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# A dual antibacterial action of soft quaternary ammonium compounds: bacteriostatic effects, membrane integrity, and reduced *in vitro* and *in vivo* toxicity†

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Quaternary ammonium compounds (QACs) have served as essential antimicrobial agents for nearly a century due to their rapid membrane-disrupting action. However, the emergence of bacterial resistance and environmental concerns have driven interest in alternative designs, such as “soft QACs”, which are designed for enhanced biodegradability and reduced resistance potential. In this study, we explored the antibacterial properties and mechanisms of action of our newly synthesized soft QACs containing a labile amide bond within a quinuclidine scaffold. Our findings revealed that these compounds primarily exhibit a bacteriostatic mode of action, effectively suppressing bacterial growth even at concentrations exceeding their minimum inhibitory concentrations (MICs). Unlike traditional QACs, fluorescence spectroscopy and microscopy demonstrated membrane preservation during treatment, with reduced membrane integration compared to cetylpyridinium chloride (CPC), as corroborated by parallel artificial membrane permeability assays. Additionally, molecular dynamics simulations revealed “hook-like” conformations that limit lipid bilayer penetration and promote the formation of larger aggregates, reducing their effective concentration and minimizing cytotoxic effects. Interestingly, secondary antibacterial mechanisms, including inhibition of protein synthesis, were observed, further enhancing their activity. Zebrafish embryotoxicity and *in vitro* cytotoxicity studies confirmed significantly lower toxicity compared to CPC. By addressing limitations associated with conventional QACs, including toxicity, resistance, and environmental persistence, these soft QACs provide a promising foundation for next-generation antimicrobials. This work advances the understanding of QAC mechanisms while paving the way for safer, eco-friendly applications in healthcare, agriculture, and industrial settings.

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## 1 Introduction

Quaternary ammonium compounds (QACs) are a class of cationic surfactants that have been employed for nearly

a century across a wide range of industries, including healthcare, agriculture, and the production of household cleaning supplies.<sup>1–3</sup> Their most prominent characteristic is antibacterial efficacy, first identified in the early 1930s with benzalkonium chloride (BAC), which quickly became a key active ingredient in disinfectants and surface sanitizers commonly used in hospital settings.<sup>4–6</sup> The antibacterial activity of QACs is primarily attributed to their distinct structural elements, which facilitate interactions with bacterial cell membrane components. Although the precise mechanism of action is not fully understood, it is proposed that QACs act as membranolytic agents in a few steps. The electrostatic interaction of QAC’s positively charged nitrogen atom and negatively charged residues of teichoic and lipoteichoic acids within the peptidoglycan matrix and lipid bilayer causes initial membrane destabilization.<sup>7</sup> This is further followed by the insertion of hydrophobic substituents into the membrane matrix causing the leakage of cytoplasmic contents and ultimately leading to cell lysis.<sup>8–10</sup> In addition to

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their role as “biological detergents” that act on biological membranes, some QACs have also demonstrated antibacterial activity by targeting intracellular components, such as DNA or pyridoxal-dependent enzymes targeting.<sup>11–13</sup>

Due to their strong antibacterial activity, the demand for these compounds has surged, particularly during the SARS-CoV-2 pandemic which was followed by an urgent need for effective topical antiseptic formulations.<sup>14</sup> At the same time, the inherent chemical stability of commercially available QACs has become a subject of considerable concern within the scientific community, as these compounds have the potential to simultaneously activate bacterial resistance mechanisms and pose significant risks to human health.<sup>15–17</sup> These findings underscore the need for further new-generation QACs development, exploration of their antibacterial mechanism of action, as well as a comprehensive investigation of their structure–activity relationship.

In pursuit of environmentally friendly yet biologically effective QAC variants, contemporary synthetic strategies involve the functionalization of the compound backbone with hydrolysable groups, such as ester or amide, enabling the controlled degradation of so-called “soft QACs”. Among these, QACs with amide groups are considered promising new derivatives, as ester-containing QACs tend to self-degrade, diminishing the reliability of their antibacterial effectiveness.<sup>18–20</sup> We have previously reported the new soft amido-QACs prone to protease degradation derived from heterocyclic backbone of naturally occurring quinuclidine (Scheme 1).<sup>21</sup> The assessment of their biological activity, ranging from non-active to moderately active structures (Scheme 1) led us to hypothesize that the polar amide functional group at the C-3 atom of the quinuclidine scaffold significantly impacts the antibacterial efficacy of the new QAC derivatives potentially hindering the electrostatic interactions with the bacterial membrane.

In this study, we provide a comprehensive investigation of the antibacterial mechanisms and structure–activity relationships of four newly synthesized soft QACs, incorporating a polar

amide group within a quinuclidine scaffold. Unlike conventional QACs, these compounds exhibit a dual mode of action, combining membrane interaction with protein synthesis inhibition, which may help address bacterial resistance. Time-kill assays revealed a bacteriostatic effect, while microscopy and fluorescence spectroscopy confirmed preserved membrane integrity at their respective minimum inhibitory concentrations (MICs).

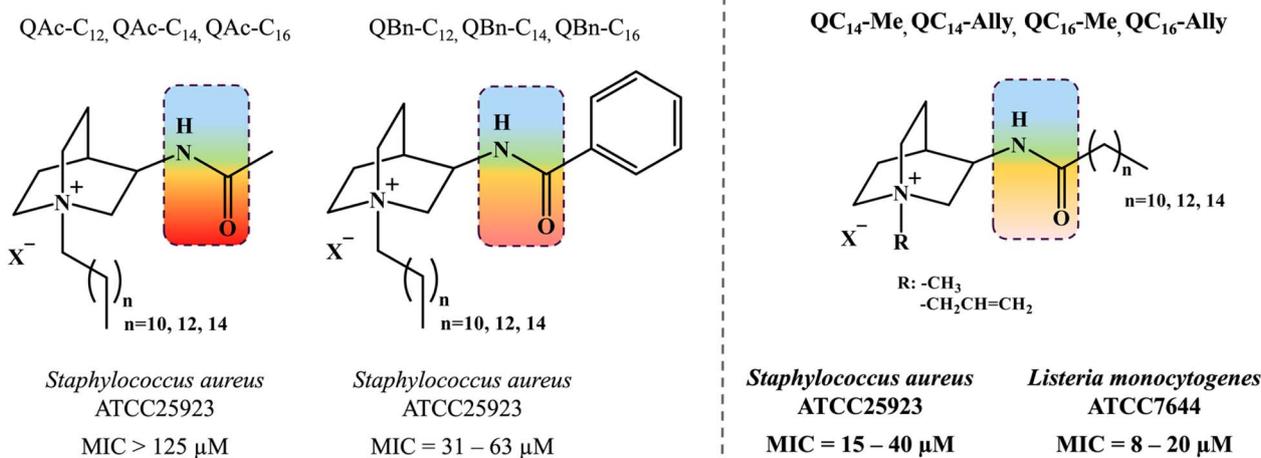
Molecular dynamics (MD) simulations revealed that these compounds adopt unique “hook-like” conformations that limit membrane penetration compared to the commercial standard, CPC, a finding supported by parallel artificial membrane permeability assays (PAMPA). This reduced interaction correlates with significantly lower cytotoxicity and embryotoxicity, as demonstrated through *in vitro* and *in vivo* testing.

By linking structure to activity, this study advances the understanding of QAC mechanisms and highlights the potential of these soft QACs as safer, environmentally friendly antimicrobials for applications in healthcare and beyond.

## 2 Results and discussion

### 2.1. Bacteriostatic activity

Examination of bacterial viability during the treatment over a certain incubation time provides initial insight into the mode of action of the tested agent. Namely, antibacterial agents can generally exhibit bactericidal or bacteriostatic effect.<sup>22,23</sup> While bactericidal agents kill 99.99% of cells during a 24 hours treatment, the bacteriostatic mode of action implies keeping the population in the stationary growth phase without directly causing cell death. Due to their membranolytic potency, quaternary ammonium compounds (QACs) are most known as bactericidal agents causing almost immediate membrane damage and cell death. Although some QACs are also prone to cellular uptake followed by DNA or proteins targeting, such antibacterial activity requires further exploration.<sup>12,13,24,25</sup>



**Scheme 1** Previous investigations on soft quaternary ammonium compounds (QACs) derived from heterocyclic backbone of quinuclidine taken from ref. 21. Amide functional group is located at third carbon atom of quinuclidine scaffold depicted in the colored squares reflecting the polar character. Different substituents in extension of amide functionality (QAc – acetamide, QB<sub>n</sub> – benzamide and QC<sub>n</sub> – alkylamide) were found to exhibit differential antimicrobial activity.



