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Stabilization of a high-spin three-coordinate Fe(III) imidyl complex by radical delocalization†

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High-spin, late transition metal imido complexes have attracted significant interest due to their group transfer reactivity and catalytic C–H activation of organic substrates. Reaction of a new two-coordinate iron complex, Fe(N^tBu)Dipp)₂ (**1**, Dipp = 2,6-diisopropylphenyl), with mesitylazide (MesN₃) afforded a three-coordinate Fe–imidyl complex, Fe(N^tBu)Dipp)₂(=NMe) (**2**). X-ray crystallographic characterization of single crystals of **2** showed a long Fe–N distance of 1.761(1) Å. Combined magnetic and spectroscopic (Mössbauer and X-ray absorption near edge structure spectroscopy, XANES) characterization of **2** suggests that it has an *S* = 2 ground state comprising an *S* = 5/2 Fe(III) center antiferromagnetically coupled to an *S* = 1/2 imidyl ligand. Reaction of **1** and 1-azidoadamantane (AdN₃) generated a putative, transient Fe(N^tBu)Dipp)₂(=NAd) (**3'**) complex that yielded an intramolecular C–H amination product, Fe(N^tBu)Dipp){κ²-N,N'-N(CMe₂CH₂NHAd)Dipp} (**3**). Quantum mechanical calculations further confirmed the spectroscopic assignment of **2** and **3'**, as well as the differences in their stability and reactivity. Importantly, imidyl radical delocalization onto the mesityl ring significantly increased the stability of **2** and reduced its reactivity toward potential hydrogen atom transfer (HAT) reagents. In contrast, quantum mechanical calculations of **3'** revealed that the radical was solely localized on the imidyl N, leading to a high reactivity toward the proximal C–H bond of the N^tBu)Dipp[−] ligand.

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Introduction

Transition metal complexes with metal–ligand multiple bonds, such as those featuring oxo and imido ligands, have long been synthetic targets.^{1,2} Terminal imido complexes of Fe are of special interest, not only due to their fundamental importance in the understanding of structural features and spectroscopic data,³ but because of their use in transferring nitrene functional groups to organic substrates with inert C–H bonds.^{4,5} In addition, high-spin states are rare among these compounds, with most of them being in low- and intermediate-spin states.^{3,6–35}

Many of the terminal imido complexes of Fe characterized to date contain traditional closed-shell imido ligands, represented as NR^{2−} (R = alkyl, aryl).³ It has been shown that inducing a weak ligand field around the metal center enables the isolation of the open-shell imidyl ligand with a radical on its N, represented as [•]NR[−].^{36–38} Crucially, imidyl ligands have been shown to be generally more reactive toward inert C–H bonds and other organic substrates.^{39–43} Clearly, the intrinsically high reactivity of transition metal imidyl complexes makes their isolation difficult and warrants further stability studies.

The four-coordinate Fe imido complexes, (^{Ar}L)FeCl(NC₆H₄-*p*-^tBu), (^{Ar}L)FeCl(NAd), and (^tBuL)FeCl(NDipp) (^{Ar}L = 5-mesityl-1,9-bis(2,4,6-triphenylphenyl)dipyrrinato, Ad = 1-adamantyl, Dipp = 2,6-diisopropylphenyl, ^tBuL = 5-(2,6-dichlorophenyl)-1,9-bis(*t*-butyl)dipyrrinato, Fig. 1), reported by Betley and coworkers are the three reported examples of Fe imidyl complexes. Moreover, they all have high-spin Fe(III) centers that are antiferromagnetically coupled to an open-shell imidyl radical.^{30,39,40} Importantly, the authors showed that the Fe imidyl complexes could catalyze C–H amination reactions.^{44,45} Therefore, significant interest has shifted toward the synthesis of this unusual class of complexes and the characterization of their electronic structure and reactivity.^{41–43} However, despite these findings, comparative study on how this seemingly

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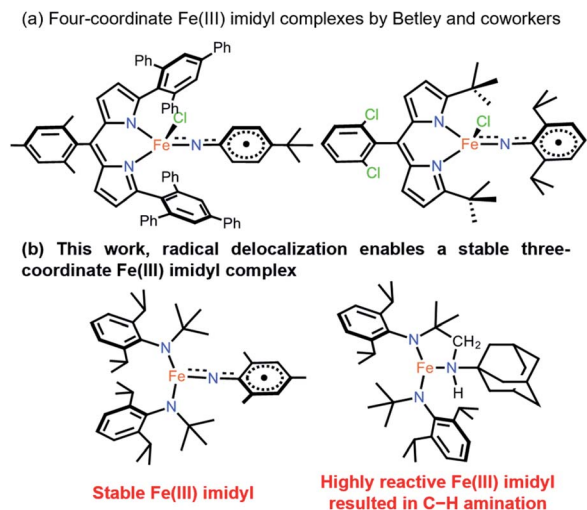


