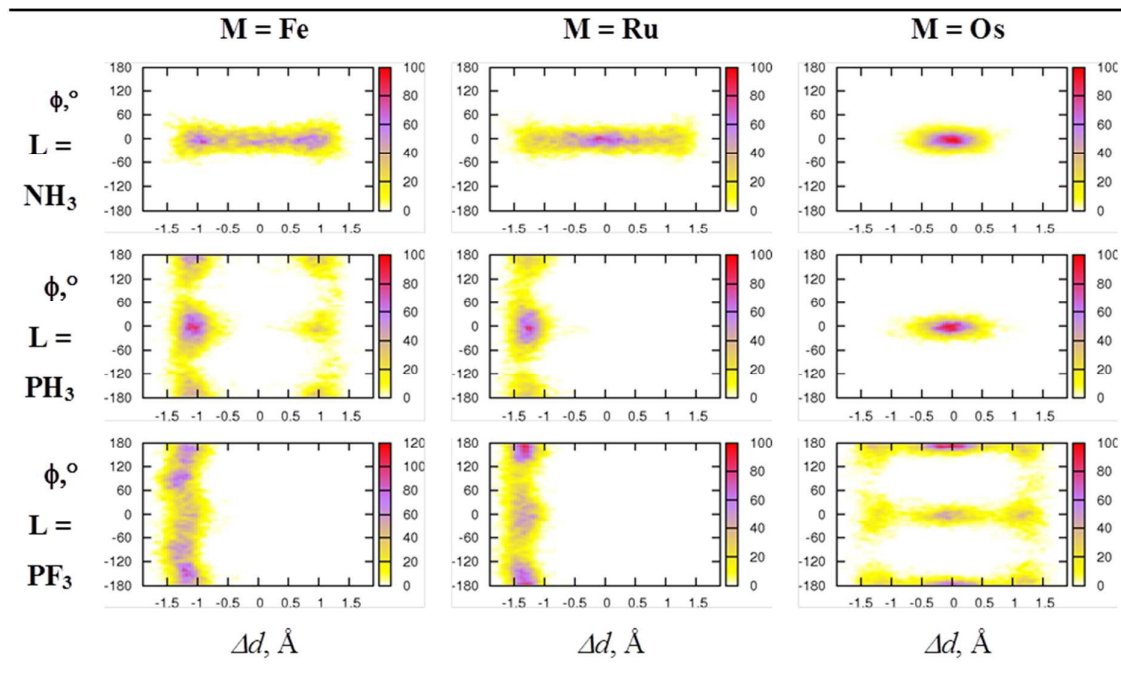
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**Table 1:** Selected geometrical parameters and relative energies ( $\Delta E_{rel}$ ) and free energies ( $\Delta G_{rel}$ , both in kcal/mol) for complexes  $MH_4L_3$  obtained in static geometry optimisation calculations.