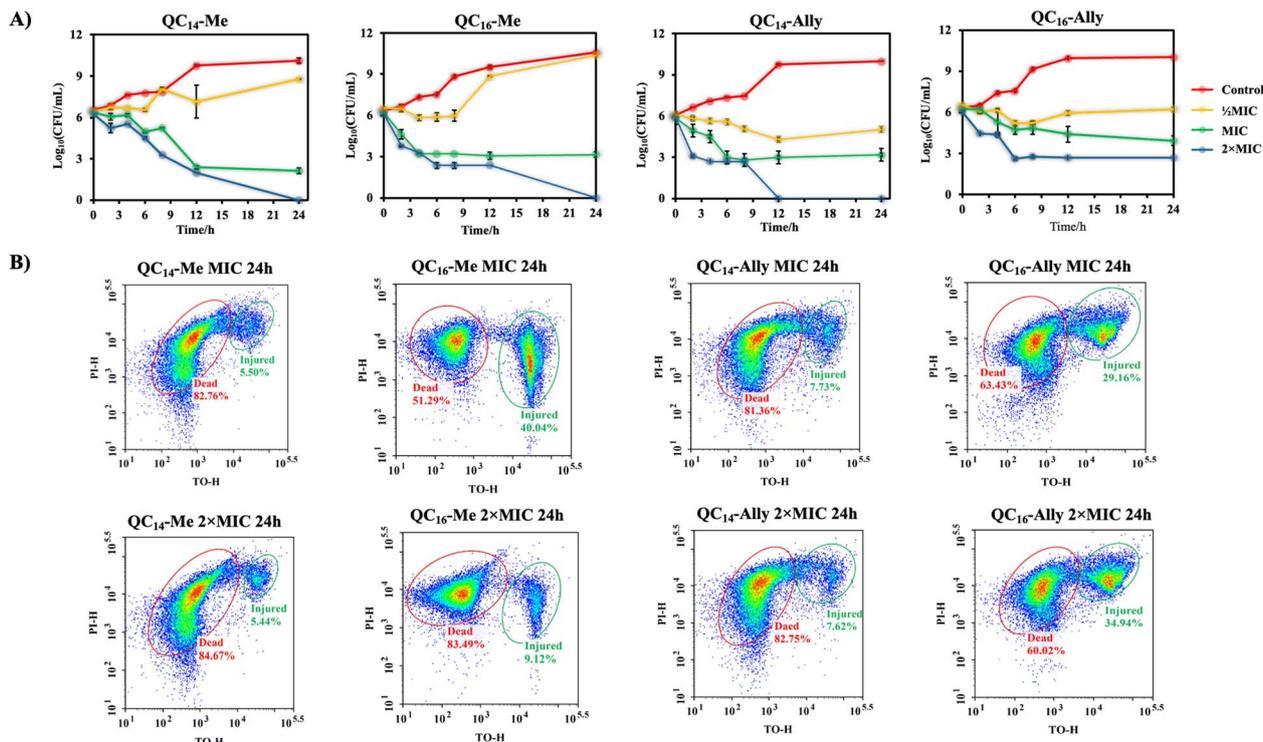


Fig. 1 (A) Time-resolved  $\log_{10}$  of colony forming units per milliliter ( $\text{CFU mL}^{-1}$ ) curves obtained by plate count method during the 24 hours long treatment of *Staphylococcus aureus* ATCC25923 with,  $\frac{1}{2}$ MIC, MIC and  $2 \times$  MIC of  $QC_{14}$ -Me,  $QC_{14}$ -Ally,  $QC_{16}$ -Me and  $QC_{16}$ -Ally. (B) Flow cytometry dot plot of injured and dead thiazole orange (TO) and propidium iodide (PI) fluorescently stained *Staphylococcus aureus* ATCC25923 cells after 24 hours long treatment at MIC and  $2 \times$  MIC concentration of  $QC_{14}$ -Me and  $QC_{16}$ -Me and  $QC_{14}$ -Ally and  $QC_{16}$ -Ally.

The cell viability of *Staphylococcus aureus* ATCC25923 during the 24 hours treatment at  $\frac{1}{2}$ MIC, MIC and  $2 \times$  MIC is shown in Fig. 1. Time-resolved curves of  $\log_{10}$  of colony forming units per milliliter ( $\text{CFU mL}^{-1}$ ) point out subtle differences between methyl and allyl analogues of QAC candidates at  $\frac{1}{2}$ MIC treatment. The results show that methylated QACs ( $QC_{14}$ -Me and  $QC_{16}$ -Me) keep cells in stationary phase for six hours, in contrast to more effective allyl analogues ( $QC_{14}$ -Ally and  $QC_{16}$ -Ally) that manage to stop cells from dividing during the entire incubation time. Treatment with concentrations of candidate compounds corresponding to MIC, despite resulting in diminished  $\log_{10}$  ( $\text{CFU mL}^{-1}$ ) over time, surprisingly revealed the same effect of each compound on bacterial population. Namely, after six hours of MIC treatment with candidate compounds, *S. aureus* ATCC25923 population was kept in the stationary phase with no indicative cell division. Furthermore, the drop in the number of bacterial cells of  $\leq 3 \log_{10}$  ( $\text{CFU mL}^{-1}$ ) after 24 hours of exposure further supported that these compounds are indeed bacteriostatic agents that rather inhibit bacterial growth without damaging bacteria to the extent of cell death. On the contrary, treatment with  $2 \times$  MIC resulted in almost complete bacterial eradication upon 12 or 24 hours of treatment with only  $QC_{16}$ -Ally displaying reduced potential to annihilate bacteria as further confirmed by flow cytometry (Fig. 1B).

These results clearly show that even at prolonged MICs exposure (24 h) at least half of the population is dead with a similar fraction of injured cells that can potentially recover in

favorable conditions. It seems those candidates bearing  $C_{14}$  alkyl chains are better than candidates with longer chains which can be due to several reasons. Firstly, QACs with longer chains tend to be less soluble, or secondly, they tend to form larger aggregates that diminish their antibacterial potential. This trend is visible at  $2 \times$  MIC, which also did not result in complete bacterial eradication even at 24 h of exposure to the antibacterial agent. However, as opposed to MIC treatment, treatment with  $2 \times$  MIC clearly shows a larger fraction of dead cells, leaving just about 5–10% of injured cells that can potentially recover. Together, these results confirm our initial observation about a bacteriostatic mode of action which provides a new insight into the different mechanism that has not been documented for these compounds up until now.

## 2.2. Membranolytic activity

### 2.2.1. Morphological examination of bacterial cells.

To investigate morphological changes of bacterial cells during the treatment, atomic force microscopy (AFM) was employed. Since the newly synthesized compounds showed more pronounced antimicrobial activity against Gram-positive bacteria, *Listeria monocytogenes* ATCC7644 was selected for the AFM measurements. Apart from the low micromolar minimum inhibitory concentrations of candidate compounds (Scheme 1), the rod-shaped form of *L. monocytogenes* and high proportion of proteins in the cell wall enable better adhesion and immobilization required for the AFM measurements.<sup>26</sup> Furthermore, as



AFM usually detects morphological changes upon treatment, cells were treated with  $2 \times$  MIC concentration of each candidate compound in the total duration of three hours.

The untreated *L. monocytogenes* cells, shown in Fig. 2, exhibit the characteristic densely packed rod-shaped morphology, even post-fixation.

Treatment with  $2 \times$  MIC concentrations of **QC<sub>14</sub>-Me**, **QC<sub>14</sub>-Ally**, **QC<sub>16</sub>-Me**, and **QC<sub>16</sub>-Ally** resulted in no detectable loss of distinct cell morphology, although a consistent increase in cell height was observed across all treated cells. Furthermore, a 3 hours long exposure to  $2 \times$  MIC of these compounds did not induce significant membrane damage, which aligns with prior findings in *Staphylococcus aureus*, another Gram-positive representative. Instead, the cell membranes in treated *L. monocytogenes* cells appeared preserved, with only minor irregularities along the cell edges. To further investigate membrane integrity, both bacterial strains were subjected to optical fluorescence microscopy and fluorescence spectroscopy analysis.

**2.2.2. Membrane perforation potential.** Optical fluorescence microscopy was employed to examine the membrane integrity of *Listeria monocytogenes* ATCC7644 upon the atomic force microscopy (AFM) measurements utilizing two common fluorophores, SYTO9 and propidium iodide (PI).<sup>27</sup> While SYTO9 can passively diffuse through intact cellular membranes, PI can only pass through compromised membranes indicating their damage. Fig. 3A shows the same optical field of *L. monocytogenes* ATCC7644 cells treated with  $2 \times$  MIC concentration of candidate compounds for three hours. The observed intensity of the red fluorescent signal originating from the PI dye bound to DNA molecule indicates compromised cell membranes of

almost all cells, which is further confirmed by the images of SYTO9 stained cells. In this case, the orange color originating from the spectral overlap of the green and red fluorescent signals upon the exposure to the  $2 \times$  MIC concentration of candidate compounds indicates membrane damage despite the preserved membrane appearance observed in AFM measurements, suggesting a membranolytic effect at higher concentrations of our soft QACs.

Furthermore, the uptake of PI by *Staphylococcus aureus* ATCC25923 cells in treatment was measured spectrofluorimetrically at different time intervals over six hours of treatment with  $4 \times$  MIC,  $2 \times$  MIC and MIC concentrations of the selected compounds (Fig. 3B). The treatment with  $4 \times$  MIC and  $2 \times$  MIC concentrations showed the same effect for all tested QACs. An almost immediate steep increase of the relative fluorescent units (RFUs) of PI suggested pronounced membrane disruption. On the other hand, at concentrations corresponding to MIC, RFUs were slightly higher for all compounds when compared to the untreated control cells indicating an absence of pronounced membrane damage over six-hours long period of treatment.

Obtained results underlined the previously observed implication of the bacteriostatic activity of **QC<sub>14</sub>-Me**, **QC<sub>14</sub>-Ally**, **QC<sub>16</sub>-Me** and **QC<sub>16</sub>-Ally** suggesting the need for further investigation of their mode of action through alternative pathways, primarily including the inactivation of the protein synthesis pathways.

### 2.3. Inhibition of protein synthesis

Antibacterial agents are generally classified in two large groups regarding their mechanism of combating pathogens.