Fig. 1 (a) Structurally characterized four-coordinate Fe(III) imidyl complexes reported by Betley and co-workers. (b) This work.

reactive ligand could be stabilized in a low-coordinate environment is relatively unexplored. Previously, Betley proposed that the stability of the aryl imidyl complex might be originated from the delocalized radical onto the aryl substituent.^{30,42} Here, the synthesis and characterization of stable aryl- and transient alkyl-imidyl complexes of three-coordinate Fe(III) are reported for the first time, with the transient alkyl-imidyl complexes shown to undergo fast intramolecular C-H amination. Quantum mechanical calculations provided insights into the divergent reactivity and stability and showed that the imidyl radical was indeed delocalized onto the aryl ring to provide additional stability.

Results and discussion

To stabilize a three-coordinate, high-oxidation state, and high-spin Fe imido complex, the monoanionic amido ligand, $N^t(\text{Bu})\text{Dipp}^-$,^{46,47} recently reported by the groups of Newhouse and Jones was selected. The synthesis of $\text{Fe}\{N^t(\text{Bu})\text{Dipp}\}_2$ (**1**) proceeded smoothly from the reaction of 1 equivalent (equiv.) of anhydrous FeCl_2 and 2 equiv. of $\text{Li}N^t(\text{Bu})\text{Dipp}$ in diethyl ether (Et_2O). **1** was isolated as a red crystalline solid in 66% yield, and its molecular structure was characterized by single-crystal X-ray diffractometry (SC-XRD). Multiple X-ray data sets of sufficient quality enabled the molecular structure of **1** to be identified as a near-linear two-coordinate Fe(II) amido complex (Fig. 2). Notably, unlike $\text{Fe}\{N(\text{SiMe}_3)\text{Dipp}\}_2$ (ref. 48 and 49) that has an exactly linear (180°) N–Fe–N angle, the N–Fe–N angle of **1** is $176.6(4)^\circ$. The dihedral angle of the two NR_2 planes of the amido ligands is $29.6(4)^\circ$, reflecting the steric repulsion between the bulky Dipp and $t\text{Bu}$ substituents, which is similar to the related bent complex $\text{Fe}\{N(\text{CH}_2^t\text{Bu})\text{Dipp}\}_2$.⁵⁰ The structural difference between them may reflect the subtle interplay between steric repulsion and dispersion attraction.^{51,52} The room-temperature effective magnetic moment (μ_{eff}) of **1** ($5.75(7) \mu_{\text{B}}$), measured using the Evans method in C_6D_6 solution, is consistent with an $S = 2$ ground state with a large orbital angular momentum

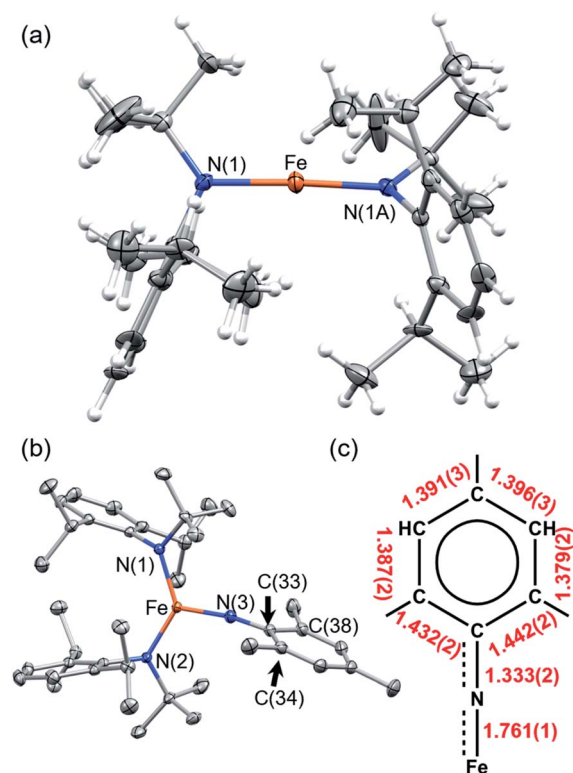
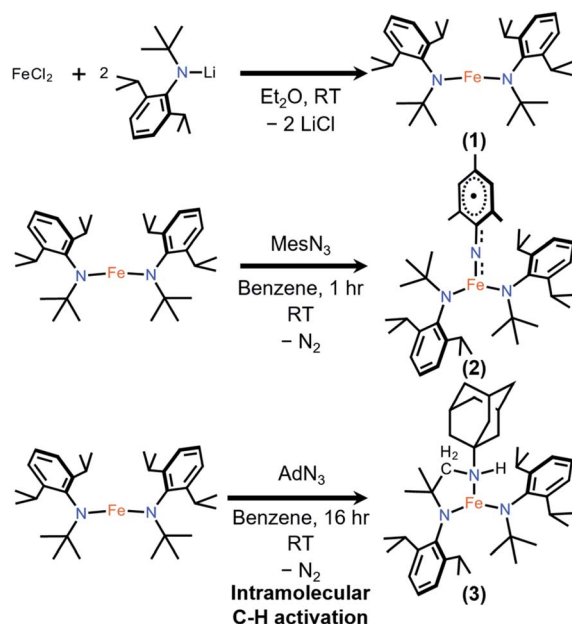