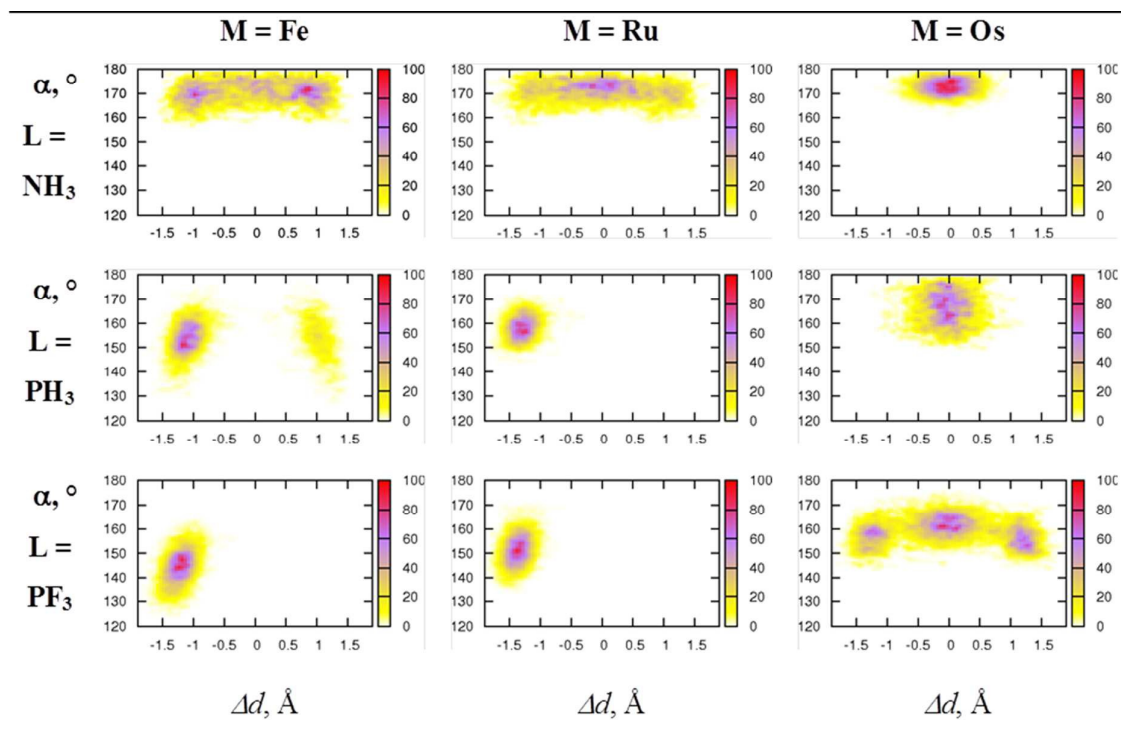
M	L	Isomer (c)	Type (d)	PBE <sup>(a)</sup>					CCSD(T) <sup>(b)</sup>	
				$\alpha/^\circ$	$\phi/^\circ$	$r^2-H_2\dots H_{cis}/\text{\AA}$	$\Delta E_{rel}$	$\Delta G_{rel}$	$\Delta E_{rel}$	
Fe	NH <sub>3</sub>	Non-classical	Min.	171.9	0.1	1.76	0.0	0.0	0.0	
		Non-class. perp	T.S.	161.9	90.2	2.23	6.0	7.2	6.7	
		Classical	Min.	175.5	0.1	1.49	1.3	1.8	0.7	
		TS scrambling	T.S.	174.1	0.0	1.59	1.2	1.5	0.8	
Fe	PH <sub>3</sub>	Non-classical	Min.	156.8	0.2	1.89	0.0	0.0	0.0	
		Non-class. perp	T.S.	148.0	90.4	2.19	1.2	1.2	1.3	
		Classical	T.S.	166.0	0.0	1.77	5.1	4.1	5.9	
Fe	PF <sub>3</sub>	Non-classical	Min.	146.8	0.4	1.86	0.0	0.0	0.0	
		Non-class. perp	Min.	140.2	90.5	2.14	0.4	-1.1	0.3	
		TS rotation	T.S.	141.1	74.6	2.03	0.4	0.1	0.2	
		Classical	T.S.	159.4	0.0	1.87	7.7	6.8	6.9	
Ru	NH <sub>3</sub>	Non-classical	$\rightarrow$ classical <sup>(e)</sup>							
		Non-class. Perp	T.S.	163.1	92.8	2.32	5.4	4.9	9.4	
		Classical	Min.	175.2	0.0	1.66	0.0	0.0	0.0	
Ru	PH <sub>3</sub>	Non-classical	Min.	161.7	0.0	2.10	0.0	0.0	0.0	
		Non-class. perp	T.S.	154.8	90.8	2.38	2.3	1.9	2.6	
		Classical	Min.	168.5	0.0	1.83	3.0	2.0	0.0	
		TS scrambling	T.S.	166.4	0.0	1.92	3.3	1.5	1.1	
Ru	PF <sub>3</sub>	Non-classical	Min.	155.5	0.1	2.09	0.0	0.0		
		Non-class. perp	T.S.	145.7	90.5	2.37	1.7	0.9		
		TS scrambling	T.S.	163.9	9.6	1.90	7.2	6.4		
		Classical	Min.	164.9	0.0	1.87	7.0	5.6		
Os	NH <sub>3</sub>	Non-classical	$\rightarrow$ classical <sup>(e)</sup>							
		Non-class. perp	T.S.	157.1	90.2	2.30	9.0	9.1		
		Classical	Min.	175.7	0.0	1.71	0.0	0.0		
Os	PH <sub>3</sub>	Non-classical	Min.	165.2	0.0	2.09	1.9	1.5	5.2	
		Non-class. perp	T.S.	157.1	90.7	2.39	5.4	5.3	9.9	
		Classical	Min.	169.4	0.0	1.86	0.0	0.0	0.0	
		TS scrambling	T.S.	165.8	0.0	2.06	2.0	1.2	4.7	
Os	PF <sub>3</sub>	Non-classical	Min.	160.7	0.0	2.12	0.0	0.0		
		Non-class. perp	T.S.	152.1	90.7	2.39	2.7	1.5		
		Classical	Min	166.2	0.0	1.88	1.6	1.0		
		TS scrambling	T.S.	164.8	0.0	1.99	2.5	1.5		