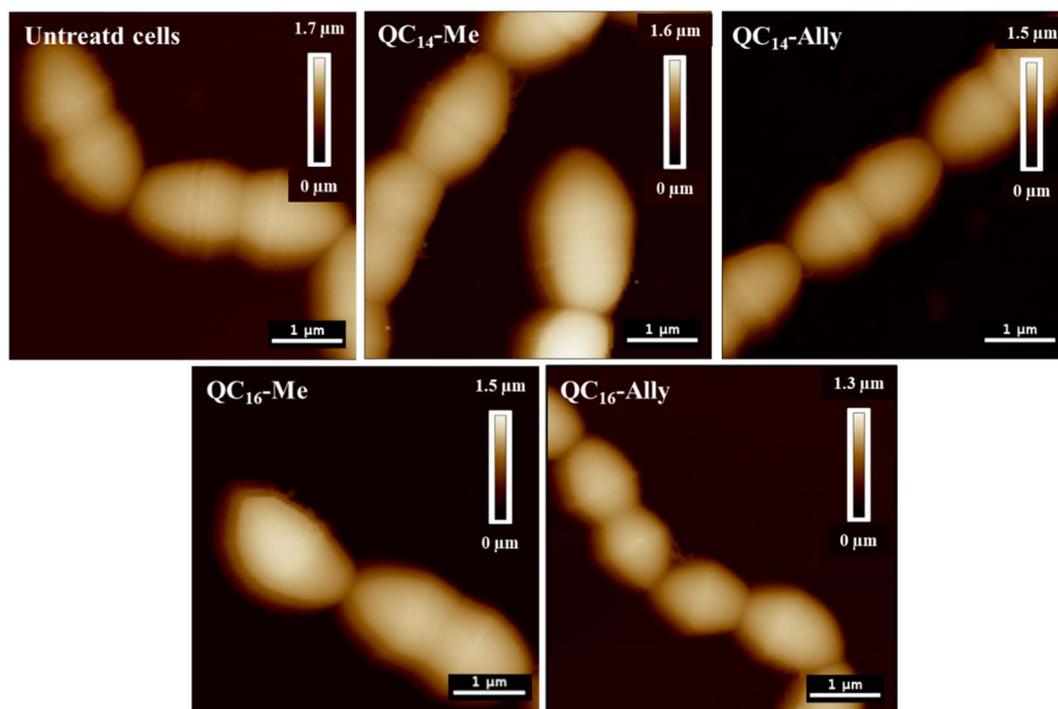
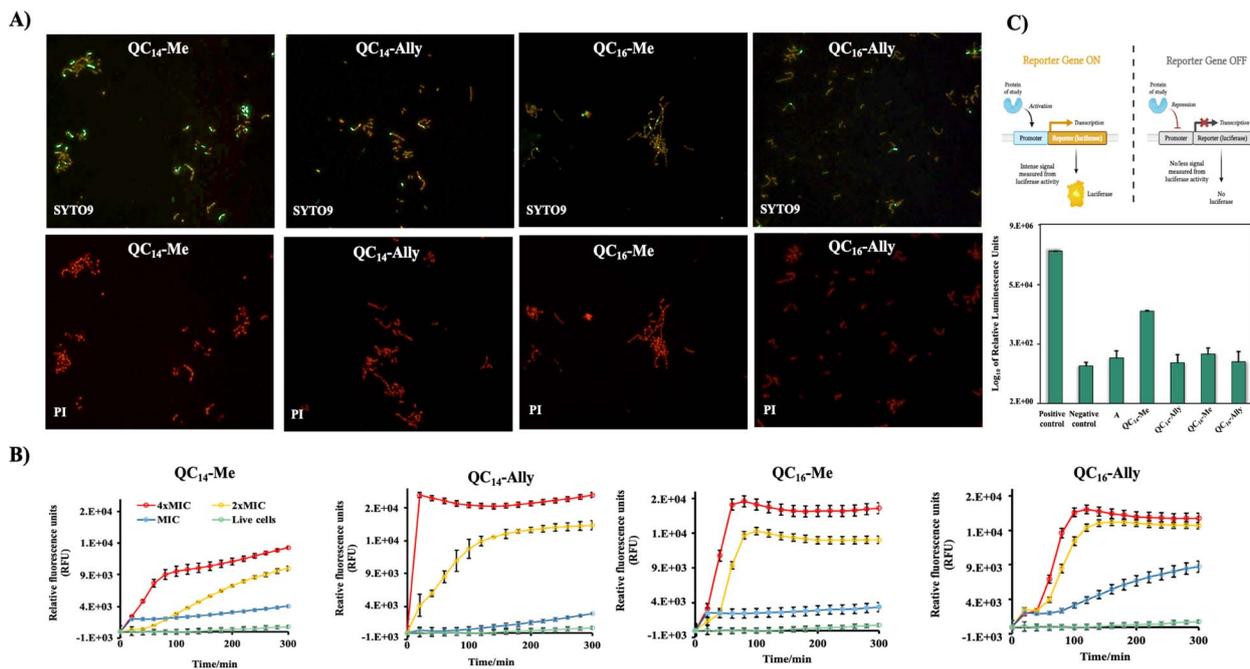


Fig. 2 Height atomic force microscopy (AFM) data of untreated *Listeria monocytogenes* ATCC7644 control cells in contrast to the cells of the same bacteria treated with  $2 \times$  MIC concentration of candidate compounds **QC<sub>14</sub>-Me**, **QC<sub>14</sub>-Ally**, **QC<sub>16</sub>-Me** and **QC<sub>16</sub>-Ally** in total of three hours.





**Fig. 3** (A) Fluorescent images of the *Listeria monocytogenes* ATCC7644 cells treated with 2 × MIC concentration of candidate compounds **QC<sub>14</sub>-Me**, **QC<sub>14</sub>-Ally**, **QC<sub>16</sub>-Me** and **QC<sub>16</sub>-Ally** for three hours and stained with SYTO9 and propidium iodide (PI). Fluorescent images were taken in the same field of view. (B) Spectrofluorimetric analysis of propidium iodide (PI) uptake during *Staphylococcus aureus* ATCC25923 treatment with 4 × MIC, 2 × MIC and MIC concentration of **QC<sub>14</sub>-Me**, **QC<sub>14</sub>-Ally**, **QC<sub>16</sub>-Me** and **QC<sub>16</sub>-Ally** candidate compounds in contrast to untreated control cells. Results were recorded in time intervals during six hours of treatment. (C) Log<sub>10</sub> of relative luminescence units (RLUs) upon inhibition of master mix with **QC<sub>14</sub>-Me**, **QC<sub>14</sub>-Ally**, **QC<sub>16</sub>-Me** and **QC<sub>16</sub>-Ally** and kanamycin for one hour. Positive control with plasmid DNA containing luciferase gene and negative control with no plasmid DNA.

Bactericidal agents, such as carbapenems and polymyxins, are known for their membrane and cell wall targeting effect.<sup>28</sup> Besides membrane disorganization, bactericidal agents can also act as blockers of DNA replication or inhibitors of cell wall synthesis.<sup>29,30</sup> In both cases the result is extermination of the entire population during 24 hours long incubation time. On the other hand, bacteriostatic activity implies prevention of bacterial division resulting in the stationary growth phase of the population in treatment which is attributed to the potency of protein synthesis inhibition.<sup>23,31</sup> In most cases, this effect is caused by irreversible binding to the 30S ribosomal subunit which is a common pattern for aminoglycosides, such as kanamycin and spectinomycin.<sup>32</sup>

Quaternary ammonium compounds (QACs) are categorized as potent membranolytic agents, especially when it comes to Gram-positive pathogens given the simplicity of membrane composition in contrast to Gram-negative bacterial isolates.<sup>8,10</sup> The unique structure of QAC's scaffold comprised of permanently positively charged nitrogen plays a pivotal role in their proposed mechanism of antibacterial action, exploiting electrostatic interaction with components of bacterial cell membrane. Further membrane disorganization is achieved by incorporating hydrophobic substituents into the membrane matrix resulting in membrane perforation and ultimately cell lysis. Although QACs are known for their membrane-targeting antibacterial approach, some QACs employ different antibacterial potency acting on intracellular components such as DNA and/or proteins.<sup>12,33,34</sup>

Previously observed bacteriostatic effect prompted us to examine the potential of **QC<sub>14</sub>-Me**, **QC<sub>14</sub>-Ally**, **QC<sub>16</sub>-Me** and **QC<sub>16</sub>-Ally** to inhibit the protein synthesis pathways. For this purpose, we employed an assay based on *in vitro* synthesis of luciferase protein – expression product of a reporter sequence under the control of T7 promoter. If the expression is successful, luciferase protein degrades its natural substrate luciferin to the product coelenteramide followed by the emission of an intense luminescent signal expressed in relative luminescence units (RLUs). In contrast, if the addition of the tested compound prevents the transcription of protein of interest, a luminescent signal is absent.

The reaction mixture that served as a positive control for luciferase protein expression, apart from T7 extract and S30 ribosomal mixture, contained nuclease-free water and a DNA template that contained luciferase reporter gene downstream of the T7 promoter site. On the other hand, the composition of the negative control differed in absence of the DNA template, preventing the expression of luciferase and therefore emission of luminescent signal. The effect of tested compounds **QC<sub>14</sub>-Me**, **QC<sub>14</sub>-Ally**, **QC<sub>16</sub>-Me** and **QC<sub>16</sub>-Ally** on *in vitro* luciferase protein expression was compared with the effect of kanamycin which is known to act as the protein synthesis inhibitor employing a bacteriostatic mode of action.<sup>35</sup> Fig. 3C shows RLUs detected in each reaction mixture upon one hour of incubation. As expected, the highest RLUs were observed in positive control, indicating a successful expression of luciferase protein. When compared to positive control, all the tested candidate



compounds showed 100–10 000-fold decrease in RLUs, pointing out the absence of expressed luciferase. This is further confirmed in comparison with the RLUs detected in negative control and kanamycin respectively. Furthermore, **QC<sub>14</sub>-Ally** and **QC<sub>16</sub>-Ally** exhibited greater inhibitory effects in regard to methylated QACs, which is consistent with previously observed trend in biological activity of selected candidate compounds. The evaluation of their ability to inhibit protein synthesis pathways indicates a potential new antibacterial mechanism for selected QACs, simultaneously highlighting a promising direction for future research into the mode of action of this class of compounds.

## 2.4. Membrane interaction analysis

### 2.4.1. Molecular dynamics (MD) simulations and membrane integration.

In order to further inspect membranolytic potency we conducted a set of molecular dynamics (MD) simulations of commercial representative cetylpyridinium chloride, CPC, and our candidate compound **QC<sub>16</sub>-Ally** interacting with realistic *Staphylococcus aureus* membrane. Specifically, we analyzed penetration of CPC and **QC<sub>16</sub>-Ally** within the model *S. aureus* membrane over time. To assess this, we monitored the average distance of each compound's head and tail groups from the membrane center (Fig. 4A). This distance was measured in the z-direction, perpendicular to the plane of the membrane. For both CPC and **QC<sub>16</sub>-Ally**, the head group is defined as the protonated nitrogen atom, while the tail group corresponds to the terminal carbon atom of their 16-C aliphatic chain.

Fig. 4A reveals that both compounds incorporate into the membrane rather swiftly, likely due to their long hydrophobic

tails. CPC integrates into the membrane fully by approximately 40 ns (and partially as early as 20 ns, data not shown), whereas **QC<sub>16</sub>-Ally** requires about 60 ns to achieve full integration, suggesting that CPC may penetrate the membrane more readily than **QC<sub>16</sub>-Ally**. Additionally, we compared the average positions of the head and tail groups of each compound, focusing on the behavior after 60 ns – when both compounds are fully incorporated (highlighted in Fig. 4A) to the right of the green dashed line. While the distance of the tail groups of CPC and **QC<sub>16</sub>-Ally** from the membrane center is rather similar, a notable difference can be observed in the positioning of their head groups. Specifically, the head group of CPC is located 16.0 Å from the membrane center, whereas this distance for **QC<sub>16</sub>-Ally** is 17.8 Å. This indicates that the head group of CPC penetrates deeply into the membrane compared to **QC<sub>16</sub>-Ally** which seems to protrude more prominently toward the membrane: water interface. This might be explained by the favorable interactions of the polar amide group with the water molecules at the membrane surface.