Fig. 2 Crystallographically-determined structure of (a) **1** and (b) **2**. Thermal ellipsoids are shown at 50% level. Gray ellipsoids and white spheres represent carbon and hydrogen, respectively. Selected bond lengths and angles (1): Fe–N(1), 1.859(5) Å; N(1)–Fe–N(1A) $176.6(4)^\circ$. (2): Fe–N(1), 1.909(1) Å; Fe–N(2), 1.910(1) Å; N(1)–Fe–N(2) $131.44(6)^\circ$. (c) Selected bond distances of the Fe imido unit of one molecule in the asymmetric unit.

(OAM) contribution, which has been observed in linear and near-linear Fe(II) complexes.^{48,49,53–57} **1** was additionally characterized by nuclear magnetic resonance (NMR), vibrational, and electronic spectroscopies, as well as elemental analysis.

Reaction of **1** and mesitylazide (MesN_3) in benzene for 1 h (Scheme 1), followed by work-up and crystallization, resulted in the formation of large black crystals suitable for SC-XRD in 69% yield. The product was characterized as the three-coordinate Fe-imido complex, $\text{Fe}\{N^t(\text{Bu})\text{Dipp}\}_2(=\text{NMe})$ (**2**, Fig. 2). In the asymmetric unit of the crystal, there are two virtually indistinguishable but independent molecules. A notable feature is the long Fe=NMes distance [Fe–N(3)] of 1.761(1) Å, which is longer than those of most reported Fe mono-imido complexes (Table S6†). This distance is similar to those of the four-coordinate Fe(III) imidyl complexes reported by Betley, ($^{\text{Ar}}\text{L})\text{FeCl}(=\text{NC}_6\text{H}_4\text{-}p\text{-}^t\text{Bu})$ (1.768(2) Å)³⁹ and ($^{\text{tBu}}\text{L})\text{FeCl}(=\text{NDipp})$ (1.768(4) Å),⁴⁰ and that of the imido- Fe_4S_4 cluster complex reported by Süss and co-workers, $(\text{IMes})_3\text{Fe}_4\text{S}_4=\text{NDipp}$ (1.763(2) Å, IMes = 1,3-bis(2,4,6-trimethylphenyl)imidazol-2-ylidene).⁵⁸ In addition, the short N(3)–C(33) distance and the elongation of the C(33)–C(34) and C(33)–C(38) distances of the mesityl ring (Fig. 2) indicated radical delocalization.^{42,43,59} The μ_{eff} values measured using the Evans method ($4.9(1) \mu_{\text{B}}$, C_6D_6) and superconducting quantum interference device (SQUID) magnetometry ($5.06 \mu_{\text{B}}$) suggested



Scheme 1 Synthesis of 1, 2, and 3.