- (a) Geometries and thermochemistry corrections are computed at the PBE/SDD/6-31G\*\* level (at 350 K and 1 atm). Defined energies obtained from single points at the PBE/SDD/6-311+G\*\* level.  
 (b) CCSD(T)/SDD/aug-cc-pVTZ single points on PBE/SDD/6-31G\*\* optimized geometries.  
 (c) See Scheme 2 for schematic representation of the complexes.  
 (d) Indicates whether the structure is a minimum ("Min.") or a transition state (T.S.).  
 (e) Optimization leads to the classical isomer.

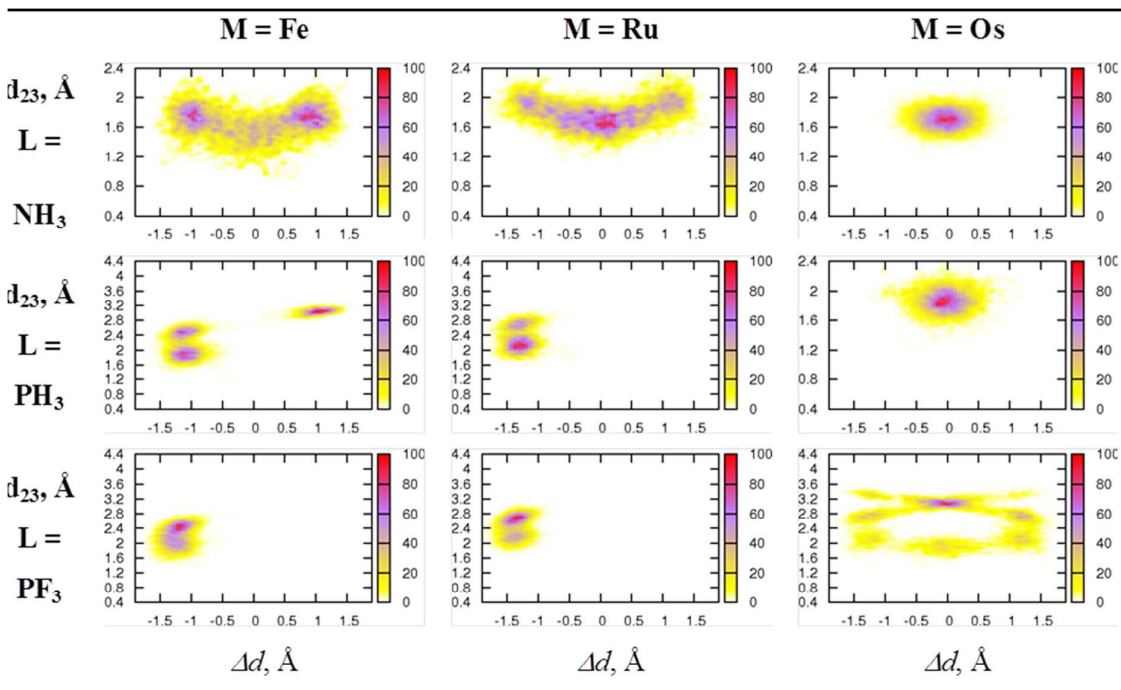


**Figure 1:** Correlation frequency maps between the dihedral angle  $H_1 \cdots H_2 \cdots H_3 \cdots H_4$  ( $\phi$ ) and  $d(H_1 \cdots H_2) - d(H_3 \cdots H_4)$  ( $\Delta d$ ) for complexes  $MH_4(L)_3$ .