Next, we examined the conformational behavior of CPC and **QC<sub>16</sub>-Ally** within the model membrane. **QC<sub>16</sub>-Ally** occupies a significantly broader conformational phase space than CPC, adopting both “hook” or “L-shaped” and elongated conformations (Fig. 4B). In contrast, CPC shows a much more restricted phase space, predominantly existing in the elongated form (Fig. 4B). To quantify these observations, we monitored the distance ( $d_{AC}$ ) between the terminal carbon atom and the C-2 atom of the aliphatic chain over the last 40 ns (see Fig. S1†). In **QC<sub>16</sub>-Ally**, 40% of the conformations had a  $d_{AC}$  of less than 14.5 Å whereas  $d_{AC} < 14.5$  Å is regarded as approximate cut-off distance indicating the “L-shaped” form. On the contrary, only about 13% of CPC conformations met this criterion with

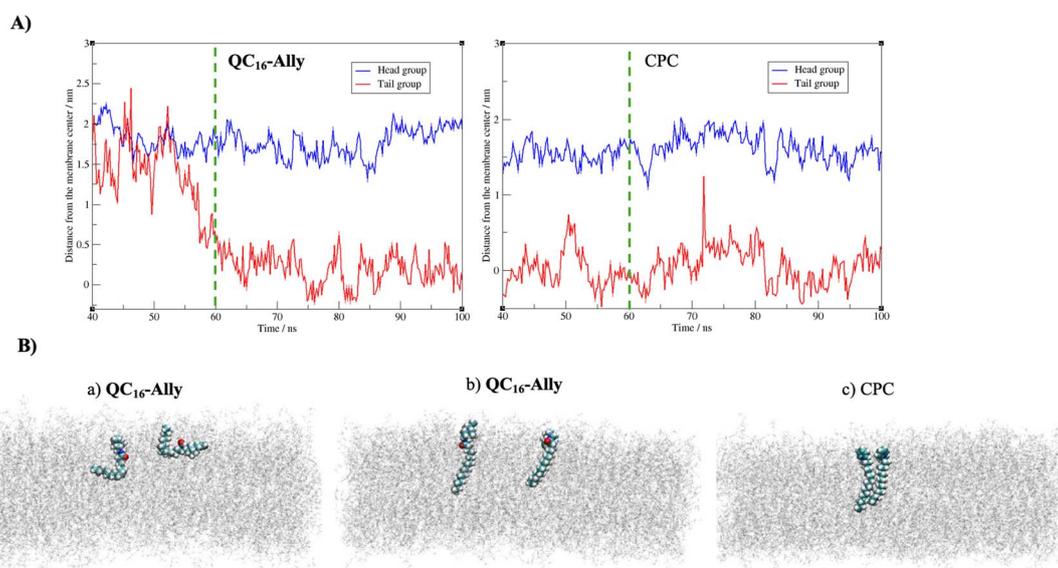


Fig. 4 (A) Average distance in the z-direction (averaged over two molecules present in each of the two systems), *i.e.*, in the direction perpendicular to membrane, between the head group, denoted *via* the protonated nitrogen atom, and the center of the membrane, as well as between the tail group (terminal carbon atom in the aliphatic chain) and the center of the membrane, for cetylpyridinium chloride, CPC (right) and **QC<sub>16</sub>-Ally** (left). (B) Conformations of **QC<sub>16</sub>-Ally** (a and b) and cetylpyridinium chloride, CPC (c) upon incorporation into the model *Staphylococcus aureus* membrane.



majority of conformers displaying  $d_{AC} \geq 14.5$  Å indicating elongated conformations. These results clearly show that both CPC and QC<sub>16</sub>-Ally exist in two conformations namely elongated and “L-shaped”, with significantly higher percentage of “L-shaped” conformers in QC<sub>16</sub>-Ally (40%) compared to CPC (13%).

**2.4.2. Molecular dynamics (MD) simulations of aggregation in water environment.** Given the amphiphilic nature of quaternary ammonium compounds (QACs), we aimed to examine how selected compounds aggregate in water. For each system (cetylpyridinium chloride, CPC/water and QC<sub>16</sub>-Ally/water), three simulations with different initial conditions were monitored (see Molecular dynamics simulation methodology and Fig. 10). Each simulation box contained approximately 35 000 water molecules and chloride counterions, with the molecules randomly placed

using Packmol<sup>36</sup> (Fig. 10, bottom panel). To monitor the potential aggregation, several aggregation-related metrics were calculated, namely the number of clusters and the average cluster size as the functions of time, and a histogram of cluster sizes. These indicators allow us to observe both how the systems approach equilibrium and the typical size of aggregates formed.<sup>37</sup> Molecules were considered part of the same cluster if the minimum distance between them was less than 3.5 Å. The average cluster size,  $\bar{N}_c$ , was calculated as

$$\bar{N}_c = \frac{\sum_k k \cdot N_k}{\sum_k N_k},$$

where  $N_k$  is the number of clusters containing  $k$  molecules. The average cluster size is calculated from  $k = 2$ , *i.e.*, the monomers

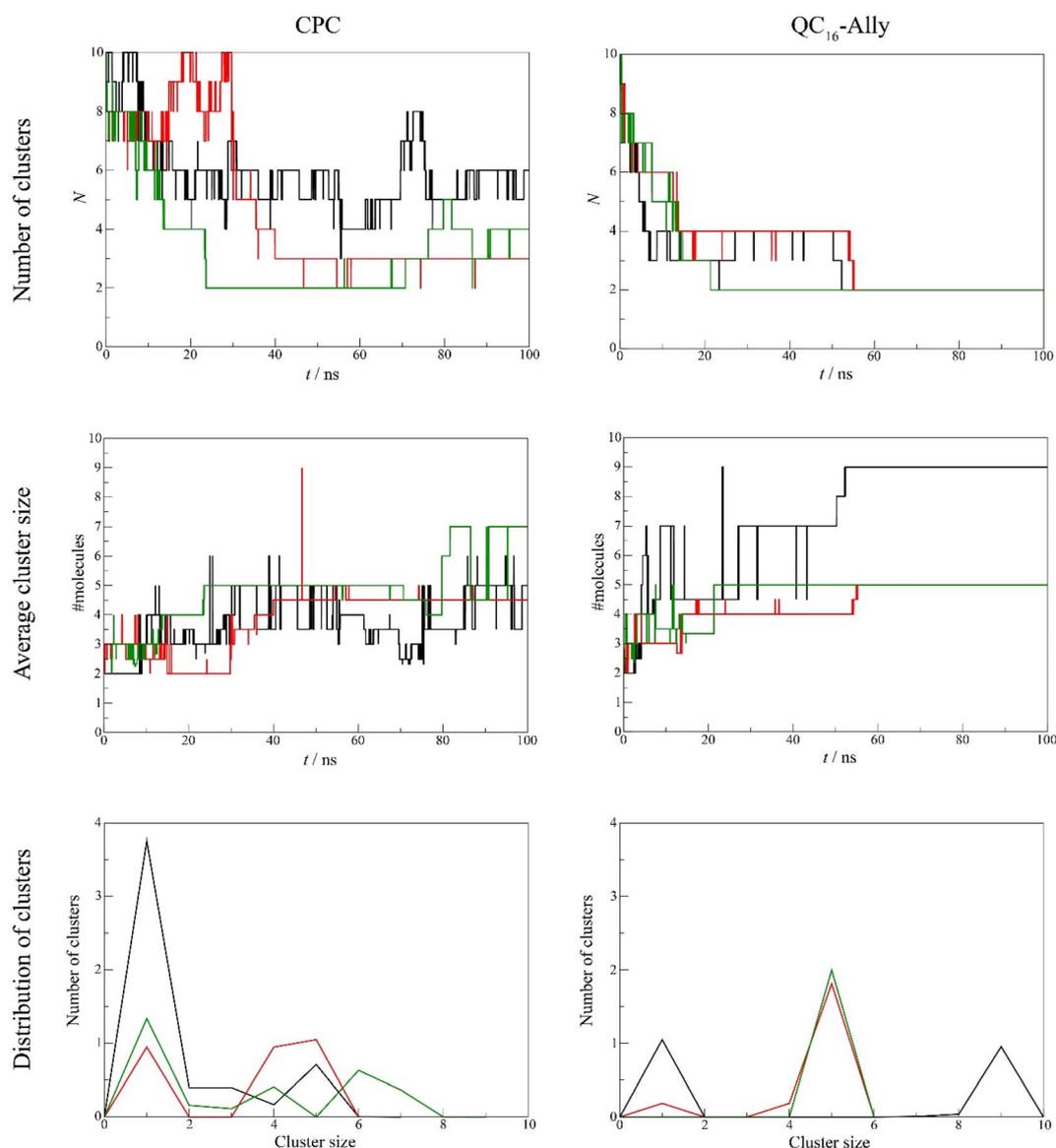


Fig. 5 Number of clusters (top panel), average cluster size (middle panel) and distribution of clusters (bottom panel) for cetylpyridinium chloride, CPC (left column) and QC<sub>16</sub>-Ally (right column). Black, red and green lines denote results of the three distinct simulations that were propagated per each system.



are purposely not accounted for.<sup>37</sup> On the other hand, the histogram of cluster sizes was obtained by averaging the number of clusters of  $k$  molecules over the last 50 ns of respective simulation.

Our analysis revealed clear differences in aggregation tendencies between commercial standard CPC, and **QC<sub>16</sub>-Ally**, with our candidate compound exhibiting greater tendency to form clusters. The number of **QC<sub>16</sub>-Ally** clusters dropped to  $\leq 4$  within 20 ns and stabilized at 2 clusters by 50 ns across all three simulations. In contrast, CPC does not reach such convergence, with cluster numbers ranging from 3 to 6 throughout the simulations. Similarly, **QC<sub>16</sub>-Ally** forms larger and more stable clusters reaching up to 9 molecules, in contrast to CPC with approximately 7 molecules in aggregate (Fig. 5).

Regarding cluster morphology, **QC<sub>16</sub>-Ally** exhibited more spherical and thus more stable clusters, whereas CPC predominantly formed elongated, less defined clusters (Fig. 6).