that **2** exhibits an $S = 2$ ground state at 300 K. Moreover, the $\chi_M T$ values obtained from SQUID measurements remained relatively stable at *ca.* $3.2 \text{ cm}^3 \text{ K mol}^{-1}$ from 300 to 20 K, followed by a rapid drop to $1.67 \text{ cm}^3 \text{ K mol}^{-1}$ at 1.8 K [Fig. 3(a)]. This low-temperature drop is likely a result of zero-field splitting (D). The variable-temperature magnetic susceptibility and variable-field magnetization data could be globally fit using PHI,⁶⁰ with best-fit parameters of $S = 2$, $g = 2.080 \pm 0.006$, and $D = -5.15 \pm 0.02 \text{ cm}^{-1}$. The absence of X-band (*ca.* 9.5 GHz) electron paramagnetic resonance (EPR) signal in frozen toluene solution at 77 K may be the result of the integer S and large D , precluding the characterization of the radical character of the Mes substituent.⁴³ To determine the chemical oxidation state of Fe, ^{57}Fe Mössbauer and Fe K-edge X-ray absorption near edge structure (XANES) spectroscopy were employed. The Mössbauer spectrum of **2** recorded at 120 K is shown in Fig. 3(b), fit using an isomer shift (δ) of 0.23 mm s^{-1} and a quadrupole splitting (ΔE_Q) of 3.27 mm s^{-1} , which are in the typical range of those of

high-spin ($S = 5/2$), Fe(III) ions.⁶¹ Crucially, the isomer shift was similar to those obtained for the four-coordinate Fe(III) imidyl complexes reported by Betley of 0.28 mm s^{-1} for $(^{\text{Ar}}\text{L})\text{FeCl}(\text{NC}_6\text{H}_4\text{-}p\text{-}^t\text{Bu})$ and 0.26 mm s^{-1} for $(^{\text{Ar}}\text{L})\text{FeCl}(\text{NAD})$,³⁰ and the three-coordinate Fe(III) imido complex reported by Smith of 0.25 mm s^{-1} for $\text{Ph}_2\text{B}(^t\text{BuIm})_2\text{Fe}=\text{NDipp}$ ($\text{Ph}_2\text{B}(^t\text{BuIm})_2 = \text{bis}(3\text{-}tert\text{-butylimidazol-2-ylidene-1-yl})(\text{diphenyl})\text{borate}$).³² In addition, it is smaller than those of the three-coordinate Fe(III) imido complexes reported by Betley of 0.44 mm s^{-1} for $(^{\text{Ar}}\text{L})\text{Fe}=\text{N}(\text{C}_6\text{H}_4\text{-}p\text{-}^t\text{Bu})$, 0.47 mm s^{-1} for $(^{\text{Ar}}\text{L})\text{Fe}=\text{NMes}$, and 0.37 mm s^{-1} for $(^{\text{Ar}}\text{L})\text{Fe}=\text{NAd}$ and by Holland of 0.47 mm s^{-1} for $(^{\text{Me,Dipp}}\text{PPNacnac})\text{Fe}=\text{NAd}$ ($^{\text{Me,Dipp}}\text{PPNacnac} = N,N'\text{-bis}(2,6\text{-di-isopropylphenyl})\text{penta-2,4-diiminato}$).^{26,30,62} Notably, the isomer shift is greater than the structurally characterized Fe(IV) mono- and bis-imido complexes (Tables S6 and S7†). The normalized Fe K-edge XANES spectra of **1** (as an Fe(II) reference) and **2** are shown in Fig. 3(c). Here, the $1s$ to $3d$ pre-edge transition could be a useful indicator of the chemical oxidation state of Fe in different coordination environments. Importantly, the pre-edge signals at 7112.1 eV for **1** and 7113.3 eV for **2** are indicative of Fe-based oxidation. Typically, a *ca.* 1 eV increase in the pre-edge energy is a consequence of a unit oxidation state increase due to the increase in the ligand field. Furthermore, the 1.2 eV increase is similar to the values observed for the Fe- and Ni-dipyrin systems reported by Betley.^{30,42} Finally, from the above results, it was speculated that the Fe spin state and oxidation state in **2** are $S = 5/2$ and $+3$, respectively, with anti-ferromagnetic coupling to an imidyl radical resulting in an overall $S = 2$ ground state.