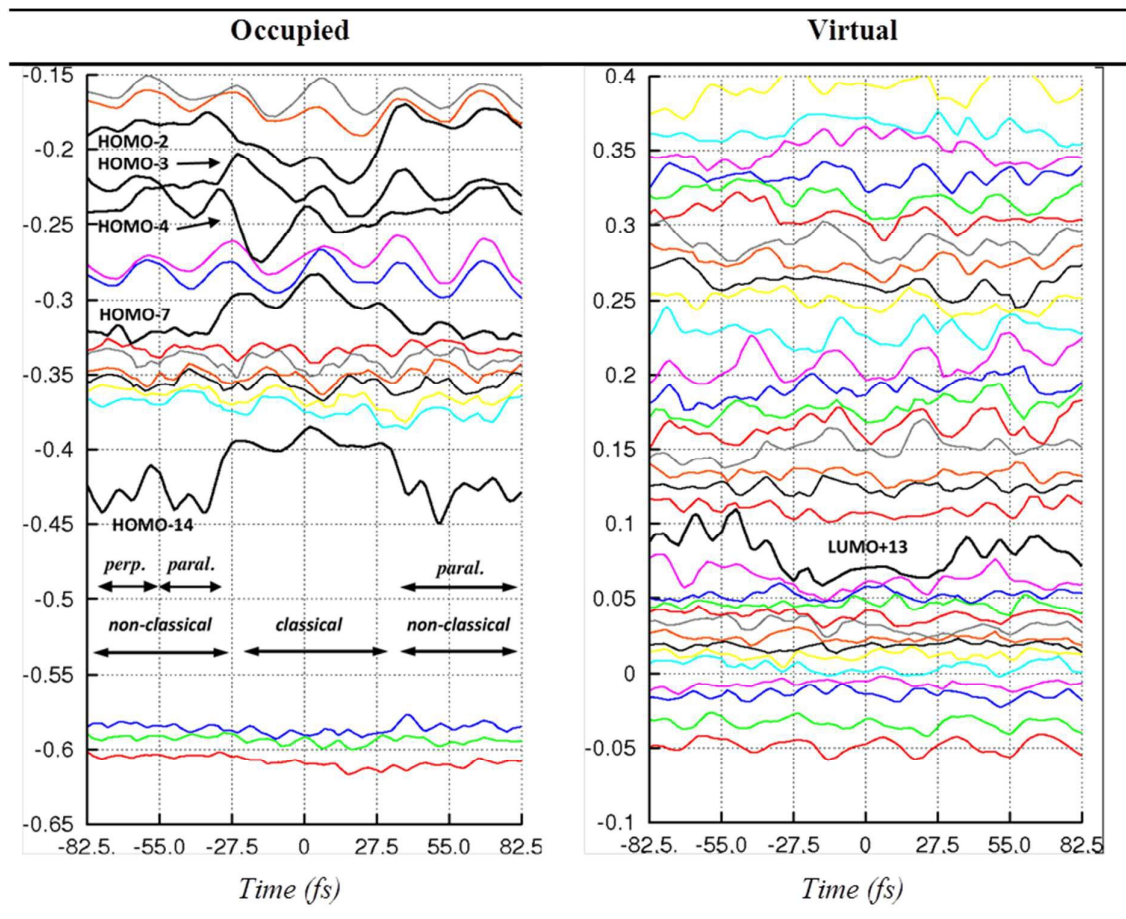




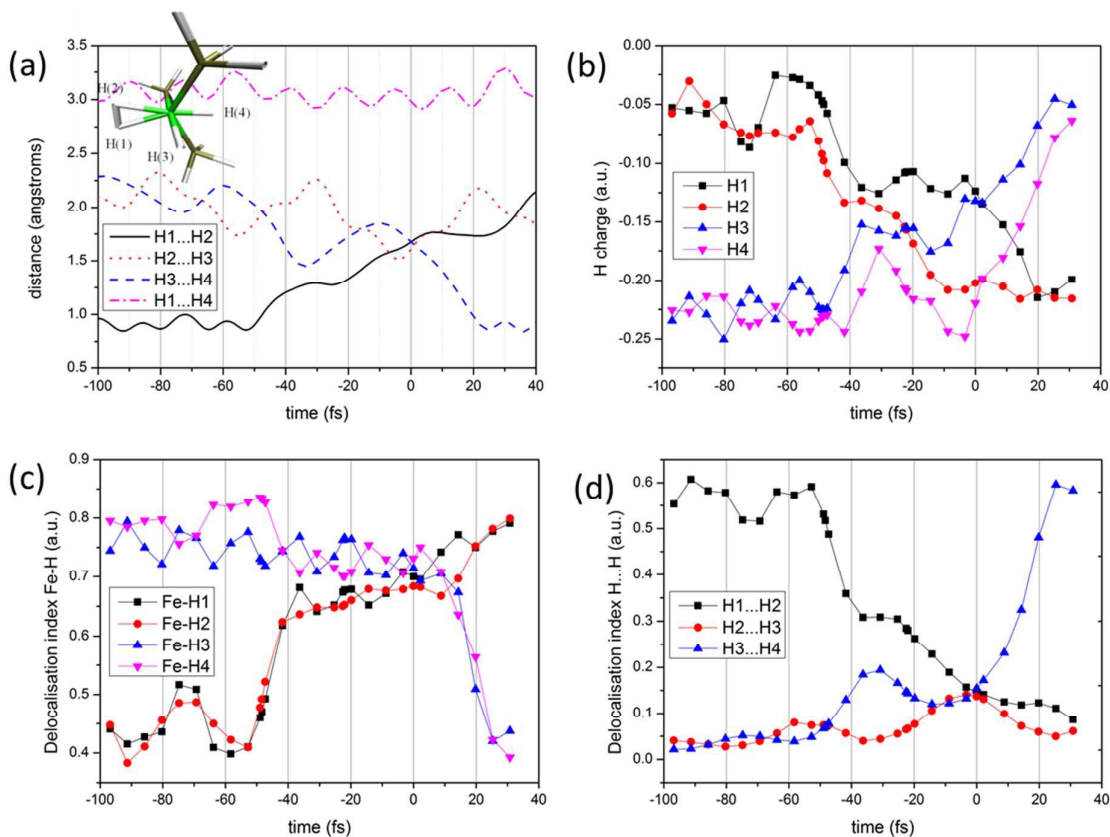
**Figure 2:** Correlation frequency maps between the angle  $L_{\text{axial}}\text{-M-L}_{\text{axial}}$  ( $\alpha$ ) and  $d(\text{H}_1\cdots\text{H}_2) - d(\text{H}_3\cdots\text{H}_4)$  ( $\Delta d$ ) for complexes  $\text{MH}_4(\text{L})_3$ .



**Figure 3:** Correlation between the non-classical/classical hydride exchange and the H<sub>2</sub>-H<sub>3</sub> ( $d_{23}$ ) distance. Frequency maps for complexes of series 1 and 2 (see Scheme 1). Note for complexes [FeH<sub>4</sub>(PH<sub>3</sub>)<sub>3</sub>] and [OsH<sub>4</sub>(PF<sub>3</sub>)<sub>3</sub>], which show dynamic  $\eta^2$ -H<sub>2</sub>  $\leftrightarrow$  2H<sup>-</sup> behaviour, the identities of atom pairs (H1, H2) and (H3, H4) switch during the simulation, so some of the data presented in these plots relates to the longer distance d(H1...H4).

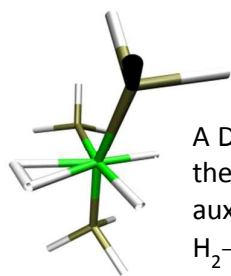


**Figure 4:** Time evolution of the eigenvalues (in Hartree) of the molecular orbitals in  $[\text{FeH}_4(\text{PH}_3)_3]$  during the scrambling process. “*perp.*” and “*paral.*” denote a perpendicular ( $\phi = 90^\circ$ ) and parallel ( $\phi = 0^\circ$ ) orientation of the  $\text{H}_2$  ligand. Since **HOMO-3** and **HOMO-4** cross during the rotation of  $\text{H}_2$  (at  $t = -55$  fs), we labelled the molecular orbitals according to their order from  $t > 55$  fs.



**Figure 5:** Time evolution of (a) H...H distances, (b) H atomic charges, (c) Fe-H delocalisation indices (d) H...H delocalisation indices for  $[\text{FeH}_4(\text{PH}_3)_3]$  during the scrambling process. Atomic labelling (prior to scrambling) is shown in inset in (a).

## Graphical Abstract



**M** = Fe, Ru, Os  
**L** = NH<sub>3</sub>, PH<sub>3</sub>, PF<sub>3</sub>

A DFT study to elucidate how the identity of the metal and auxiliary ligands influences H<sub>2</sub> → 2H dynamics.