**2.4.3. Parallel artificial membrane permeability assay (PAMPA).** Membrane permeability was further investigated using an *in vitro* model of passive transcellular permeation. The model membrane was constructed from lecithin, which contains both saturated and unsaturated fatty acids,

phosphoric acid, and choline, thereby mimicking mammalian cell membranes.<sup>38</sup> The parallel artificial membrane permeability assay, PAMPA, due to its methodological design, is commonly employed to assess the ability of potential drug compounds to passively diffuse across mammalian membranes.<sup>39</sup> Given that quaternary ammonium compounds (QACs) are frequently used in topical antiseptics aimed at skin disinfection, it is crucial to evaluate their effects on phospholipid-based membranes to predict potential toxicity. Fig. 7 illustrates the percentage concentrations of the examined QACs in the donor and acceptor wells of the multiplate, as well as the percentage of each compound integrated into the artificial membrane. We observed that the commercial standards, cetylpyridinium chloride, CPC and dimethyldodecylbenzylammonium bromide, BAB, almost completely integrate into the membrane layer ( $\approx 97\%$ ). In contrast, our methylated candidate compounds, **QC<sub>14</sub>-Me** and **QC<sub>16</sub>-Me**, exhibited a high percentage in the donor wells but showed low rates of passive diffusion across the artificial membrane, likely due to their reduced solubility attributed to the iodine counterion. Conversely, candidates with an allyl group on the quaternary nitrogen center, **QC<sub>14</sub>-Ally** and **QC<sub>16</sub>-Ally**, demonstrated

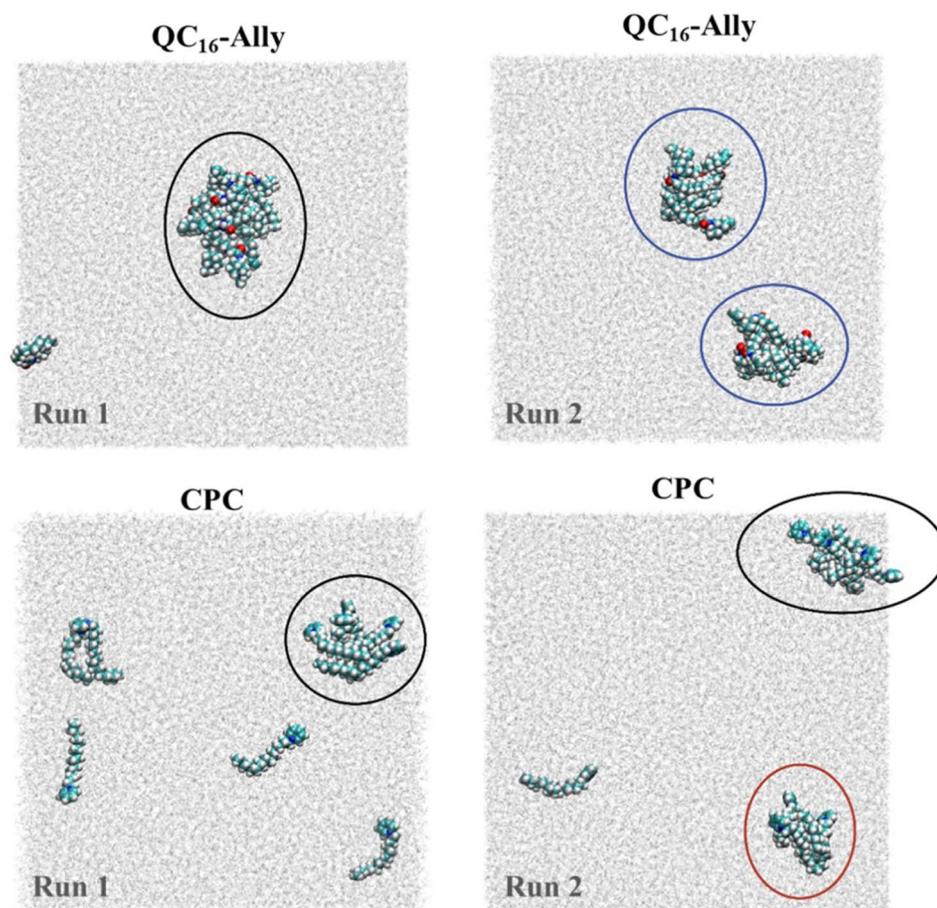


Fig. 6 Clusters/aggregates formed at  $t = 100$  ns, for **QC<sub>16</sub>-Ally**/water (top panel) and cetylpyridinium chloride/water, CPC/water (bottom panel) systems. Results of the two propagations shown (left and right columns), with the third simulation of each system omitted. Observed clusters/aggregates are denoted with ellipses (black – dominant cluster/aggregate, blue – two equally sized clusters/aggregates, red – smaller cluster/aggregate).



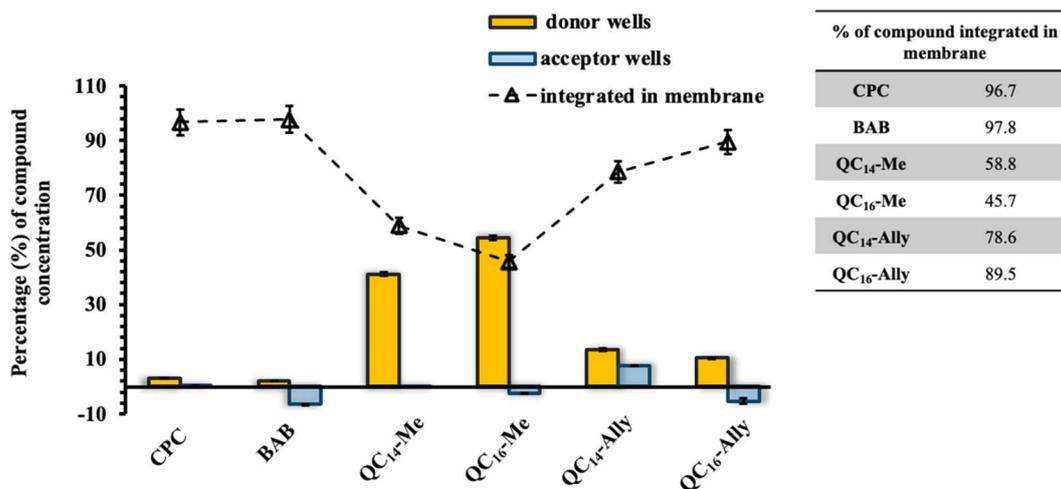


Fig. 7 The percentage of corresponding compound concentration in donor and acceptor wells after 24 h incubation at 37 °C. The percentage of compound integrated in membrane was calculated subtracting the final concentration in donor and accept wells from the initial concentration expressed as percentage.

a greater potential for membrane integration compared to the methylated QACs, though they still integrated less effectively than the commercial standards. These findings suggest that our compounds may have lower toxicity toward mammalian cells, which was further examined through *in vitro* and *in vivo* toxicity tests.

## 2.5. *In vitro* and *in vivo* toxicity

**2.5.1. *In vitro* toxicity.** Owing to their antimicrobial potency, quaternary ammonium compounds (QACs) are widely

utilized as the active ingredients in household cleaning and hygiene products. Although generally considered safe, recent studies have raised concerns regarding their potential hazardous effects, especially since traces of QACs have been detected in breast milk and blood samples.<sup>40–42</sup> Prolonged exposure to high concentrations of QACs may pose risks, including dermal irritation, respiratory side effects, and potential development of allergic conditions.<sup>40</sup>

Given the potential applications of our synthesized soft QAC derivatives, we aimed to further evaluate their toxicity on two

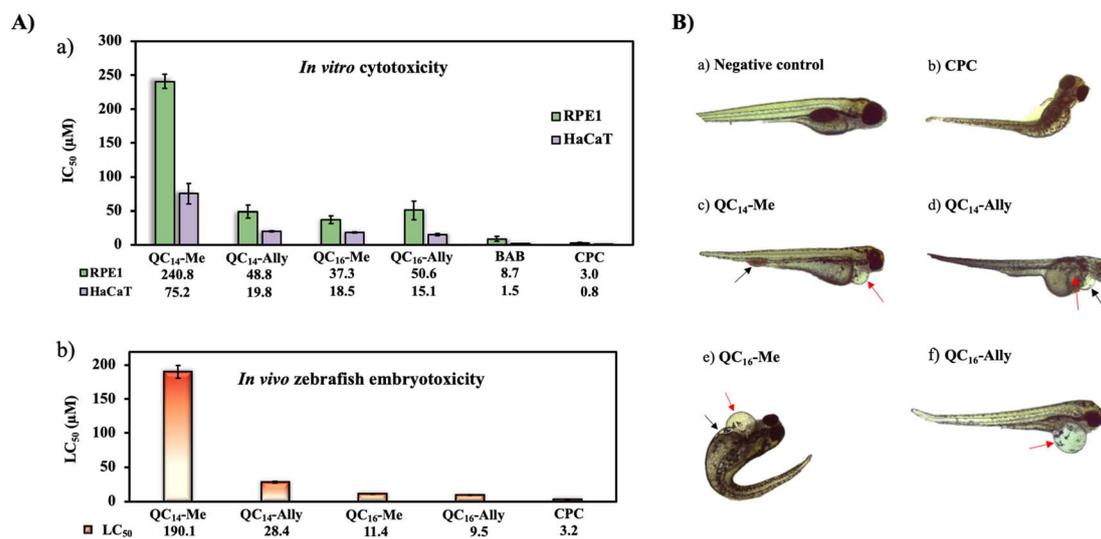


Fig. 8 (A) (a) Cytotoxicity of candidate compounds QC<sub>14</sub>-Me, QC<sub>14</sub>-Ally, QC<sub>16</sub>-Me and QC<sub>16</sub>-Ally towards healthy human cell lines retinal pigment epithelial (RPE1) and keratinocytes (HaCaT). Obtained values of half maximal inhibitory concentration, IC<sub>50</sub>, (µM) were compared to the commercially available standards dimethyldodecylbenzylammonium bromide (BAB) and cetylpyridinium chloride (CPC) respectively. (b) Graphical representation of lethal concentration of 50% (LC<sub>50</sub>) *Danio rerio* embryos with table containing corresponding LC<sub>50</sub> values. Determined LC<sub>50</sub> values are within 95% confidence interval (Fig. S2†). (B) Representation of morphological abnormalities upon treatment with concentration higher than LC<sub>50</sub> for each tested compound: (a) negative control – a normally developed individual without morphological abnormalities, (b) CPC – scoliosis, (c) QC<sub>14</sub>-Me – pericardial edema (red arrow), blood accumulation in the tail area (black arrow); (d) QC<sub>14</sub>-Ally – pericardial edema (black arrow), yolk sac edema (red arrow); (e) QC<sub>16</sub>-Me – pericardial edema (red arrow), yolk sac edema (black arrow), scoliosis; (f) QC<sub>16</sub>-Ally – pericardial edema (red arrow), scoliosis.