The analogous reaction of **1** with AdN_3 in benzene resulted in an immediate color change from red to brown with gas evolution (presumably N_2). After work-up and crystallization, large pale green crystals formed (27% yield, Scheme 1), the molecular structure of which was shown by SC-XRD to be $\text{Fe}\{\text{N}(^t\text{Bu})\text{Dipp}\}\{\kappa^2\text{-}N,N'\text{-}N(\text{CMe}_2\text{CH}_2\text{NHAd})\text{Dipp}\}$ (**3**, Fig. 4). The H atom of the N-H group could be located on the Fourier difference map, indicating intramolecular C-H amination and formation of a new chelating bidentate amido/amine ligand. The room-temperature magnetic moment measured using the Evans method in C_6D_6 was $5.3(2) \mu_B$, indicating an $S = 2$ [Fe(II)] ground state with OAM contribution. Attempts to isolate the

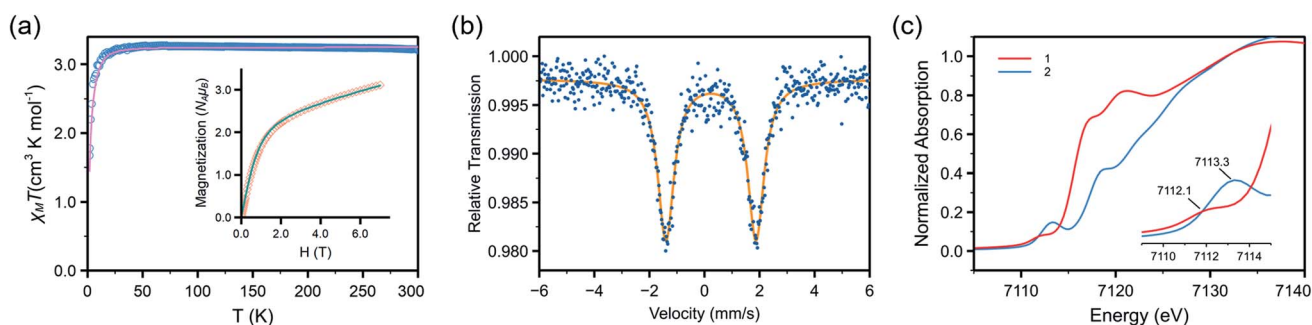


Fig. 3 (a) Variable temperature magnetic susceptibility and variable field magnetization data of **2**. Circles and squares are experimental data, and the solid lines represent fit described in text. (b) Zero-field ^{57}Fe Mössbauer spectrum of solid **2** recorded at 120 K. Blue dots are experimental data, and the orange line represents the best fit. (c) Normalized Fe K-edge XANES spectra of **1** and **2**. Inset represents the pre-edge region.

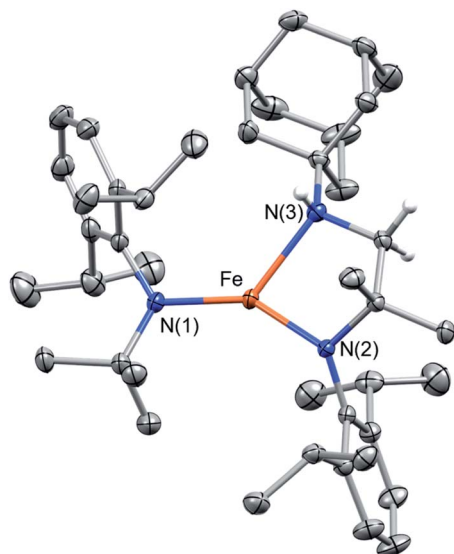


Fig. 4 Crystallographically-determined structure of **3**. Thermal ellipsoids are shown at 50% level. Hydrogen atoms, except for the C–H activated ones, are not shown for clarity. Gray ellipsoids and white spheres represent carbon and hydrogen, respectively. Selected bond lengths and angles: Fe–N(1), 1.894(2) Å; Fe–N(2), 1.919(2) Å; Fe–N(3), 2.173(2) Å; N(2)–Fe–N(3) 86.38(6)°.

intermediate $\text{Fe}\{\text{N}(\text{tBu})\text{Dipp}\}_2(=\text{NAd})$ (**3'**) were unsuccessful, likely the result of its highly reactive nature. Monitoring the reaction of **1** and AdN_3 in C_6D_6 by ^1H NMR spectroscopy only revealed proton signals of **1** and **3**. Thus, we surmise that a three-coordinate, highly reactive intermediate **3'**, was formed first, rapidly followed by intramolecular C–H amination of one of the *tert*-butyl groups of the amido ligand. An attempt was made to isolate the hydrogen atom transfer (HAT) product, $\text{Fe}\{\text{N}(\text{tBu})\text{Dipp}\}_2\{\text{N}(\text{H})\text{Ad}\}$ (**3'-H**), by reacting **1**, AdN_3 , and 30 equiv. of 1,4-cyclohexadiene (1,4-CHD); however, only **3** was isolated, suggesting that intramolecular C–H amination was dominant in this reaction.