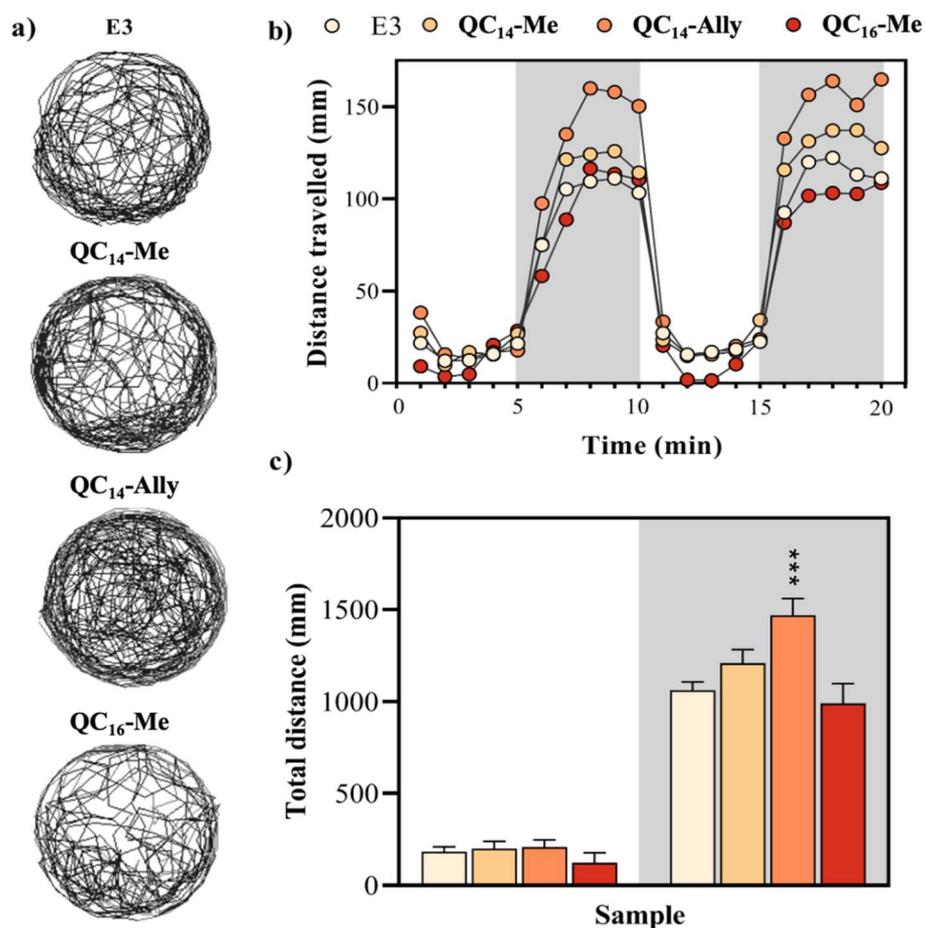


healthy human cell lines, retinal pigment epithelial (RPE1) and keratinocytes (HaCaT). The *in vitro* half maximal inhibitory concentration,  $IC_{50}$ , values obtained were compared to the toxicity profiles of commercially available QACs, cetylpyridinium chloride (CPC) and dimethyldodecylbenzylammonium bromide (BAB) respectively. As depicted in Fig. 8A, the commercial QACs, CPC and BAB, exhibit cytotoxic activity towards both RPE1 and HaCaT cell lines at low, single digit micromolar concentrations, corresponding to their MIC values. In contrast, the synthesized derivatives, **QC<sub>14</sub>-Me**, **QC<sub>14</sub>-Ally**, **QC<sub>16</sub>-Me** and **QC<sub>16</sub>-Ally**, demonstrated reduced toxicity compared to CPC and BAB, with **QC<sub>14</sub>-Me** exhibiting the lowest cytotoxicity against both cell lines. Coupled with their low minimal inhibitory concentration (MIC) and the potential for degradation into non-toxic products, these findings suggest that our soft QACs could be considered as promising candidates for the development of new QACs that are safe for both human health and the environment.

**2.5.2. *In vivo* zebrafish embryotoxicity test.** In addition to *in vitro* cytotoxicity studies, we further aimed to assess the toxicity

of selected compounds towards zebrafish *Danio rerio*. Other than rational aspects such as its size, external fertilization and transparency, zebrafish contains 84% of genes known to be associated with human disease, which is the main reason of its use as a toxicity model organism.<sup>43–46</sup> After exposure of zebrafish *Danio rerio* embryo samples to **QC<sub>14</sub>-Me**, **QC<sub>14</sub>-Ally**, **QC<sub>16</sub>-Me**, **QC<sub>16</sub>-Ally** and cetylpyridinium chloride (CPC) an increased embryotoxicity in a concentration-dependent manner was observed. The lethal concentration of 50% *Danio rerio* embryos,  $LC_{50}$ , values obtained are presented in the table in Fig. 8A and are consistent with the previously determined half maximal inhibitory concentration,  $IC_{50}$ , values in the *in vitro* cytotoxicity experiment, with the commercially available CPC exhibiting the highest toxicity. Morphological abnormalities Fig. 8B were observed in treatment with the selected compounds at concentrations above the obtained  $LC_{50}$  values.

**2.5.3. Quantification of locomotor activity in larval zebrafish.** Other than gene and morphological homology, zebrafish behavioral studies serve as foundation for modeling neurological disorders as those organisms exhibit complex behaviors



**Fig. 9** Locomotor activity assessment of zebrafish larvae ( $N = 48$ ) following 120 hours of exposure to **QC<sub>14</sub>-Me** (20  $\mu$ M), **QC<sub>14</sub>-Ally** (8  $\mu$ M), and **QC<sub>16</sub>-Me** (8  $\mu$ M). Control larvae were treated with E3 medium. (a) Representative swimming trajectories of individual larvae recorded over a 20 minutes observation period. (b) Mean distance traveled by each experimental group, presented in 1 minute time bins. The horizontal bars represent the lighting conditions during the experiment, with white boxes indicating light, and gray boxes indicating dark phases. (c) Total distance traveled within light and dark conditions. Data are represented as mean  $\pm$  SE. Asterisks denote statistically significant differences compared to the control group (\*\*\*) ( $p < 0.001$ ).

close to mammals.<sup>46–48</sup> Three compounds, **QC<sub>14</sub>-Me**, **QC<sub>14</sub>-Ally**, and **QC<sub>16</sub>-Me**, were selected for further analysis based on the concordance between their lethal concentration 50% (LC<sub>50</sub>) values obtained from *in vivo* assay (see Section 2.5.2), half maximal inhibitory concentration (IC<sub>50</sub>) values determined using *in vitro* assay (see Section 2.5.1), and previously determined minimal inhibitory concentration (MIC). Concentrations chosen for locomotor assessment corresponded to their respective MIC values. To investigate whether tested samples are associated with a locomotor deficit, swimming behavior was monitored at 120 h of exposure to tested samples. **QC<sub>14</sub>-Ally** exhibited a significant increase of locomotor activity during dark phases (38% increase compared to the control group on E3). This effect was not observed during light periods. No significant changes in locomotor activity were detected following exposure to **QC<sub>14</sub>-Me** and **QC<sub>16</sub>-Me** (Fig. 9).

### 3 Conclusions

This study provides new insights into the bacteriostatic properties and dual mechanisms of action of soft quaternary ammonium compounds (QACs) designed with a labile amide bond in the quinuclidine scaffold. In contrast to traditional QACs, which rapidly kill bacteria by disrupting membranes, our findings indicate that these soft QACs primarily inhibit bacterial growth through a combination of membrane interaction and protein synthesis interference. This dual mode of action positions them as promising alternatives for addressing challenges associated with bacterial resistance.

Key experiments, including time-kill assays and membrane integrity analyses, demonstrated that our soft QACs primarily maintain bacterial populations in a stationary phase without immediate cell death. Molecular dynamics (MD) simulations further revealed their unique “hook-like” conformations that restrict deep membrane penetration and facilitate aggregate formation, reducing their effective concentration at the membrane surface. This reduced permeability aligns with their lower cytotoxicity, as validated by zebrafish embryotoxicity assays and human cell line studies, highlighting their safety advantages over conventional QACs. Furthermore, evidence of protein synthesis inhibition underscores their ability to target intracellular bacterial processes, providing a secondary antibacterial mechanism.

These findings emphasize the potential of soft QACs as safer, environmentally friendly alternatives for antimicrobial applications. While the current study establishes their antibacterial properties and safety profile, further investigations could focus on optimizing their chemical scaffolds to enhance antibacterial potency while retaining biodegradability and low toxicity. Expanding efficacy testing against a broader range of bacterial strains, including antibiotic-resistant pathogens, would strengthen their relevance as next-generation antimicrobials. Additionally, exploring their potential for synergistic combinations with existing antimicrobials could help improve overall treatment efficacy while mitigating resistance development.

Beyond their antimicrobial properties, future research should address the environmental degradation pathways of soft

QACs to confirm their eco-friendly nature under real-world conditions. Moreover, efforts to incorporate these compounds into practical formulations, such as surface disinfectants, medical device coatings, and personal care products, will be essential to bridge the gap between laboratory findings and industrial applications.

The reduced toxicity, biodegradability, and dual antibacterial activity demonstrated by these soft QACs underscore their promise as innovative, sustainable solutions to the challenges posed by bacterial resistance and environmental concerns. These insights provide a strong foundation for further development and highlight the potential for soft QACs to play a pivotal role in advancing safer, more effective antimicrobials across healthcare, agriculture, and industry.

## 4 Materials and methods

### 4.1. Viability of bacterial cells in treatment over time (time-kill assay)

The time kill assay was performed with a representative Gram-positive bacterium, *Staphylococcus aureus* ATCC25923. The overnight culture was diluted in fresh temperature-controlled Mueller–Hinton broth (MHB) and propagated in a shaking incubator at the temperature of 37 °C with the constant rotation at 220 rpm. The pre-exponentially grown culture was diluted to a final concentration of  $5 \times 10^5$  CFU mL<sup>-1</sup> and an aliquot of 50 μL of the prepared cell culture suspension was added to the 96-well microtiter plate containing 50 μL of the compounds to be tested at final concentrations corresponding to the minimum inhibitory concentration (MIC) and 2 × MIC. The untreated *S. aureus* ATCC25923 cells served as growth control. At the start of the experiment, after the addition of the cell culture suspension, a 10 μL aliquot was pipetted from each well, diluted in 990 μL MHB and further serially diluted up to 10<sup>6</sup>-fold. A 20 μL aliquot of each cell suspension dilution was plated on MHB agar using a sterile loop. The 96-well plate containing the treated cells was incubated at 37 °C and the previously described dilution and plating of the treated culture was repeated at the desired time intervals (2, 4, 6, 8, 12 and 24 hours). The Petri dishes were incubated for 24 hours. The bacterial colonies formed were then counted and the number of viable cells after treatment was calculated at each time interval. The results were plotted graphically as log<sub>10</sub> of colony forming units per milliliter (CFU mL<sup>-1</sup>) versus time.