The successful isolation of **2** enabled the investigation of its reactivity for nitrene transfer or H atom abstraction (HAA). First, the stability of **2** was examined in common solvents to optimize the reaction conditions. **2** slowly decomposed in common non-coordinating (hexanes, benzene, and toluene) and coordinating (Et_2O and tetrahydrofuran (THF)) solvents into the free $\text{HN}(\text{tBu})\text{Dipp}$ ligand and other unidentifiable products (see the ESI†). Next, **2** was reacted with molecules featuring weak aliphatic C–H bonds, such as 1,4-CHD [C–H bond dissociation energy ($\text{BDE}_{\text{C-H}}$) = 76.0 ± 1.2 kcal mol $^{-1}$]⁶³ and triphenylmethane (HCPH_3 , $\text{BDE}_{\text{C-H}}$ = 81 ± 2 kcal mol $^{-1}$).⁶³ However, **2** showed no HAA reactivity, as benzene and the Gomberg dimer were not detected in its reactions with 1,4-CHD and HCPH_3 , respectively. Although a reaction was observed between **2** and TEMPO-H (TEMPO = (2,2,6,6-tetramethylpiperidin-1-yl)oxyl) that resulted in complete consumption of both TEMPO-H and TEMPO, the reaction mixture contained an intractable paramagnetic product that could neither be characterized nor crystallized. It was thus surmised that the TEMPO formed undergoes further reaction. In addition, attempts to transfer NMes to organic

substrates such as PMe_3 , PPh_3 , and $\text{tBu-N}=\text{C}=\text{N-tBu}$, did not result in nitrene transfer (see the ESI†). The lack of HAA and nitrene transfer reactivity is in contrast to other reported late transition metal imidyl complexes.^{26,39,42,43} Yet, it is similar to the Ni(II) imidyl complex, $(^{\text{AdF}}\text{L})\text{Ni}(\text{NMes})$, reported by Betley, which was reported to exhibit no HAA reactivity.⁴² The large amido ligand and the mesityl imido substituent required to stabilize the three-coordinate environment had a detrimental effect on the imidyl reactivity. It may also be due to the radical character of the imidyl N, which could not guarantee a small reorganization energy because of the requirement of trigonal planar coordination on N of HAA in the transition state.⁶⁴ Furthermore, quantum mechanical calculations (see below) indicated that the imidyl radical was delocalized onto the mesityl substituent, resulting in the decreased reactivity and increased stability of **2**.

The different reactivities of **2** and **3'** toward intramolecular C–H activation prompted further atomistic insights to be gained using B3LYP-D3 DFT calculations (see the ESI†). Consistent with the experimental data, the ground state of **1** was found to be a quintet ($S = 2$), as well as 23.9 kcal mol $^{-1}$ more stable than the triplet state. The reactions of **1** with MesN_3 and AdN_3 led to the formation of **2** and **3'**, respectively. These reactions were very favorable, with a Gibbs free energy (ΔG) value of -42.2 kcal mol $^{-1}$ for $\mathbf{1} \rightarrow \mathbf{2}$ and -22.5 kcal mol $^{-1}$ for $\mathbf{1} \rightarrow \mathbf{3}'$ (Fig. 5). The ground states of **2** and $\mathbf{3}'$ were found to be quintets, consistent with the experimental data. It was noted that two quintet states were obtained using the broken-symmetry approach, and the converged wavefunctions were $\langle S^2 \rangle = 6.74$ and 6.61 for **2** and $\mathbf{3}'$, respectively, deviating from the $\langle S^2 \rangle = 6.00$ value for a pure quintet state. Using different functionals (*i.e.*, M06, CAM-B3LYP, and ωB97XD) or switching to an all-electron basis set (def-TZVP) led to similar results (Table S8 in the ESI†). Mössbauer parameters of **2** were computed using the calibration constants and the procedure suggested by Neese and coworkers⁶⁵ using SC-XRD-determined structure. The isomer shift and quadrupole splitting of Fe were calculated to be 0.27 and 3.06 mm s $^{-1}$, respectively, both of which are in reasonable agreement with our experimental values of 0.23 and 3.27 mm s $^{-1}$.

Interestingly, the analysis of the spin population based on the Mulliken scheme showed that in both **2** and $\mathbf{3}'$ the majority of the up spins are localized on Fe and the two N atoms of the $\text{N}(\text{tBu})\text{Dipp}$ ligands ($4.30 e^-$ for **2** and $4.25 e^-$ for $\mathbf{3}'$), coupled antiferromagnetically with a low density of down spins localized on NMes ($-0.38 e^-$, Fig. S27†) and NAd ($-0.36 e^-$, Fig. S27†). Recalculating the electronic structures with a septet spin state led to flipping of the spins localized on NMes and NAd, with ΔG values of 5.1 and 7.6 kcal mol $^{-1}$, respectively, higher than those of the corresponding quintet states. The sizable differences in the ΔG values between the two spin states indicates a significant exchange coupling between the spins on Fe and those on NMes and NAd. Fig. 6 shows spin density plots for **2** and $\mathbf{3}'$, both in the quintet and septet states. The electronic structure of **2** and $\mathbf{3}'$ were further corroborated by complete active space self-consistent field (CASSCF) calculation and subsequent localized orbital complete active space configuration interaction



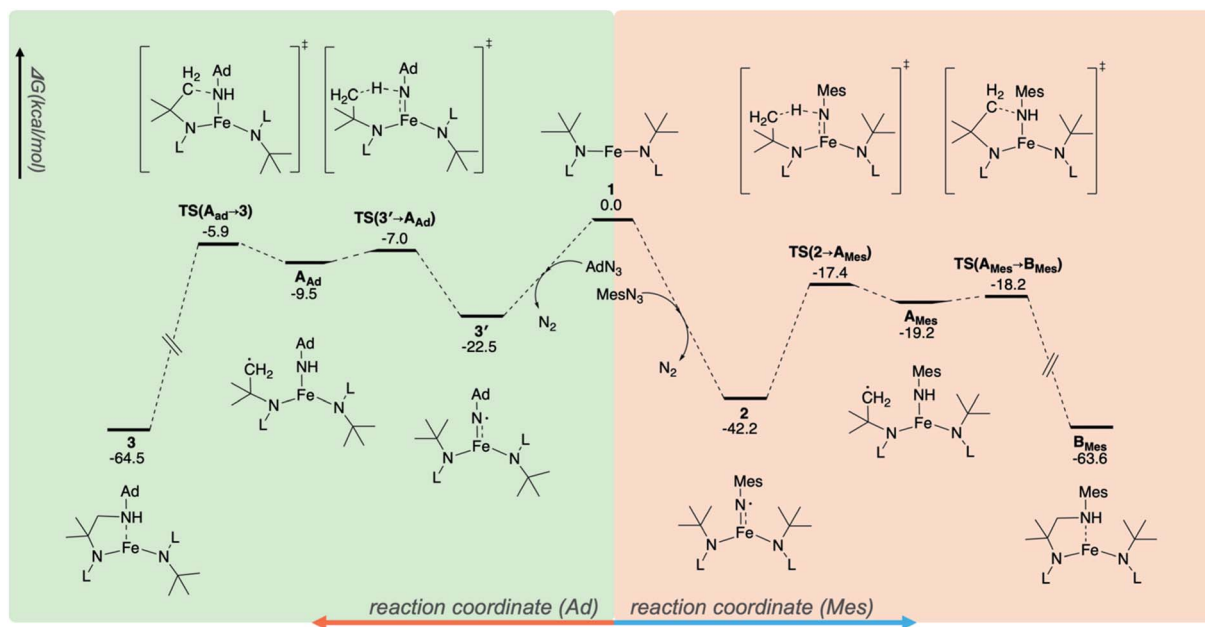


Fig. 5 The reaction profiles for C–H amination. The green part is for the reaction of **1** with AdN_3 , whereas the orange part is for the reaction of **1** with MesN_3 . The unit of energy is kcal mol^{-1} . The ground state for each stationary point along the reaction profiles is quintet.

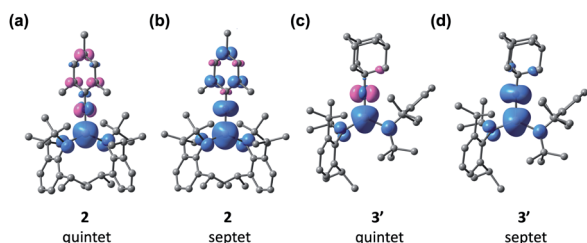


Fig. 6 Spin density plots of the quintet and septet states of **2** [(a) and (b)] and **3'** [(c) and (d)] with isosurface values of 0.01 \AA^{-3} .