### 4.2. Flow cytometry measurement of the cells in treatment

The cell viability of the representative Gram-positive bacterium *Staphylococcus aureus* ATCC25923 during treatment with candidate compounds was further tested by flow cytometry (NovoCyte Advanteon). Two overnight cultures were diluted 10 times and incubated in a shaking incubator at 220 rpm and the temperature of 37 °C. Pre-exponentially grown cells were centrifuged at 4500 g for 10 minutes at room temperature. After discarding the supernatant of the culture medium, one cell pellet was resuspended in an equal volume of the staining buffer (phosphate buffer, pH = 7.4, 1 mM EDTA, 0.1% Tween-



20) and the other in an equal volume of the absolute ethanol. The cell pellet to which absolute ethanol has been added was incubated for 30 minutes and then centrifuged again under the same conditions. After centrifugation, the supernatant of absolute ethanol was discarded, and the cell pellet was resuspended in the staining buffer. Both prepared cultures were diluted in the desired volume of staining buffer to the final cell concentration of  $1 \times 10^6$  colony forming units per milliliter (CFU  $\text{mL}^{-1}$ ) and served as fluorescently labeled compensation specimens along with the same concentration of unstained cells. BD Biosciences (BD™ Cell Viability) kit containing two fluorescent dyes (thiazole orange, TO and propidium iodide, PI) was used for cell labelling and detection according to the manufacturer's instructions. 50  $\mu\text{L}$  cell suspension in staining buffer was added to the wells of 96-well plate containing tested compounds in staining buffer in MIC and  $2 \times$  MIC final concentrations and incubated at 37 °C. At the desired time intervals, the treated cells were stained with a mixture of TO and PI dyes followed by flow cytometric detection of cell viability.

#### 4.3. Atomic force microscopy (AFM)

29.5  $\mu\text{L}$  of the Cell-Tak solution in 0.1 M  $\text{NaHCO}_3$ , pH = 8.00 was pipetted into the center of a sterile Petri dish and incubated in the laminar flow hood for 30 minutes. Petri dishes were further washed with at least ten portions of mQ water. After thorough rinsing, the Petri dishes were air dried in a sterile laminar flow hood for about 40 minutes, or longer if necessary. The overnight culture of *Listeria monocytogenes* ATCC7644 was diluted 10-fold and propagated in culture medium in a shaking incubator at 35 °C and 180 rpm. After thirty minutes, an aliquot of the culture was added to the previously coated surface of the Petri dish and incubated at 35 °C for 30 minutes. After incubation, the Petri dish was thoroughly rinsed with fresh culture medium and then with the sterile phosphate buffer (PBS). The cells were fixed with a 2.5% solution of glutaraldehyde (GT) in PBS for a total of four hours at 4 °C. After fixation and rinsing in sterile PBS, the untreated cells were measured using the atomic force microscope (AFM). To image bacterial cells treated with candidate compounds using the AFM, a solution of the corresponding compound was added to the cells in the culture medium before the fixation, so that the final concentration of the compound in the treatment is  $2 \times$  MIC. After the treated cells have been exposed to the treatment for three hours, they were fixed in GT in the same manner as described above. The AFM measurements of treated and untreated *L. monocytogenes* ATCC7644 cells were performed using a Nano-wizard IV system (JPK/Bruker, Berlin, Germany) in quantitative imaging mode with a ScanAsyst Fluid probe (Bruker, Billerica, MA, USA). During the measurements, the set point was maintained at 0.7 nN, the length along the Z-axis was 1200 nm, and the images were acquired at a resolution of  $256 \times 256$  pixels. The collected data was analyzed using the JPK software for data processing.

#### 4.4. Optical fluorescence microscopy

A Petri dish (FluoroDish) with adhesive (Cell-Tak in 0.1 M  $\text{NaHCO}_3$ , pH = 8.00) was prepared in the same way as for the AFM

measurements. The overnight culture of *Listeria monocytogenes* ATCC7644 was diluted 10-fold in tempered nutrient culture medium and propagated in an incubator shaker at 35 °C and 170 rpm. After incubation, 30  $\mu\text{L}$  of the bacterial cell suspension was pipetted onto the surface of the coated Petri dish and incubated for 10 minutes at appropriate temperature to ensure the highest possible number of immobilized bacterial cells. The contents of the Petri dish was washed with tempered culture medium and the immobilized cells were further incubated at 35 °C on the stand of an optical microscope. At the beginning and after incubation, optical images of the immobilized cells were taken to confirm their initial viability. At the end of the incubation, the contents of the Petri dish were washed again, and the culture medium was replaced with a solution of the selected compounds in culture medium at a final concentration of  $2 \times$  MIC. The cells were exposed to the treatment for a total of three hours. At the end of the treatment, the Petri dish was washed with sterile physiological solution. The immobilized treated cells were stained with a mixture of fluorescent SYTO9 and propidium iodide (PI) dyes (1.5  $\mu\text{L}$  dye per mL), which are components of the LIVE/DEAD BacLight Bacterial Viability Kit L7012. The images of the fluorescently labelled treated bacterial cells were taken after 30 minutes of incubation in the dark.

#### 4.5. Propidium iodide (PI) uptake assay

An overnight culture of *Staphylococcus aureus* ATCC25923 was diluted 20-fold in tempered Mueller-Hinton broth (MHB) and propagated for one hour in a shaking incubator at 37 °C and 220 rpm. The compounds were diluted in sterile filtered phosphate buffer (PBS), pH = 7.4, to a final concentration of  $8 \times$  MIC. The prepared solutions were serially diluted to concentrations of  $4 \times$  MIC,  $2 \times$  MIC and MIC. The optical density of the bacterial suspension was measured at 600 nm and the cell pellet was precipitated by centrifugation at 4500g for ten minutes. The supernatant was discarded, and the cell pellet was resuspended in sterile filtered PBS buffer. The resuspended bacterial cells were further diluted in PBS buffer to a final concentration of  $1 \times 10^6$  colony forming units per milliliter (CFU  $\text{mL}^{-1}$ ). An aliquot of 500  $\mu\text{L}$  of the diluted suspension of bacterial cells was added to microtubes containing previously prepared solutions of the tested compounds in PBS buffer. 1  $\mu\text{L}$  of propidium iodide solution (3 mg  $\text{mL}^{-1}$ ) was added to each microtube so that the final concentration of fluorescent dye was 5  $\mu\text{M}$ . Fluorescence intensity (ex: 536 nm; em: 617 nm) was measured over six hours of treatment at 37 °C using Tecan Infinite 200 Pro plate reader.

#### 4.6. *In vitro* inhibition of protein synthesis

The potential of tested candidate compounds to inhibit protein synthesis was evaluated using a commercially available S30 T7 High Yield Protein Expression System kit (Promega) based on *Escherichia coli* cell lysate containing T7 polymerase for transcription of the gene of interest. In addition to the T7 extract, the expression was additionally ensured by the S30 mixture containing amino acids, ribonucleoside triphosphates (rNTPs), transfer RNA (tRNA), ATP-regenerating enzymes and isopropyl- $\beta$ -D-1-thiogalactopyranoside (IPTG). The expression vector was pFN6A

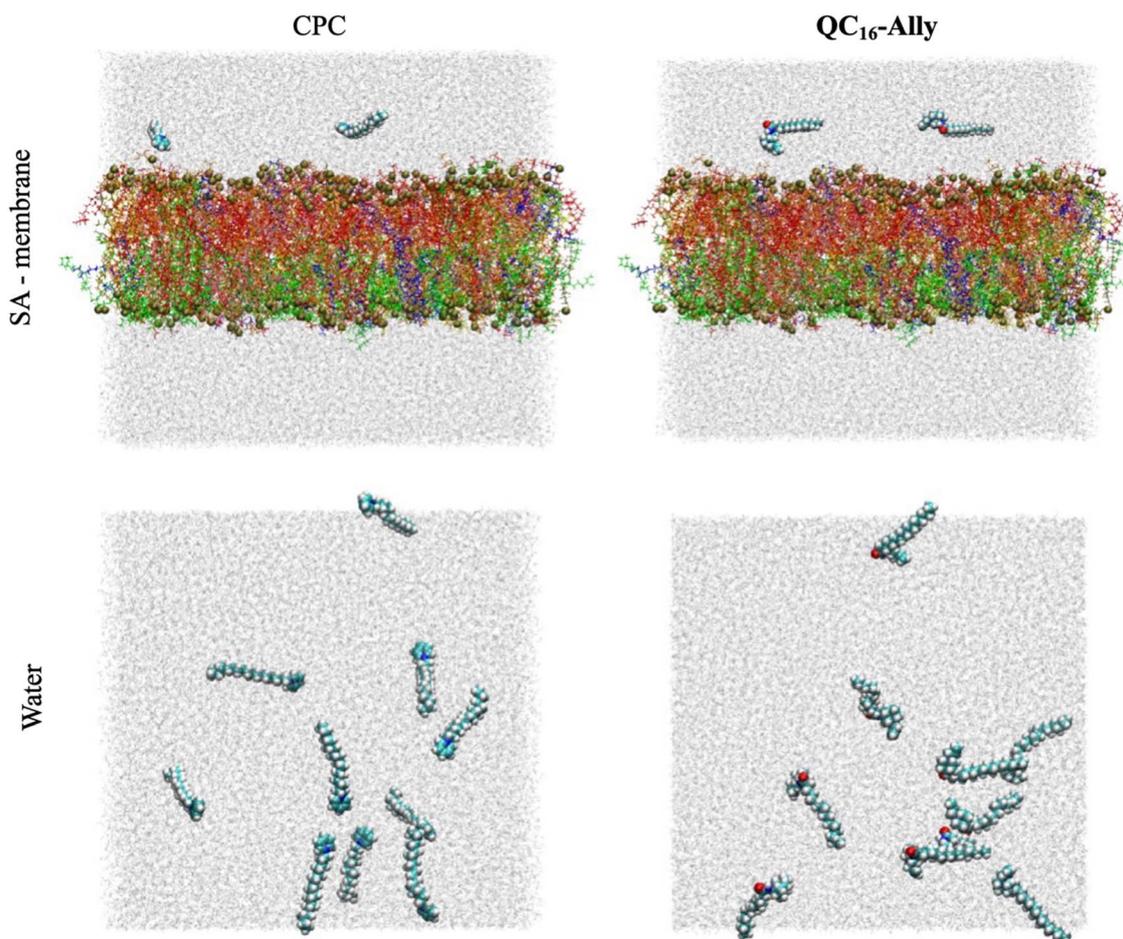


plasmid DNA which contains the *hRluc* reporter gene downstream of the T7 promoter site. After preparation of mastermix, reaction tubes were incubated in a thermomixer for one hour at a temperature of 37 °C with rotation of 1200 rpm. The commercially available Renilla Luciferase Assay System kit (Promega) was used to evaluate the results after incubation. An aliquot of each mastermix reaction was diluted 40 times in Renilla Luciferase Lysis Assay buffer. A total of 50  $\mu$ L of the samples prepared in this way was added to the wells of the white microtiter plate. Renilla Luciferase Assay substrate was diluted 5-fold in Renilla Luciferase Assay Buffer and 50  $\mu$ L was added to each well of 96-well plate. After the addition of the substrate solution, the relative luminescence intensity units, RLUs, were measured using Tecan Infinite 200 Pro plate reader with a signal integration time of ten seconds.