(CASCI) calculations to be a high-spin ($S = 5/2$) Fe(III) ion antiferromagnetically coupled to an imidyl radical ($S = 1/2$). The results can be found in the ESI.†

Finally, the ΔG profiles of intramolecular C–H amination were examined. It was found that the reaction proceeds *via* the transfer of an H atom from one of the *tert*-butyl groups in $\text{N}^t(\text{Bu})$ Dipp to the N center of NMe and NAd, leading to the formation of A_{Mes} and A_{Ad} (Fig. 5). This elementary reaction is the rate determining step, with ΔG^\ddagger of 24.8 and $15.5 \text{ kcal mol}^{-1}$ for $2 \rightarrow \text{A}_{\text{Mes}}$ and $3' \rightarrow \text{A}_{\text{Ad}}$, respectively. Transferring H atom from the CH_3 group of Mes in **2** to the imidyl N has an even higher ΔG^\ddagger of $36.3 \text{ kcal mol}^{-1}$. Thus, the present DFT calculations are qualitatively consistent with the experimental data, showing that **3'** is indeed more reactive toward intramolecular C–H amination than **2**. The higher reactivity of **3'** is likely due to the higher localization of the down spin on the N center of NAd, increasing its reactivity, whereas for **2**, the down spin is delocalized between N and Mes, making this complex inert. The connection between high spin density to high reactivity for metal imido and oxo systems is well documented in the literature.^{66–69} Alternatively, this trend can also be rationalized by the better

thermodynamical driving force of **3'** ($\Delta G = 13.0 \text{ kcal mol}^{-1}$, formation of a stronger N–H bond) compared to that of **2** ($\Delta G = 23.0 \text{ kcal mol}^{-1}$) that leads to its higher reactivity.⁷⁰ The reaction is completed by rebinding of the $-\text{CH}_2$ radical generated after H atom abstraction with the N atom of NMe or NAd to form B_{Mes} or **3**. This step is very facile and favorable: for the $\text{A}_{\text{Mes}} \rightarrow \text{B}_{\text{Mes}}$ reaction, ΔG^\ddagger and ΔG are 1.0 and $-44.4 \text{ kcal mol}^{-1}$, respectively, whereas ΔG^\ddagger is $3.6 \text{ kcal mol}^{-1}$ and ΔG is $-55.0 \text{ kcal mol}^{-1}$ for $\text{A}_{\text{Ad}} \rightarrow \text{3}$.

Conclusions

A high-spin three-coordinate Fe imidyl complex **2** was isolated and characterized.⁷¹ Combined magnetic, spectroscopic, and computational (DFT, CASSCF, and CASCI) studies showed that **2** is an $S = 2$ Fe(III) imidyl complex, with an $S = 5/2$ ground state on Fe that is antiferromagnetically coupled to the imidyl radical on N. The reaction of **1** with AdN_3 afforded the intramolecular C–H amination product **3**, whereas the corresponding Fe imidyl intermediate (**3'**) could not be isolated. Quantum mechanical calculations shed light on the divergent reactivity and stability of **2** and **3'**. In **2**, the imidyl radical was found to be delocalized on the mesityl ring, making the N radical relatively inert. For **3**, the aliphatic Ad substituent of the imidyl ligand resulted in the localization of the imidyl radical on N, making it highly reactive. These results highlight the intricate relationship between reactivity and stability and might pave the way for the design of highly active yet stable transition metal complexes.

Data availability

Data for all new compounds and complexes (experimental and characterization details, ^1H , vibrational, electronic absorption

spectra) in this manuscript are provided in the ESI.† Computational details, including energies and xyz coordinates of the optimized structures, computed intermediates, and computed transition states are also available in the ESI.† Crystallographic data for LiN(^tBu)Dipp (2122026), **1** (2119691), **2** (2119692), and **3** (2119693) have been deposited at the Cambridge Crystallographic Data Center (CCDC).

Author contributions

C-YL and M-JC conceived this study and wrote the manuscript with inputs from all authors. C-TF performed the initial synthesis of **1** and **3**. P-CY, K-PY, and C-TF performed the synthesis and characterization of all complexes, supervised by C-YL. C-TH performed computational studies supervised by M-JC. P-CY, K-PY, and C-WP performed XANES measurement. JZ performed Mössbauer spectroscopic studies supervised by LD. H-KL performed the SC-XRD studies of LiN(^tBu)Dipp and **1–3**.

Conflicts of interest

There are no conflicts to declare.

Acknowledgements

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