#### 4.7. Molecular dynamics (MD) simulation studies

**4.7.1. Interactions with realistic *Staphylococcus aureus* model membrane.** Force field converter module available at

CHARMM-GUI (<http://www.charmm-gui.org/>)<sup>49–51</sup> was used to convert the force field and starting geometry of a realistic *Staphylococcus aureus* model membrane (SA-membrane)<sup>52</sup> to the ones appropriate for simulating *via* GROMACS,<sup>53</sup> with the force field utilized for the membrane constituents (Tables S1 and S2†) being CHARMM36m.<sup>54</sup> The overall simulation box contained approximately 35 000 water molecules (TIP3P water model), 360 sodium ions and 52 chloride ions. CHARMM-GUI membrane builder minimization and equilibration procedure was used to obtain equilibrated simulation box of the *S. aureus* model membrane at  $T = 30$  °C. Upon initial equilibration, the membrane was simulated for 100 ns using unbiased all-atom molecular dynamics (MD). The snapshot corresponding to  $t = 100$  ns was extracted and then employed in preparation of the cetylpyridinium chloride (CPC) + *S. aureus* (CPC/SA-membrane) and QC<sub>16</sub>-Ally + *S. aureus* (QC<sub>16</sub>-Ally/SA-membrane) membrane systems. Both CPC and QC<sub>16</sub>-Ally were parameterized consistently with the lipid forcefield, namely using CHARMM36m force field.



**Fig. 10** Starting configurations of cetylpyridinium chloride (CPC)/SA-membrane (left) and QC<sub>16</sub>-Ally/SA-membrane (right) systems are shown in the top panel, with the initial configurations of the CPC/water (left) and QC<sub>16</sub>-Ally/water (right) systems shown in the bottom panel. Water molecules are shown in light gray, CPC and QC<sub>16</sub>-Ally using van der Waals sphere representation, with the different lipids constituting the model *Staphylococcus aureus* membrane shown using licorice representation, and in different colors. More precisely, FFPG and IFPG are shown in blue, PFPG, JFPG, ZFPG, JIPG and ZIPG are shown in red, SFPG, VFPG, TFPG and TIPG are colored orange, XFPG is colored yellow, OIPG and OFPG are shown in tan, JFGK, ZFGK, SFGK and TFGK are colored green, and ZFCL is colored pink (consult Tables S1 and S2† for further clarification of the lipid codenames). Phosphorous atoms belonging to the lipid headgroups are shown in van der Waals sphere representation and colored yellow.



To prepare the initial simulation boxes containing both the lipid bilayer and the chosen molecules, exactly two molecules of each compound were placed in the previously equilibrated simulation box of the model membrane. Tested compounds were placed inside the water layer, above the outer leaflet of the *Staphylococcus aureus* model membrane. Upon the initial placement, the simulation boxes were firstly minimized and equilibrated for 5 ns in the NPT ensemble, using Nosé–Hoover thermostat<sup>55</sup> with Berendsen barostat<sup>56</sup> ( $p = 1$  bar, semiisotropic pressure coupling). The duration of each production run was 100 ns.

#### 4.7.2. Behavior of compounds in water environment.

Additionally, three sets of molecular dynamics simulations of CPC and QC<sub>16</sub>-Ally molecules in water environment with no membrane present were propagated. The simulated system consisted of approximately 35 000 water molecules and cetylpyridinium chloride, CPC and QC<sub>16</sub>-Ally in final concentration of approximately 15 mM (10 molecules per simulation box). All the MD simulations were performed using GROMACS 2021.5 simulation package,<sup>53</sup> with a time step of 2 fs, short-range Coulomb and van der Waals cut-offs set at 10 Å, three-dimensional periodic boundary conditions, and incorporating the PME procedure.<sup>57</sup> All MD simulations were propagated using Nosé–Hoover thermostat<sup>55</sup> with the pressure being monitored *via* Parrinello–Rahman barostat<sup>58</sup> ( $p = 1$  bar, isotropic pressure coupling) in the duration of  $t = 100$  ns. The starting snapshots of the propagated systems containing CPC and QC<sub>16</sub>-Ally, respectively, are shown in Fig. 10.

#### 4.8. Parallel artificial membrane permeability assay (PAMPA assay)

The simulated membrane was prepared by dissolving lecithin in dodecane while heating in an ultrasonic bath to a final mass fraction of 1%. An aliquot of 5  $\mu$ L of the prepared solution was pipetted onto the surface of the donor wells (Multiscreen-IP Filter Plate, 0.45  $\mu$ m, Clear, Hydrophobic PVDF membrane, Millipore). Before the lecithin solution was dried out, 150  $\mu$ L of the tested compound solution was added to the donor wells. A “sandwich” composed of donor/acceptor wells was assembled so that the simulated membrane is constantly immersed in the solvent in the acceptor wells during incubation. The plate was incubated at 37 °C for 24 hours. After incubation, the absorption spectrum of donor and acceptor wells was recorded in the wavelength range from 190 to 400 nm. The concentration of the tested compound in each well, both donor and acceptor, was calculated from the maximum absorbance. The integrity of the simulated membrane was tested using two different dyes, brilliant cresyl blue and lucifer yellow.

#### 4.9. *In vitro* cytotoxicity

The cytotoxicity of selected compounds was tested on two healthy human cell lines – human retinal pigment epithelial (RPE-1) and human keratinocytes (HaCaT) cells. The results were compared with the results of the commercially available quaternary ammonium salts, cetylpyridinium chloride (CPC) and benzidodecyltrimethylammonium bromide (BAB). Human cells were grown in Dulbecco's Modified Eagle medium

(DMEM) at 37 °C in a humidified atmosphere with 5% CO<sub>2</sub>. The tested compounds were dissolved in DMEM medium and serially diluted in a microtiter plate in the concentration range from 250 to 0.25  $\mu$ M. 5000 human cells were pipetted into each well of the plate and the prepared plate was incubated for 48 hours. At the end of the incubation, 20  $\mu$ L of the CellTiter 96<sup>®</sup> Aqueous MTS reagent (Promega) was added to the wells of the microtiter plate according to the manufacturer's instructions. After three hours of incubation with the reagent, the absorbance was measured at a wavelength of 490 nm. The half maximal inhibitory concentration, IC<sub>50</sub>, value for each compound was calculated by plotting the percentage of viable cells *versus* concentration of compound using the GraFit 6.0 software.

#### 4.10. *In vivo* zebrafish embryotoxicity test

Zebrafish *Danio rerio* (WIK type) were obtained from the European Zebrafish Resource Center of the Karlsruhe Institute of Technology. Zebrafish maintenance and embryo production are described in detail in our previous study.<sup>59</sup> A zebrafish embryotoxicity test (ZET) was performed in accordance with OECD 236.<sup>60</sup> In dose range-finding experiments, embryos ( $N = 10$ ) were exposed to a wide range of concentrations in serial dilutions: QC<sub>14</sub>-Me (500–31  $\mu$ M), QC<sub>14</sub>-Ally (500–15.6  $\mu$ M), QC<sub>16</sub>-Me (500–3.9  $\mu$ M), QC<sub>16</sub>-Ally (500–1.56  $\mu$ M), and cetylpyridinium chloride, CPC (0.5–0.0078  $\mu$ M). Once a relevant range of concentrations was identified, a refined concentration range was tested using 48 embryos per concentration. E3 medium was used as a negative control. Plates were kept at  $27.5 \pm 0.5$  °C (Innova 42 incubator, New Brunswick). Mortalities and abnormalities were recorded 120 hours post fertilization (hpf) using an inverted microscope (Olympus CKX41), equipped with a Leica EC3 digital camera and LAS EZ 3.2.0 digitizing software statistical program.

#### 4.11. The zebrafish locomotor assessment

The swimming behavior of zebrafish larvae ( $N = 48$ ) was assessed following 120 h of exposure to tested samples in a 96-well plate using the DanioVision system (Noldus Information Technology, Netherlands). Concentrations chosen for locomotor assessment were as follows: QC<sub>14</sub>-Me (20  $\mu$ M), QC<sub>14</sub>-Ally (8  $\mu$ M), and QC<sub>16</sub>-Me (8  $\mu$ M). Zebrafish activity was recorded using the EthoVision XT software (Noldus Information Technology, Netherlands) over a 20 min period, including three periods of light and darkness (5 min in the darkness and 10 min in the light). To minimize the background noise, a smoothing profile with a minimum distance moved threshold of 0.2 cm was applied. The temperature during the measurement was maintained at 27.5 °C. After tracking, larvae were examined under inverted microscope to identify malformed or dead specimens, which were excluded from statistical analysis.

#### 4.12. Statistical analysis

Statistical analysis and graphical representations were conducted using GraphPad Prism 6.01 software. Results are expressed as means  $\pm$  SD, with a significance threshold set at  $p \leq 0.05$  for all data. Prior to determination of the median lethal



concentration (LC50), data were subjected to logarithmic transformation. One-way analysis of variance (ANOVA) and Tukey's post hoc test were employed to assess the significance of differences between treatments. In cases where the assumption of normality was violated, the Kruskal–Wallis one-way analysis of variance on ranks was utilized.

## Ethical statement

Animal housing and spawning were performed in aquaria units approved by the Croatian Ministry of Agriculture and in compliance with Directive 2010/63/EU. All experiments in this study were conducted on the non-protected embryonal stages (up to 96 hpf), which do not require approval from the animal welfare commissions.<sup>61</sup>

## Data availability

The data supporting this article have been included as part of the ESI.†

## Author contributions

D. C. performed experiments providing results about bacteriostatic activity and cytotoxicity; L. K. and D. C. collected and analyzed AFM and fluorescence microscopy data; Z. B. and M. C. collected and analysed MD simulation data, S. B. B. and R. Č.-R. conducted *in vivo* studies, R. O. designed compounds, M. Š. directed the study, D. C. and M. Š. analyzed all data and wrote the manuscript. All authors contributed to and approved the final version of the manuscript.

## Conflicts of interest

The authors declare no conflict of interest.

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